

MAIDSTONE BOROUGH COUNCIL

MEMBER AND EMPLOYMENT AND DEVELOPMENT PANEL

28 JANUARY 2013

REFERENCE FROM THE AUDIT COMMITTEE

RISK MANAGEMENT

At the meeting of the Audit Committee held on 26 November 2012, a Member asked whether the Council as an employer was in a sufficiently robust position to meet the changing needs and priorities of the organisation. The Officers explained that this issue was referred to in the strategic risk register which would be reported to the Committee in March 2013. In response to reservations expressed by Members about this timescale, the Head of Audit Partnership said that the outcome of the risk management workshop held on 19 November 2012 would be a draft strategic risk register which would be discussed initially at a Cabinet Away Day on 14 January 2013. The Committee would have an opportunity to comment on the first draft and any updates at its meeting later that day, and the worked up document would be reported to the Committee in March 2013 for its input. Members felt that the Member and Employment and Development Panel, given its role in workforce planning and development, should be asked to clarify the position regarding whether (in the Panel's opinion) the knowledge and skills are available within the Council's workforce to meet future requirements, and whether any obvious shortfalls exist, to enable potential risks to be identified and appropriate mitigation measures to be taken.

RECOMMENDED:

That the Member and Employment and Development Panel clarify the position regarding whether (in the Panel's opinion) the knowledge and skills are available within the Council's workforce to meet future requirements, and whether any obvious shortfalls exist, to enable potential risks to be identified and appropriate mitigation measures to be taken.