

THE AIMS AND OBJECTIVES OF SOUTH EAST EMPLOYERS

This organisation is an employers' organisation for local authorities in the South East covering the geographical boundaries of Berkshire, Buckinghamshire, East Sussex, Hampshire, the Isle of Wight, Kent, Oxfordshire, Surrey and West Sussex.

SEE's aims and objectives are to:

- 1. Be an active and influential employers' organisation for local government in the south east of England.
- 2. Represent our member councils' collective interests at a national and regional level.
- 3. Provide expert and local knowledge and advice on employee relations, organisational and member development, workforce planning, equality and diversity, recruitment and assessment, pay, grading and allowances, mediation and conflict resolution.
- 4. Provide seminars, development opportunities and events for, primarily, councillors, managers, human resources and health & safety professionals, democratic services officers and scrutiny officers.
- 5. Represent the south east region employers' side on the SE Regional Joint Committee with local authority trade unions.
- 6. Support councils in achieving the SE Charter for Councillor Development Charter.
- 7. Respond to consultation documents on relevant issues.
- 8. Obtain, collate and disseminate information to members regarding both employment in local government and general conditions of service and employment; including a survey on members' allowances