

MAIDSTONE BOROUGH COUNCIL

COUNCIL

28 FEBRUARY 2018

**REPORT OF THE EMPLOYMENT COMMITTEE HELD ON
15 FEBRUARY 2018**

PAY POLICY STATEMENT 2018

Issue for Decision

To approve the Pay Policy Statement, attached at Appendix B, for publication.

Recommendation Made

That the proposed Pay Policy Statement, attached at Appendix B, be approved for publication on the Council's website by 31 March 2018.

Reasons for Recommendation

On 15 February 2018 the Employment Committee considered the report of the Head of HR Shared Services, copy attached at Appendix A, regarding the Pay Policy Statement for 2018. The Committee agreed that subject to the correction of a typographical error and a minor textual change, the Council be recommended to approve the Pay Policy Statement for publication.

The Head of HR Shared Services has made the changes as requested by the Committee.

Alternatives Considered and Why Not Recommended

The Council could choose to publicise a reduced version of the Pay Policy Statement that meets the minimum requirements of the legislation, but this is not recommended as it does not satisfy the need for transparency and means that the data is not seen in the context of the good work already undertaken by the Council. The publication of the Pay Policy Statement in this format gives consistency with previous years and meets the requirements of the legislation.

Appendices

Appendix A – Report of the Head of HR Shared Services to Employment Committee on 15 February 2018

Appendix B – Pay Policy Statement for 2018