

EMPLOYMENT COMMITTEE MEETING

Date: Thursday 1 February 2024
Time: 6.30 pm
Venue: Town Hall

Membership:

Councillors Burton (Chairman), Cleator, Cooper, Cox (Vice-Chairman),
Mortimer, Naghi, Parfitt-Reid, Perry and J Sams

The Chairman will assume that all Members will read the reports before attending the meeting. Officers are asked to assume the same when introducing reports.

<u>AGENDA</u>	<u>Page No.</u>
1. Apologies for Absence	
2. Notification of Substitute Members	
3. Urgent Items	
4. Notification of Visiting Members	
5. Disclosures by Members and Officers	
6. Disclosures of Lobbying	
7. To consider whether any items need to be taken in private because of the possible disclosure of exempt information	
8. Minutes of the Meeting held on 30 January 2023	1 - 2
9. Minutes of the Meeting held on 23 May 2023	3
10. Presentation of Petitions (if any)	
11. Question and Answer Session for Local Residents (if any)	
12. Questions from Members to the Chairman (if any)	
13. Pay Policy Statement 2024	4 - 33
14. Workforce Strategy 2024-2029	34 - 52
15. Appointment of the Chief Officers Appointment Panel	53 - 57

Issued on 24 January 2024

Continued Over/:

Alison Broom

Alison Broom, Chief Executive

INFORMATION FOR THE PUBLIC

In order to ask a question at this meeting, please call **01622 602899** or email committee@maidstone.gov.uk by 5 p.m. one clear working day before the meeting (i.e. by 5 p.m. on 30 January 2024). You will need to provide the full text in writing.

If your question is accepted, you will be provided with instructions as to how you can access the meeting.

In order to make a statement in relation to an item on the agenda, please call **01622 602899** or email committee@maidstone.gov.uk by 4 p.m. one clear working day before the meeting (i.e. by 4 p.m. on 30 January 2024). You will need to tell us which agenda item you wish to speak on.

If you require this information in an alternative format please contact us, call **01622 602899** or email committee@maidstone.gov.uk.

To find out more about the work of the Committee, please visit the [Council's Website](#).