

COMMITTEE AND MEMBERSHIP	FUNCTIONS	DELEGATION OF FUNCTIONS
<p>Employment and Development Panel 8 Members of the authority (including at least one member of the Executive) (no member of the Investigatory Committee shall be a member of this Panel)</p>	<ul style="list-style-type: none"> a) To consider the applications received for the posts of Chief Executive and Directors and to compile a short list for interview and subsequently to interview and make appointments (in the case of the Chief Executive any appointment is subject to confirmation by the Full Council). b) To review annually the performance of the Chief Executive and Directors, to agree targets for the coming financial year, and agree any corrective action which may be required relating to the previous financial year. c) To consider all other matters concerning the terms and conditions of service of the post of Chief Executive, and to recommend Accordingly the Council. d) Power to determine terms and conditions on which staff hold office (including procedures for their dismissal.) e) To hear and determine appeals under the disciplinary procedures for staff on the JNC Conditions of Service for Chief Officers of Local Authorities f) To hear and determine appeals against decisions taken by the Chief Executive under the disciplinary or capability procedures or to hear grievances raised against the Chief Executive under the grievance procedure. 	<p>Sub Committee comprising 3 Members.</p>