

APPENDIX E – EQUALITY IMPACT ASSESSMENT

Stage 1: Equality Impact Assessment

1. What are the main aims purpose and outcomes of the Policy and how do these fit with the wider aims of the organization?
The recommendations are intended to improve the provision of the toilet provision within the Borough and support the Council's priority of Keeping Maidstone Borough an attractive place for all.
2. How do these aims affect our duty to: <ul style="list-style-type: none">• Eliminate unlawful discrimination, harassment and victimization and other conduct prohibited by the Act?• Advance equality of opportunity between people who share a protected characteristic and those who do not?• Foster good relations between people who share a protected characteristic and those who do not?
This will offer more facilities to disabled users to ensure they have the same access to services as all other visitors.
3. What aspects of the policy including how it is delivered or accessed could contribute to inequality?
The Disability Discrimination Act already requires businesses to provide appropriate facilities for disabled visitors and the use of Community Toilets will ensure that the Council continues to support the provision of disabled toilets throughout the Town Centre.
4. Will the policy have an impact (positive or negative) upon the lives of people, including particular communities and groups who have protected characteristics? What evidence do you have for this?
No, the recommendations are designed to improve the services offered whilst maintaining the service offered to individuals and communities with shared characteristics.

If the answer to the second question has identified potential impacts and you have answered yes to any of the remaining questions then you should carry out a full EQIA set out as stage 2 below.