Appendix A- Key Performance Indicators

Priority 1: For Maidstone to have a growing economy

Outcome 1

Maidstone has a growing economy with rising employment, catering for a range of skill sets to meet the demands of the local economy.

•	Existing KPIs	Possible new KPIs
 Creating the right planning environment Development of key infrastructure Business expansion Inward investment Development of stronger business relationships Tackling worklessness 	 Number of business enquires to locate in Kent Percentage of commercial planning applications completed within statutory timescales Percentage of people claiming Job Seekers Allowance Percentage of vacant units within the town centre Percentage of economically active people in Maidstone Completions of business space gained a) Office b) Industrial c) Logistics Cost of Revenues & Benefits Service Value of business rateable floor space Supply of business rateable floor space Pre-applications advice a) Percentage of major business planning applications taking-up pre-application advice b) Percentage of those taking pre-application advice where the applications were approved 	 No. Of businesses in borough (SPI) GVA per head (3yrs in arrears) 3 year business survival rates (KCC) NEETs (KCC) Working age people educated to NVQ level 4 or higher (KCC)

Outcome 2

Maidstone has a transport network that supports the local economy

•	Existing KPIs
 Integrated transport strategy with KCC 	 Percentage of parking spaces used (annual survey)
 Sustainable transport approach 	 Percentage change in bus usage on services from
 Behavioural change/modal shift 	Maidstone depot (Arriva Services)
 Maidstone town centre as a regional transport hub 	 Average journey time per mile for key routes
Integrated parking strategy	(Congestion)
Consultation February/March 2012 alongside Core Strategy	Number of Park and Ride transactions
	 Income from pay and display car parks per parking
	space

Priority 2: For Maidstone to be a decent place to live

Outcome 1

Maidstone as decent, affordable housing in the right places across a range of tenures.

•	Existing KPIs	
Develop sustainable communities Increase choice and improve the quality of life for vulnerable people Improve our existing homes Improve access to housing advice and work	 Existing KPIs Percentage of residential planning applications granted a) Urban area Percentage of residential planning applications granted a) Rural area Percentage of residential planning applications processed within statutory timescales 	Time taken to process DFG (SPI) Annual estimate of rough sleepers
to prevent homelessness and rough sleeping in Maidstone •	Percentage of planning applications determined within statutory timescales a)	(Homeless link)
•	MajorsPercentage of planning applications determined within statutory timescales b)	
•	Minors Percentage of planning applications	

 determined within statutory timescales c) Others Number of affordable homes delivered Number of homes occupied by vulnerable people made decent Percentage of new homes built on previously developed land Average grant per MBC funded affordable 	
home unit	
 Cost of planning per head of population 	

Outcome 2

Maidstone has a clean and attractive environment for people who live in and visit the borough

New waste management arrangements in place by 2013 Development of commercial services — including business case for commercial waste Completion of "new" cleansing model — area working, deep cleaning, enforcement Improve perception of cleanliness in the borough Reduce the Council's energy consumption	 Cost of maintaining the Borough's parks & green spaces per head of population Cost of waste collection (per household) Cost of street cleaning per head of population Percentage reductions in CO2 emissions from local authority operations (Tonnes) Number of listed building consents granted Percentage of waste recycled (NI 192) 	Residual waste per household (SPI) Any new indicators for this would depend on business case.
Reduce the Council's energy consumption Implement Air Quality Management Area Action Plan	 Percentage of waste recycled (NI 192) Visits/Uses of the Museum per 1,000 population Number of Tree Preservation Orders granted Percentage of relevant land assessed with unacceptable levels of a) litter Percentage of relevant land assessed with 	

unacceptable levels of b) detritus	
 Percentage of fly-tipping reports 	
responded to within 1 working day	

Outcome 3
Residents are not disadvantaged because of where they live or who they are, vulnerable people are assisted and the level of deprivation is reduced.

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•	Existing KPIs	
Early intervention preventative approach to tackle disadvantage – young children and their families	 Percentage of the Borough covered by Broadband Average time taken to process and notify 	Achievement gap between those eligible for Free School Meals and their peers – Key stage 4 (KCC)
 Intervention with families already with multiple needs; key criterion – intergenerational worklessness 	applicants on housing registerNumber of individual volunteers registered on the Voluntary Action	Benefit claimants (already do JSA but could do disability and others)
 Other intervention including community safety 	 Maidstone Database of volunteers Number of volunteer organisations registered with VAM 	Percentage change in no. of first time entrants to Youth justice System (KCC)
•	Number of residents participating in Neighbourhood planning as a percentage	
	of the ward populationAverage time taken to process new benefit claims and changes of	
	 circumstances (NI 181) Number of households prevented from becoming homeless through intervention 	
	Gap between median wage of employee (residents) and the median wage of employees (workplace) (salary differences)	

Priority 3: Corporate and Customer Excellence

Outcome 1

Maidstone Council provides value for money services that residents are satisfied with.

Strategic Plan – Medium Term Financial Plan alignment Improvement Journey Customer centred organisation Localism and "Bigger Society" Future Shape of the Organisation – including structure and governance Workforce strategy	Satisfaction with the way the Council runs things (biennial survey) Satisfaction with Council's recycling service (biennial survey) Satisfactions with Council's refuse collection service (biennial survey) Satisfaction with Council's parks and open spaces (biennial survey) Satisfaction with Street Cleansing (biennial	Monitoring of business improvement Plan Complaints within timescale (SPI) Satisfaction with complaints handling (SPI) Participation rates on initiatives Annual HR Workforce Report
structure and governance	spaces (biennial survey)	Annual HR Workforce Report Percentage agreeing that Maidstone Borough Council provides value for money