

**APPENDIX A**

**Maidstone Borough Council Standards Committee**

**Pre-Hearing Process Summary**

Name of Authority: Bearsted Parish Council

Subject Member: Mr Chris Dyke (former Councillor)

Complainants: Mr G Licence and Mrs W Licence

Case Reference Numbers: MBC/11/4 and MB/11/5

Chairman: Mr Don Wright

Monitoring Officer: Mr Paul Fisher

Investigating Officer: Mr Keith Trowell

Committee Administrator: Mrs Debbie Snook

Time, Date, Place of Hearing: 10:00am on Thursday 26 April 2012 at the Town Hall, Maidstone

## **APPENDIX A**

### Summary of Allegations (with reference to relevant section of the Code of Conduct)

That, whilst in the position of Parish Council Chairman, former Councillor Dyke asked Mrs Licence, in her capacity as relief Parish Clerk, to deal with the appointment process of the Parish Handyman as one of the candidates was married to the Parish Clerk. He then bypassed Mrs Licence and continued to deal with the Parish Clerk thus compromising her impartiality. He failed to meet Mrs Licence to consider her allegations about the process, but then summoned her to a meeting with him, refusing to tell her what it was about. He also made comments at the Parish Council's Finance and General Policy Committee on 19 July 2011 in public contrary to Standing Orders which implied wrongdoing by Mrs Licence.

### Relevant Sections of the Code of Conduct

#### Paragraph 3

3(1) -You must treat others with respect.

3(2)(d) – You must not do anything that compromises or is likely to compromise the impartiality of those who work for your authority.

#### Paragraph 5

You must not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute.

### Findings of Fact in the Investigation Report that are agreed

Mr Dyke has not responded.

### Findings of Fact in the Investigation Report that are not agreed

Mr Dyke has not responded.

### Attendance at the Hearing

The Investigator (Mr Keith Trowell) has indicated that he will be attending the hearing but former Councillor Dyke has indicated to the Chief Executive that he will not be involved in the hearing process.

### Witnesses Attending

Cllr R Ash  
Cllr Mrs P Marshall  
Mr G Licence  
Mrs W Licence

Hearing Procedure

See separate document attached.

Date Pre-hearing Summary completed: 13 April 2012

Signed: Paul Fisher