

## Planning Support - Cost and Savings notes on options

**A** The employee structure costed using mid points, with a corresponding allowance for a reduction in income from Land charges. It also shows what the potential increased mileage costs for travelling from another authority if based at that location. All redundancy / pension costs and delivery costs as per Business case - December 2012.

**B** Hybrid Model -The employee structure costed using the employee's based at that authority and all remainder posts costed using MBC salary rates, with a corresponding allowance for a reduction in income from Land charges. Assumes maximum redundancy / pension costs from the staff not employed by the host authority. Assume no mileage costs as vacant posts will need to be employed by MBC . Delivery costs as per Business case - December 2012.

NOTE: HR question about the risks of transferring a service entirely to one authority's location and employing on different authority's terms and conditions

**C** The employee structure costed using the employee's based at that authority and all remainder posts costed using mid point for that Authority salary scales with a corresponding allowance for a reduction in income from Land charges. Assumes maximum redundancy / pension costs from the staff not employed by the host authority. Assume no mileage costs as vacant posts will need to be employed by the host authority. Delivery costs as per Business case - December 2012.