

DEMOCRACY AND GENERAL PURPOSES COMMITTEE MEETING

Date: Wednesday 26 January 2022
Time: 6.30 pm
Venue: Town Hall, High Street, Maidstone

Membership:

Councillors Mrs Blackmore (Vice-Chairman), Cooke, Cooper, English, Hastie, McKay, Perry, Purl (Chairman) and R Webb

The Chairman will assume that all Members will read the reports before attending the meeting. Officers are asked to assume the same when introducing reports.

<u>AGENDA</u>	<u>Page No.</u>
1. Apologies for Absence	
2. Notification of Substitute Members	
3. Urgent Items	
4. Notification of Visiting Members	
5. Disclosures by Members and Officers	
6. Disclosures of Lobbying	
7. To consider whether any items should be taken in private because of the possible disclosure of exempt information.	
8. Minutes of the Meeting Held on 23 November 2021	1 - 4
9. Presentation of Petitions (if any)	
10. Question and Answer Session for Members of the Public	
11. Questions from Members to the Chairman (if any)	
12. Committee Work Programme	5
13. Reports of Outside Bodies	
14. Independent Remuneration Panel - Recruitment for Independent Person	6 - 10
15. Workforce Strategy Update Report	11 - 25

Issued on Tuesday 18 January 2022

Continued Over/:



Alison Broom, Chief Executive

16. Pay Policy report	26 - 59
17. New Constitution: Consideration of Draft Sections	60 - 217
18. Local Government Boundary Review - Update	218 - 223

PART II

To move that the public be excluded for the items set out in Part II of the Agenda because of the likely disclosure of exempt information for the reasons specified having applied the Public Interest Test.

Head of Schedule 12 A and Brief Description

19. Exempt Appendix 2 (Independent Remuneration Panel - Recruitment of Independent Person) Interview Assessment Form	Paragraph 1 – Information relating to an individual	224 - 226
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INFORMATION FOR THE PUBLIC

In order to ask a question at this meeting, please call **01622 602899** or email committee@maidstone.gov.uk by 5 p.m. one clear working day before the meeting (i.e. by 5 p.m. on Monday 24 January 2022). You will need to provide the full text in writing.

If your question is accepted, you will be provided with instructions as to how you can access the meeting.

In order to make a statement in relation to an item on the agenda, please call **01622 602899** or email committee@maidstone.gov.uk by 5 p.m. one clear working day before the meeting (i.e. by 5 p.m. on Monday 24 January 2022). You will need to tell us which agenda item you wish to speak on.

If you require this information in an alternative format please contact us, call 01622 602899 or email committee@maidstone.gov.uk.

To find out more about the work of the Committee, please visit www.maidstone.gov.uk.