

AGENDA

PERFORMANCE SUB COMMITTEE OF THE MEMBER AND EMPLOYMENT AND DEVELOPMENT PANEL MEETING



Date: Wednesday 18 March 2015

Time: 8.30 am

Venue: Town Hall, High Street,
Maidstone

Membership:

Councillors Mrs Blackmore, Mrs Joy, McKay,
McLoughlin (Chairman) and
Mrs Wilson

Page No.

1. Apologies for Absence
2. Notification of Substitute Members
3. Disclosures by Members and Officers
4. Disclosures of Lobbying

Continued Over/:

Issued on 10 March 2015

The reports included in Part I of this agenda can be made available in **alternative formats**. For further information about this service, or to arrange for special facilities to be provided at the meeting, **please contact CAROLINE MATTHEWS on 01622 602743**. To find out more about the work of the Cabinet, please visit www.maidstone.gov.uk

**Alison Broom, Chief Executive, Maidstone Borough Council,
Maidstone House, King Street, Maidstone Kent ME15 6JQ**

5. To consider whether any items should be taken in private because of the possible disclosure of exempt information

6. Minutes (Part I) of the Meeting held on 5 February 2015

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PART II

To move that the public be excluded for the items set out in Part II of the Agenda because of the likely disclosure of exempt information for the reasons specified having applied the Public Interest Test.

Head of Schedule 12 A and Brief Description

7. Minutes (Part II) of the Meeting held on 5 February 2015	1 - Individual	3 - 15
8. Review of Full Year Appraisal 2014/15 and Targets and Objectives 2015/16 - Director of Regeneration and Communities	1 - Individual	16 - 25
9. Review of Full Year Appraisal 2014/15 and Targets and Objectives 2015/16 - Director of Environment and Shared Services	1 - Individual	26 - 36

MAIDSTONE BOROUGH COUNCIL

PERFORMANCE SUB-COMMITTEE OF THE MEMBER AND EMPLOYMENT AND DEVELOPMENT PANEL

MINUTES (PART I) OF THE MEETING HELD ON 5 FEBRUARY 2015

Present: Councillors Mrs Blackmore Mrs Joy, McKay,
McLoughlin and Mrs Wilson

1. APOLOGIES FOR ABSENCE

There were no apologies for absence.

2. NOTIFICATION OF SUBSTITUTE MEMBERS

There were no Substitute Members.

3. ELECTION OF CHAIRMAN

RESOLVED: That Councillor McLoughlin be elected as Chairman of the Sub-Committee for the remainder of the Municipal Year 2014/15.

4. ELECTION OF VICE-CHAIRMAN

RESOLVED: That Councillor McKay be elected as Vice-Chairman of the Sub-Committee for the remainder of the Municipal Year 2014/15.

5. DISCLOSURES BY MEMBERS AND OFFICERS

There were no disclosures by Members or Officers.

6. DISCLOSURES OF LOBBYING

There were no disclosures of lobbying.

7. EXEMPT ITEMS

RESOLVED: That the items on Part II of the agenda be taken in private as proposed.

8. MINUTES (PART I) OF THE MEETING HELD ON 7 MARCH 2014

RESOLVED: That the Minutes (Part I) of the meeting held on 7 March 2014 be approved as a correct record and signed.

9. EXCLUSION OF THE PUBLIC FROM THE MEETING

RESOLVED: That the public be excluded from the meeting for the following items of business because of the likely disclosure of exempt information for the reason specified, having applied the Public Interest Test:

**Head of Schedule 12A
and Brief Description**

Minutes (Part II) of the Meeting held on 7 March 2014 1 - Individual

Full Year Appraisal 2014/15 and Targets and Objectives 2015/16 – Chief Executive 1 - Individual

10. MINUTES (PART II) OF THE MEETING HELD ON 7 MARCH 2014

RESOLVED: That the Minutes (Part II) of the meeting held on 7 March 2014 be approved as a correct record and signed.

11. FULL YEAR APPRAISAL 2014/15 AND TARGETS AND OBJECTIVES 2015/16 - CHIEF EXECUTIVE

A full year appraisal for the Chief Executive was conducted and targets and objectives set for 2015/16.

12. DURATION OF MEETING

1.30 p.m. to 3.57 p.m.

Agenda Item 7

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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