

MAIDSTONE BOROUGH COUNCIL

EMPLOYMENT COMMITTEE

MINUTES OF THE MEETING HELD ON THURSDAY 18 AUGUST 2016

Present: Councillor Cox (Chairman), and
Councillors Mrs Blackmore, D Burton, Garten,
Mrs Gooch, Joy, McLoughlin, D Mortimer, Powell,
Mrs Ring and Mrs Wilson

7. APOLOGIES FOR ABSENCE

Apologies for absence had been received from Councillor Harper.

8. NOTIFICATION OF SUBSTITUTE MEMBERS

There were no Substitute Members.

9. URGENT ITEMS

The Chairman advised Members that he would take the revised Appendix A to the report of the Head of Finance and Resources as an urgent update.

10. DISCLOSURES BY MEMBERS AND OFFICERS

There were no disclosures by Members and Officers.

11. DISCLOSURES OF LOBBYING

There were no disclosures of lobbying.

12. EXEMPT ITEMS

RESOLVED: That the Minutes on Part II of the agenda be taken in public.

13. MINUTES OF THE MEETING HELD ON 29 JANUARY 2016

RESOLVED: That the Minutes of the meeting held on 29 January 2016 be approved as a correct record and signed.

14. MINUTES (PART I) OF THE MEETING HELD ON 10 FEBRUARY 2016

RESOLVED: That the Minutes (Part I) of the meeting held on 10 February 2016 be approved as a correct record and signed.

15. MINUTES OF THE MEETING HELD ON 24 MAY 2016

RESOLVED: That the Minutes of the meeting held on 24 May 2016 be approved as a correct record and signed.

16. REPORT OF THE HEAD OF FINANCE AND RESOURCES - APPOINTMENT TO SUB-COMMITTEES

Members considered the report of the Head of Finance and Resources which related to the appointments for the Sub-Committees.

Members expressed their concern that there was no legal representative present and requested that Officers ask the Head of Legal Partnership to ensure that there was a legal presence specialising in governance issues at future meetings.

Councillor Mrs Blackmore wished for her dissent to be noted that the legal representative was not present.

The Chairman advised that he had obtained legal advice during the week asking whether the Committee could choose for the Sub-Committees to be politically balanced or could they have a fixed number of Members from the Parent Committee that could be called upon to serve on the Sub-Committees as and when they are required. Legal advice was that this could happen but the whole Committee would need to vote for it. As there was one Member who had sent their apologies for today, this would not now be possible.

Members expressed their concerns about changing what was on the papers without a legal presence. If it was felt that changes should be made then these should be taken forward to the review of the Constitution for next year.

Members were also unsure why there was a need for substitutes for the Performance Sub-Committee when the specific requirement was for Group Leaders to be on this Panel. The Democratic Services Officer was requested to check with the Head of Legal Partnership if this particular Panel needed Substitutes.

RESOLVED: That the Committee appoint to the Sub-Committees as set out in the revised Appendix A, subject to the Head of Legal Partnership confirming that the substitutes can be used for the Performance Sub-Committees.

Voting: For: 9 Against: 0 Abstentions: 2

17. MINUTES (PART II) OF THE MEETING HELD ON 10 FEBRUARY 2016

RESOLVED: That the Minutes (Part II) of the Meeting held on 10 February 2016 be approved as a correct record and signed.

18. DURATION OF MEETING

11 a.m. to 11.45 a.m.