

# AGENDA

## EMPLOYMENT COMMITTEE MEETING



Date: Wednesday 1 February 2017

Time: 11.00 am

Venue: Town Hall, High Street,  
Maidstone

Membership:

Councillors Mrs Blackmore, D Burton, Cox  
(Chairman), Garten, Mrs Gooch (Vice-  
Chairman), Harper, Joy, McLoughlin,  
D Mortimer, Powell, Mrs Ring and  
Mrs Wilson

---

Page No.

1. Apologies for Absence
2. Notification of Substitute Members
3. Urgent Items
4. Disclosures by Members and Officers

**Continued Over/:**

---

**Issued on Tuesday 24 January 2017**

The reports included in Part I of this agenda can be made available in **alternative formats**. For further information about this service, or to arrange for special facilities to be provided at the meeting, **please contact Caroline Matthews on 01622 602743**. To find out more about the work of the Committee, please visit [www.maidstone.gov.uk](http://www.maidstone.gov.uk)

**Alison Broom, Chief Executive, Maidstone Borough Council,  
Maidstone House, King Street, Maidstone Kent ME15 6JQ**

5. Disclosures of Lobbying
6. To consider whether any items should be taken in private because of the possible disclosures of exempt information
7. Minutes of the Meeting held on 18 August 2016 1 - 3
8. Report of the Head of HR Shared Services - Pay Policy Statement 2017 4 - 34
9. Report of the Head of HR Shared Services - Workforce Strategy Update Report 35 - 73
10. Report of the Head of Policy and Communications - Appointment to Sub-Committees 74 - 79