

**MAIDSTONE BOROUGH COUNCIL**

**EMPLOYMENT AND DEVELOPMENT PANEL**

**MINUTES OF THE MEETING HELD ON  
MONDAY 22 FEBRUARY 2010**

**Present:** Councillor Lusty (Chairman), and  
Councillors Daley, Garland, Horne, Mrs Marshall,  
Moss, Robertson and Mrs Wilson

36. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Hotson.

37. NOTIFICATION OF SUBSTITUTE MEMBERS

The following substitution was noted:-

Councillor Horne for Councillor Hotson

38. NOTIFICATION OF VISITING MEMBERS

There were no Visiting Members.

39. DISCLOSURES BY MEMBERS AND OFFICERS

There were no disclosures by Members or Officers.

40. DISCLOSURES OF LOBBYING

There were no disclosures of lobbying.

41. EXEMPT ITEMS

RESOLVED: That the Items on Part II of the Agenda be taken in private as proposed.

42. EXCLUSION OF THE PUBLIC FROM THE MEETING

RESOLVED: That the public be excluded from the meeting for the following items of business because of the likely disclosure of exempt information for the reason specified, having applied the public interest test:-

**Head of Schedule 12 A and  
Brief Description**

Minutes (Part II) of the Director of

1 - Individual

Prosperity and Regeneration's Personal Development Interview 2009/10

Minutes (Part II) of the Director of Change and Environmental Services' Personal Development Interview 2009/10 1 - Individual

Review of Full Year Appraisal 2009/10 and Targets and Objectives 2010/11 - Director of Prosperity and Regeneration 1 - Individual

Review of Full Year Appraisal 2009/10 and Targets and Objectives 2010/11 - Director of Change and Environmental Services 1 - Individual

43. Minutes (Part II) of the Director of Prosperity and Regeneration's Personal Development Interview 2009/10

RESOLVED: That the Minutes of the Director of Prosperity and Regeneration's Personal Development Interview 2009/10 be approved as a correct record and signed.

44. Minutes (Part II) of the Director of Change and Environmental Services' Personal Development Interview 2009/10

RESOLVED: That the Minutes of the Director of Change and Environmental Services' Personal Development Interview 2009/10 be approved as a correct record and signed.

45. Review of Full Year Appraisal 2009/10 and Targets and Objectives 2010/11 - Director of Prosperity and Regeneration

A review of the Full Year Appraisal 2009/10 of the Director of Prosperity and Regeneration was conducted.

46. Review of Full Year Appraisal 2009/10 and Targets and Objectives 2010/11 - Director of Change and Environmental Services

A review of the Full Year Appraisal 2009/10 of the Director of Change and Environmental Services was conducted.

47. DURATION OF MEETING

9.25 a.m. to 12.24 p.m.