AGENDA

AUDIT COMMITTEE MEETING



Date: Monday 18 July 2011

Time: 6.30 p.m.

Venue: Town Hall, High Street,

Maidstone

Membership:

Councillors Butler, Field, Nelson-Gracie (Chairman), Warner and Yates

Page No.

- 1. Apologies for Absence
- 2. Notification of Substitute Members
- 3. Notification of Visiting Members
- 4. Disclosures by Members and Officers
- 5. Disclosures of Lobbying
- 6. To consider whether any items should be taken in private because of the possible disclosure of exempt information

Continued Over/:

Issued on 6 July 2011

The reports included in Part I of this agenda can be made available in **alternative formats**. For further information about this service, or to arrange for special facilities to be provided at the meeting, **please contact DEBBIE SNOOK on 01622 602030.** To find out more about the work of the Committee, please visit www.maidstone.gov.uk

Alisan Brown

Alison Broom, Chief Executive, Maidstone Borough Council, Maidstone House, King Street, Maidstone, Kent ME15 6JQ

7.	Minutes of the meeting held on 6 June 2011	1 - 9
8.	Report of the Assistant Director of Regeneration and Cultural Services - Maidstone Museum East Wing Extension	10 - 13
9.	Report of the Chief Executive - Annual Governance Statement	14 - 27
10.	Report of the Chief Executive - Local Code of Corporate Governance	28 - 64
11.	Report of the Head of Finance and Customer Services - Statement of Accounts 2010/11	65 - 178
12.	Report of the Head of Audit Partnership - Audit Committee - Member Training and Development	179 - 186

MAIDSTONE BOROUGH COUNCIL

AUDIT COMMITTEE

MINUTES OF THE MEETING HELD ON 6 JUNE 2011

<u>Present:</u> Councillor Nelson-Gracie (Chairman) and

Councillors Butler, Daley, Field and Yates

Also Present: Mr Steve Golding and Ms Emily Hill -

Audit Commission

1. APOLOGIES FOR ABSENCE

It was noted that apologies for absence had been received from Councillor Warner.

2. NOTIFICATION OF SUBSTITUTE MEMBERS

It was noted that Councillor Daley was substituting for Councillor Warner.

3. NOTIFICATION OF VISITING MEMBERS

There were no Visiting Members.

4. ELECTION OF CHAIRMAN

<u>RESOLVED</u>: That Councillor Nelson-Gracie be elected as Chairman of the Committee for the Municipal Year 2011/12.

5. ELECTION OF VICE-CHAIRMAN

<u>RESOLVED</u>: That Councillor Butler be elected as Vice-Chairman of the Committee for the Municipal Year 2011/12.

6. URGENT ITEM - COMMITTEE WORK PROGRAMME

The Chairman stated that, in his opinion, the Committee Work Programme should be taken as an urgent item to enable consideration to be given to the possible inclusion of additional topics for discussion.

7. DISCLOSURES BY MEMBERS AND OFFICERS

During the discussion on matters arising from the Minutes (Part II) of the meeting held on 14 April 2011 (Maidstone Museum East Wing Development Contract), Councillor Daley disclosed a personal interest by virtue of being a Trustee of the Maidstone Trust which was trying to secure external funding for the Museum project.

1

8. DISCLOSURES OF LOBBYING

There were no disclosures of lobbying.

9. EXEMPT ITEMS

RESOLVED:

- 1. That the Minutes (Part II) of the meeting held on 14 April 2011 be taken in public but the information contained therein should remain private.
- 2. That any matters arising from the Minutes (Part II) of the meeting held on 14 April 2011 be considered in private.

10. MINUTES (PARTS I AND II) OF THE MEETING HELD ON 14 APRIL 2011

<u>RESOLVED</u>: That the Minutes (Parts I and II) of the meeting held on 14 April 2011 be approved as a correct record and signed.

11. APPOINTMENT OF POLITICAL GROUP SPOKESPERSONS

<u>RESOLVED</u>: That the following Members be appointed as Spokespersons for their respective Political Groups for the Municipal Year 2011/12:-

Councillor Nelson-Gracie – Conservative Group Councillor Field – Liberal Democrat Group

12. BENEFIT FRAUD ANNUAL REPORT

The Committee considered the report of the Director of Regeneration and Communities setting out details of the performance of the Benefit Fraud Team during 2010/11. The report included an explanation of the background to the implementation of the shared service arrangements for the delivery of the counter fraud function in relation to Housing and Council Tax Benefit; the staffing structure of the Benefit Fraud and Visiting Team; the procedures and practices in place to deter, prevent and detect benefit fraud and error; the results from 2010/11; the sanctions applied depending on the offence committed and the circumstances of the case; the financial savings to the public purse; the publicity given to prosecutions; and the implications of the Welfare Reform Bill and the proposed introduction of Universal Credit. It was noted that:-

- Whilst 2010/11 had proved very challenging due to the absence of key staff through ill health and maternity leave, the service, by operating in partnership, had been better placed to manage that absence and had continued to deliver an effective deterrent to fraud and protect the public purse from abuse.
- In 2010/11 the Benefit Fraud and Visiting Team successfully prosecuted 9 cases and issued 10 administrative penalties and 8

formal cautions. The total financial saving to the public purse was £927,000.

- The Council had robust procedures to recover any overpayments of benefit and administrative penalties and the in year collection rate for benefit overpayments in 2010/11 was 82%.
- Although the Council was unable to publicise administrative penalties and cautions, the cases that did go to court were highlighted in the local press.
- The provisions of the Welfare Reform Bill and the introduction of Universal Credit would impact on the Fraud Investigation Team from 2013. It was proposed that the Department for Work and Pensions would be responsible for the administration of the new Universal Credit and the investigation of fraud would transfer from the Council to a new Counter Fraud Investigation Service that would also be operated by the Department for Work and Pensions. It was anticipated that the Housing Benefit investigation staff would have the opportunity to transfer to that new service, but the details of the arrangements had yet to be announced.

The Committee asked a number of questions of the Officers relating to, inter alia, the reaction of staff to the proposed transfer of the counter fraud function to the Counter Fraud Investigation Service to be operated by the Department for Work and Pensions; the implications of the proposed changes to the delivery of the benefit fraud function in terms of partnership working; the Council's response to consultation on the White Paper regarding Welfare Reform; whether a cost/benefit analysis had been undertaken of filling the posts temporarily vacant due to long term sickness and maternity leave; the review being undertaken of Single Person Discount for Council Tax; the interaction between the Internal Audit and the Benefit Fraud Teams; and the recovery of overpayments.

RESOLVED:

- 1. That the performance of the Benefit Fraud Team during 2010/11 be noted.
- 2. That the proposed changes to the delivery of the benefit fraud function from 2013 be noted and that the Officers be requested to submit a further report to the Committee outlining the detail of those changes when available.

13. INTERNAL AUDIT ANNUAL REPORT 2010/11

The Committee considered the report of the Head of Internal Audit Partnership setting out details of the work of the Internal Audit Team over the financial year 2010/11 and the opinion of the Head of Internal Audit Partnership on the overall adequacy and effectiveness of the Council's control environment, in the context of the Annual Governance Statement.

It was noted that:

- The statutory Code of Practice for Internal Audit in Local Government in the United Kingdom required the Head of Internal Audit to provide a written report to those charged with governance, timed to support the Annual Governance Statement.
- The Accounts and Audit Regulations 2011 also required that the Council "must, at least once a year, conduct a review of the effectiveness of internal audit". It was considered that the Internal Audit Annual Report provided evidence of the effectiveness of internal audit and the Committee was asked to treat consideration of the report as "the review".
- It was the opinion of the Head of Internal Audit Partnership that substantial reliance could be placed on the Council's control environment in terms of the overall adequacy and effectiveness of the controls and processes that were in place to achieve the objectives of the Council. There were no qualifications to that opinion.
- The opinion on the control environment was principally formed through the work of the Internal Audit Team but other factors had also been considered such as the results of external audit work during the year and any concerns expressed by the External Auditor; the effectiveness of the Council's risk management arrangements; significant control breakdowns during the financial year, whether they were found by Internal Audit or not; the results of any other form of external inspection or assessment; and the effectiveness of senior management in resolving control weaknesses.
- Thirty audit projects were completed between April 2010 and March 2011 which represented 83% of the original audit plan. The shortfall was caused by a number of factors including the involvement of members of the Maidstone Team in setting up the joint ICT system across the Partnership and the long term absence of one of the auditors due to ill health. The majority of the audits had been rescheduled.
- The work of the Internal Audit Team had established that for the majority of the areas examined, substantial controls were in place. Where weaknesses had been identified, the appropriate Head of Service had agreed the action to be taken to rectify those weaknesses.
- Four audit reports where only "limited" control assurances were found to be in place had not been the subject of follow up audits at the end of the financial year. Of these, a follow up review of Control of Capital Contracts (Crematorium) had now confirmed that the assurance assessment had improved to "substantial".

 The Internal Audit Partnership had provided an improved service while making significant financial savings. For Maidstone this meant reduced annual costs of £52,000 compared with the previous arrangements.

The Committee asked a number of questions of the Officers relating to, inter alia, the process for identifying audit projects; the reasons for the improvement in the assurance assessment in respect of the Control of Capital Contracts (Crematorium); the lessons to be learned regarding the management of construction projects; the impact of structural reviews on audit objectives; and the role of Internal Audit in terms of service provision and complaints.

<u>RESOLVED</u>: That having considered the replies to its questions, the Committee:-

- 1. Notes the Head of Internal Audit Partnership's opinion that substantial reliance can be placed on the Council's control environment in terms of the overall adequacy and effectiveness of the controls and processes which are in place to achieve the objectives of the Council;
- 2. Notes that there are no qualifications to that opinion;
- 3. Notes that the results of the work of the Internal Audit Team are the prime evidence source for the opinion;
- 4. Agrees that the outcomes of the Internal Audit work and the other matters referred to in the report of the Head of Internal Audit Partnership provide evidence of a substantial level of internal control within the Council, which supports the findings and conclusions to be shown in the Annual Governance Statement for 2010/11;
- 5. Notes the improvements in control that occur as a result of the audit process; and
- 6. Agrees that it is satisfied that the Council's Internal Audit service is effective.

14. THE ROLE OF THE HEAD OF INTERNAL AUDIT

The Committee considered the report of the Head of Internal Audit Partnership concerning a Statement produced by CIPFA on the role of the Head of Internal Audit (HIA) in public sector organisations. It was noted that the aim of the Statement was to clarify the role of the HIA and to raise its profile. It articulated the core responsibilities of the HIA as well as the personal and professional skills that they needed. Since the Statement was quite detailed, it was proposed that it be included in a training/briefing session to be arranged for the Committee later in the year.

The Committee asked a number of questions of the Head of Internal Audit Partnership relating to the arrangements for the proposed training/briefing session; the additional responsibilities of his particular post in terms of strategic risk management; and the reporting lines of the post.

RESOLVED:

- 1. That the CIPFA Statement on the role of the Head of Internal Audit be noted.
- 2. That it be noted that it is the intention to provide an opportunity for the Committee to consider the Statement in more detail as part of a training/briefing session to be arranged later in the year.

15. FUTURE OF LOCAL PUBLIC AUDIT - CONSULTATION

The Committee considered the report of the Head of Internal Audit Partnership concerning a consultation paper issued by the Department of Communities and Local Government setting out proposals for the future provision of external audit services to local government and other bodies following the decision to abolish the Audit Commission. It was noted that the consultation paper included proposals relating to the scope of audit, the role of Audit Committees and their composition and the audit of Parish Councils. There were 50 questions within the consultation paper and the closing date for responses was 30 June 2011. The Council could choose not to respond to the consultation, but the proposals had implications for the way that public audit would be provided to the Council. It was unlikely that the closing date for responses would be extended.

The Committee was mindful that Ashford Borough Council had compiled a draft response to the consultation and was happy to share its response.

In terms of the proposals for new Audit Committees, the Committee expressed reservations about the Government's preference for a majority of non-elected Members taking into account the difficulties likely to be experienced in recruiting people with the skills and experience required.

RESOLVED: That the draft response that Ashford Borough Council will be making to the consultation on the Future of Local Public Audit be circulated to all Members and Substitute Members of the Committee together with a request for comments on the proposals contained within the consultation paper by 17 June. This will enable the Director of Regeneration and Communities to collate the responses with the views of Management Team and the Leader of the Council/Cabinet in order that a formal response can be submitted by Maidstone Borough Council to the Department of Communities and Local Government by 30 June 2011.

16. AUDIT COMMISSION FEES 2011/12

The Committee considered the report of the Head of Finance and Customer Services concerning the proposed reduction in Audit Commission fees for the 2011/12 audit. It was noted that with the

cessation of Comprehensive Area Assessments, the Commission would have a reduced level of inspection work for 2011/12. Consequently it had announced that it intended to reduce the level of fees initially proposed for the 2011/12 audit from £116,500 to £110,666, a saving of £5,834 to the Council.

<u>RESOLVED</u>: That the proposed reduction in Audit Commission fees for the 2011/12 audit be noted.

17. TREASURY MANAGEMENT

The Committee considered the report of the Head of Finance and Customer Services setting out details of the activities of the Treasury Management function for the 2010/11 financial year in accordance with the CIPFA Code of Practice on Treasury Management in Local Authorities as adopted by the Council in February 2009. It was noted that:-

- The report included a summary of the objectives set out in the Strategy for 2010/11; an economic overview for 2010/11 together with an overview of the Council's revenue and capital outturn position and of its level of investments; details of compliance with treasury limits and of the Council's debt management and cash management arrangements; and an examination of current issues.
- The overall consequence of the outturn on Treasury Management activity was that slippage in both revenue and capital expenditure during the year meant levels of investment had been higher than estimated (£21m compared to the estimate of £18m) enabling additional short term investment. However, since interest rates were significantly lower than predicted (average 1.34%), the result was that income from the investments was £42,000 below the revised estimate of £400,000. Greater levels of cash available for investment did increase the difficulty of mitigating the risk posed by the placement of funds. Increasing the limits on highly rated UK and AAA rated institutions, along with Government Bodies, would be a method of mitigating this risk for the Council should levels of investment remain high. However, the duration limit for depositing funds with these institutions should not increase. The proposed amendments to the limits, extracted from the full list set out in Appendix A to the report, were as follows:-

Institution Name	Previously Agreed Limit	Suggested Limit
UK INSTITUTIONS MEETING MINIMUM RATING CRI	TERIA	
Bank of Scotland Plc	£4,000,000	£5,000,000
Lloyds TSB	£4,000,000	£5,000,000
National Westminster Bank	£4,000,000	£5,000,000
Royal Bank of Scotland plc	£4,000,000	£5,000,000
Ulster Bank Ltd	£4,000,000	£5,000,000
OTHER PUBLIC BODIES		
UK Government	£5,000,000	£8,000,000

UK Local Authorities (Inc. Police & Fire Authorities)	£5,000,000	£8,000,000
EURO-STERLING BOND ISSUERS (AAA RATED)		
European Investment Bank	£5,000,000	£8,000,000
Inter-American Development Bank	£5,000,000	£8,000,000
International Finance Corporation	£5,000,000	£8,000,000
European Bank for R&D	£5,000,000	£8,000,000
International Bank for R&D	£5,000,000	£8,000,000
GTD Export Finance Corporation	£5,000,000	£8,000,000
MONEY MARKET FUNDS (AAA RATED)		
Goldman Sachs	£5,000,000	£8,000,000
Prime Pate Capital Management	CE 000 000	CS 000 000

The Committee asked a number of questions of the Officers relating to the implications of expected capital receipts; the Council's cash management arrangements; the approach to depositing funds with building societies; and the risks associated with placing funds with bank groups.

RESOLVED:

- 1. That the review of the financial year 2010/11, which has been compiled in accordance with the Code of Practice on Treasury Management as adopted by this Authority, be noted.
- 2. <u>To RECOMMEND to the COUNCIL</u>: That the proposed increase in the limits on UK banking institutions and AAA rated institutions, including Government Bodies, to enable additional funds to be deposited into highly rated institutions whilst reducing the exposure to lower rated institutions, be approved.

18. AUDIT COMMITTEE WORK PROGRAMME

A Member commented that concerns had been expressed about the sale of two properties in Mote Park and asked whether consideration of the disposal process might be included in the Work Programme as a topic for discussion at a future meeting of the Committee. The Head of Internal Audit Partnership advised the Committee that he was aware of the concerns which had been raised and had spoken to the Monitoring Officer who had suggested that the arrangements for the disposal of the properties might more appropriately be considered in the first instance by the relevant Overview and Scrutiny Committee. If that Committee continued to have concerns, it could refer the matter to the Audit Committee.

19. EXCLUSION OF THE PUBLIC FROM THE MEETING

<u>RESOLVED</u>: That the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information for the reasons specified, having applied the Public Interest Test:-

Head of Schedule 12 A and Brief **Description**

Matters Arising from the Minutes (Part II) of the Meeting held on 14 April 2011- Maidstone Museum East Privilege/Legal Proceedings Wing Development Contract

3 - Financial/Business Affairs

5 - Legal Professional

20. MATTERS ARISING FROM THE MINUTES (PART II) OF THE MEETING HELD ON 14 APRIL 2011

Minute 106 - Maidstone Museum East Wing Development Contract

The Officers updated the Committee on matters relating to the contractual and project management arrangements for delivering the construction of the Maidstone Museum East Wing extension, including the action being taken in relation to surveying errors. The Committee indicated that it wished to continue to receive updates on the Museum East Wing project; specifically, the legal position and the funding arrangements.

21. **DURATION OF MEETING**

6.30 p.m. to 8.50 p.m.

MAIDSTONE BOROUGH COUNCIL

AUDIT COMMITTEE

18th July 2011

REPORT OF THE ASSISTANT DIRECTOR OF REGENERATION & CULTURAL SERVICES

Report prepared by Simon Lace

1	MAIDSTONE MUSEUM EAST WING EXTENSION
4 .	MAIDS I DIE MOSEUM EAST WING EXTENSION

- 1.1 Issue for Consideration
- 1.1.1 To note the current position regarding the development of the East Wing extension to Maidstone Museum.
- 1.1 Recommendation of the Assistant Director of Regeneration & Cultural Services
- 1.1.1 That the current position relating to the East Wing extension is noted.
- 1.2 <u>Reasons for Recommendation</u>
- 1.3.1 The Museum's East Wing extension is still on target to deliver all of the stated outcomes. It provides excellent value for money and demonstrates the economic regeneration potential of the built heritage.
- 1.3.2 The anticipated completion date for the Museum is now in early September. The reason for the additional delay is related to design issues concerning the ducting, the completion of the lift shaft and the laying of the wooden floor at ground level. The completion of the work is dependent on overcoming an unforeseen problem related to the connection of the electrical supply and we are currently awaiting an amended programme. The contractor has issued a further extension of time notice related to these issues.

- 1.3.3 A phased opening will allow the ground floor to be opened in mid-September with the displays in the upper floor galleries and meeting rooms being completed by the museum's staff in the following weeks.
- 1.3.4 As the Committee is aware the Council has appointed external Solicitors in relation to the original survey and they have written to the Surveyors. A response is awaited.
- 1.3.5 To date £2,576,000 has been secured either in cash donations or in pledges of financial support. This includes £400,000 from the Council's capital programme. A list of the major donations is given in the table below. There have been no major donations since the last report to Audit Committee in March 2011.

	Pledged	Received
Heritage Lottery Fund	£1,648,000	£351,000
Kent County Council	£50,000	£50,000
Kent Police		£500
Astor of Hever Trust		£500
Betteshanger Trust		£500
D'Oly Carte Trust		£4,200
Godington Trust		£2,500
Rothermere Foundation		£1,000
Thriplow Trust		£5,000
HR Pratt Boorman Foundation		£5,000
Cobtree Trust		£10,000
EDF	£30,000	
Rochester Bridge Trust	£7,000	
SGR Charitable Trust		£1,000
Kent Executive Club		£1,000
Coutts Trust		£700
Others		£8,100
Sub-total	£1,735,000	£441,100
		£2,176,000
MPC Capital contribution		C400 000
MBC Capital contribution		£400,000 £2,576,000
		£2,370,000

1.3.6 The HR Pratt Boorman Family Foundation has made a donation of $\pounds 6,000$ to the Maidstone Trust. These funds are to be used for additional staff resources to assist in fundraising. A self-employed

part-time Fundraising Assistant has been appointed to help develop the fundraising programme. In the meantime, the grant making Trusts have been approached again, and other routes in relation to local Japanese companies and Kent's notable people are being pursued.

1.3.7 On 4th July a dinner was held at the Carlton Club in London to promote the Museum's Japanese collections. Representatives of grant-making trusts and City institutions were present as well as members of organizations with an interest in the promotion of Japanese culture in the UK. It is hoped that this valuable networking event will help develop useful links with the Japanese business and cultural community which will help finance the new gallery for Japanese art and promote its use.

1.4 <u>Impact on Corporate Objectives</u>

1.4.1 The work to redevelop the Museum's East Wing supports the corporate objective that Maidstone is a decent place to live.

1.5 Risk Management

Risk	Likelihood	Impact	Mitigation Measures
Failure to secure			Ensure fundraising
full match-	Α	2	programme continues and is
funding from			adequately resourced.
external sources			
Programme	С	2	Ensure proper scrutiny of
delays increase			programme and ensure
cost			deadlines are realistic.

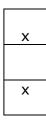
Likelihood: A=very high; B=high; C=significant; D=Low; E=very low. Impact: 1 = catastrophic; 2 = critical; 3 = marginal; 4 = negligible.

1.6 Other Implications

-4		
	LIDO	ncıal
	-	111 141

2. Staffing

3. Legal



4.	Equality Impact Needs Assessment	
5.	Environmental/Sustainable Development	
6.	Community Safety	
7.	Human Rights Act	
8.	Procurement	
9.	Asset Management	

1.6.1 <u>Financial</u>

Failure to achieve the match-funding target has implications for the Council in terms of funding the remaining cost of the project and for funding of the rest of the current capital programme.

1.6.2 <u>Legal</u>

The legal implications are covered in the report.

1.7 <u>Relevant Documents</u>

None.

MAIDSTONE BOROUGH COUNCIL

AUDIT COMMITTEE

18 JULY 2011

REPORT OF THE CHIEF EXECUTIVE

Report prepared by Paul Riley Head of Finance & Customer Services

1. ANNUAL GOVERNANCE STATEMENT

- 1.1 Issue for Decision
- 1.1.1 To consider the draft Annual Governance Statement for 2010-11 to be signed by the Chief Executive and the Leader, and accompany the Statement of Accounts. This is as required by the revised Accounts and Audit (England) Regulations 2011, which came into force on 31st March 2011.
- 1.1.2 The Statements will be submitted to Audit Committee for approval following the annual external audit in September 2011. A draft report to the Committee is elsewhere on this agenda.
- 1.1.3 Cabinet considered the Annual Governance Statement at its meeting on 13 July. A verbal update to the Committee on the outcome of that meeting will be given by officers.
- 1.2 Recommendation of the Chief Executive
- 1.2.1 It is recommended that Audit Committee:
 - a) Consider and endorse the Annual Governance Statement attached at **APPENDIX A**.
- 1.3 Reasons for Recommendation
- 1.3.1 The Accounts and Audit (England) Regulations 2011 recognise the Annual Governance Statement as a key statement in its own right. To this end it is no longer required to be "included in" the Statement of Accounts. From 31st March 2011 the regulations require that the Annual Governance Statement "accompanies" the Statement of Accounts instead.

- 1.3.2 The Annual Governance Statement will be signed by both the Chief Executive and the Leader of the Council. The statement must identify the key controls in operation in the Council to facilitate the effective exercise of its functions.
- 1.3.3 It should be noted that the June 2007 CIPFA/SOLACE publication entitled Delivering Good Governance in Local Government (Framework) is considered 'proper practice'. Therefore, the production of the Annual Governance Statement is based on this publication.
- 1.3.4 The Accounts and Audit (England) Regulations 2011 make only minor changes to the internal control requirements of the 2006 regulations.

 These are that:
 - a) The regulations now use the term "Annual Governance Statement" as the statement produced as a result of the necessary annual review of internal control.
 - b) The Annual Governance Statement should remain a statement in its own right and accompany the Statement of Accounts rather than be included within it.
- 1.3.5 The review of the system of internal control covered by the Annual Governance Statement required by Regulation 4 is dealt with by this report. Members are reminded that the statement appended to this report is for final approval. The statement will return to the next meeting of the Audit Committee as a signed element accompanying the Statement of Accounts for formal approval by the Committee.
- 1.3.6 With reference to Regulation 6, the Audit Committee, at its meeting in June 2011, considered the report of the Head of Internal Audit and Risk Management which included a review of audit work during 2010/11 with a recommendation that the Audit Committee consider the effectiveness of internal audit. This annual review is backed up by a three yearly review of Internal Audit by the external auditors which took place in 2008/09 and confirmed that Internal Audit meet all 11 standards of the CIPFA code of Internal Audit.
- 1.3.7 Best practice has identified that the Annual Governance Statement should be considered separately from and before consideration of the Statement of Accounts. The Statement of Accounts will be submitted for final approval in September 2011.
- 1.3.8 The Annual Governance Statement covers arrangements to:-
 - 1 Establish principal statutory obligations and organisational objectives

 $D:\\ \mbox{$D:$\mbox{$1\13\AI00009311}$q1wlqyhn.doc} \\$

- 2. Identify principal risks to achievement of objectives
- 3. Identify key controls to manage principal risks
- 4. Obtain assurance on the effectiveness of key controls
- 5. Evaluate assurances and identify gaps in control/assurances
- 6. Prepare an action plan to address weaknesses and to ensure continuous improvement of the system of internal control
- 1.3.9 Attached at **APPENDIX A** is the draft Statement for 2010-11 which has been compiled and updated based upon the Statement approved in June 2010 for the financial year 2009-10.
- 1.3.10 Officers' views have been obtained on the revised Statement along with external validation, particularly through external audit assessment. The draft Annual Governance Statement has been reported to Cabinet on 13 July 2011 and any response or actions taken will be reported to the Audit Committee at the meeting. If the Committee feels that there are any errors or omissions then they will have a responsibility to refer this back to the Cabinet for consideration, and if they feel strongly that any issues have not been sufficiently addressed then the matter may be referred to Council.
- 1.3.11 Best practice has identified that the auditors should be presented with a Statement of Evidence to back up the Annual Governance Statement and this has been produced and is available as part of the Local Code of Corporate Governance.
- 1.3.12 An action plan has been prepared including proposals to address those areas where the Statement identifies that further work would be beneficial to the overall governance arrangements. The actions will be subsumed into the overarching Corporate Improvement Plan.
- 1.4 Alternative Action and why not Recommended
- 1.4.1 The Annual Governance Statement is a necessary part of the Statement of Accounts and must, therefore, be ultimately agreed by Audit Committee. However, it is possible for members to disagree with the detail of the Statement, to ask for further details to be included or evidence to be produced. However, it must be acknowledged that the Accounts and Audit Regulations require the full Statement of Accounts to be agreed by Audit Committee before the end of September 2011.

 $\label{lem:decomposition} D:\\ \mbox{\colored} D:\\ \mbox{\colored} Agenda Item Docs\\ \mbox{\colored} 1\\ \mbox{\colored} AI 00009311\\ \mbox{\colored} q1 wlqyhn. doc$

1.5	Impact	on Cor	porate	Obj	iectives
-----	--------	--------	--------	-----	----------

1.5.1 The Statement incorporates best practice as anticipated by the Core Values included in the Strategic Plan.

1.6 Risk Management

1.6.1 The Statement incorporates the essential elements of a well managed Council which ensures that many elements of the Strategic Risk Register are addressed.

1.7 Other Implications

1.	Financial	
2.	Staffing	
3.	Legal	
4.	Equality Impact Needs Assessment	
5.	Environmental/Sustainable Development	
6.	Community Safety	
7.	Human Rights Act	
8.	Procurement	
9.	Asset Management	

- 1.7.1 None.
- 1.8 Relevant Documents
- 1.8.1 Appendices

APPENDIX A – Annual Governance Statement

1.8.2 Background Documents

Minutes of the Corporate Governance Officer Working Group Local Code of Corporate Governance Accounts and Audit Regulations 2011 Evidence to support the Annual Governance Statement

 $\label{lem:decomposition} D:\\ \mbox{\colored} D:\\ \mbox{\colored} Agenda Item Docs\\ \mbox{\colored} 1\\ \mbox{\colored} AI 00009311\\ \mbox{\colored} q1 wlqyhn. doc$

<u>IS THI</u>	S A KEY DECIS	SION REPOR	<u>T?</u>	
Yes	X		No	
If yes,	when did it first	appear in the	e Forward	d Plan?
This is	a Key Decision t	oecause:		
Wards/	Parishes affecte	d:		

MAIDSTONE BOROUGH COUNCIL

DRAFT ANNUAL GOVERNANCE STATEMENT

2010/11

1. SCOPE OF RESPONSIBILITY

- 1.1 Maidstone Borough Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. Maidstone Borough Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 1.2 In discharging this overall responsibility, Maidstone Borough Council is responsible for putting in place proper arrangements for the governance of its affairs and facilitating the effective exercise of its functions which includes arrangements for the management of risk.
- 1.3 Maidstone Borough Council has approved and adopted a Local Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE framework "Delivering Good Governance in Local Government". A copy of the Code is on the website at www.maidstone.gov.uk or can be obtained from the Council at Maidstone House, King Street, Maidstone, Kent ME15 6JQ. This statement explains how Maidstone Borough Council has complied with the code and also meets the requirements of regulation 4(2) of the Accounts and Audit (England) Regulations 2011.

2 THE PURPOSE OF THE GOVERNANCE FRAMEWORK

- 2.1 The governance framework comprises the systems and processes, and culture and values, by which the Council is directed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost-effective services.
- 2.2 The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Maidstone Borough Council's policies, aims and objectives. It evaluates the likelihood of those risks being realised and the impact should they be realised then provides

- a means of managing the risks efficiently, effectively and economically.
- 2.3 This governance framework has been in place at Maidstone Borough Council for the year ended 31 March 2011 and up to the date of approval of the annual report and Statement of Accounts.

3 THE GOVERNANCE FRAMEWORK

- 3.1 The following elements represent the key elements of the corporate governance and internal control environment:
- 3.2 The Borough vision is set out within the Sustainable Community Strategy. The Strategic Plan then reflects that vision and establishes complimentary priorities. Monitoring against the key measures of success is reported quarterly to Cabinet. Key Performance Indicator outturns are subject to review by Cabinet, Overview and Scrutiny committees and, ultimately, by the full Council.
- 3.3 The Council's Constitution specifies the roles and responsibilities of Members and Officers and lays down financial and contract procedural rules for the efficient and effective discharge of the Council's business. The Constitution includes the roles and responsibility of the Standards and Audit Committees.
- 3.4 The Council has wide ranging arrangements to consult and work with both partners and the public on issues directly related to Corporate Governance. These parties are consulted on the Council's long term vision, the key priorities of the Council and on resource issues relating to the budget strategy for the delivery of these key priorities. The major partnership is the Local Strategic Partnership (LSP) which delivers the requirement of the Sustainable Community Strategy and partner objectives. Partners and the public receive reports on the actual performance of the Council in delivering its priorities and there is also consultation on the effectiveness of these reporting arrangements.
- 3.5 Policy and decision-making is facilitated though reports from Officers to Cabinet and individual Cabinet Members. Each Cabinet Member has a specific portfolio and will take decisions on matters relevant to the portfolio. The Overview and Scrutiny Committees which broadly mirror the specific Cabinet portfolios have the opportunity to 'call-in' the decisions of Cabinet and recommend changes to decisions or policies.
- 3.6 The Audit Committee reviews all aspects of Corporate Governance and Risk Management. In particular, it considers regular reports from Internal and External Audit and gives observations and recommendations to Cabinet. It also considers the Annual Statement of Accounts and recommends them to Council and now considers and monitors the progress of the annual Treasury Management Strategy and the risk assessment of the Medium Term Financial Strategy.

- 3.7 Compliance with established policies, procedures, laws and regulations is achieved through:
 - a) The monitoring of Corporate Governance by the Corporate Management Team, which meets weekly and is chaired by the Chief Executive. Corporate Governance is a standing item on the agenda.
 - b) A well established and effective Internal Audit section which works to an approved three year audit plan. Individual audit reports are produced for the relevant managers, with a copy to the Chief Executive, the Responsible Finance Officer and appropriate Director, and six monthly reports to Audit Committee which evaluate the overall internal control environment tested through the audit work. An annual review of audit work and effectiveness, supported where appropriate by a Peer Review or a review by External Audit every three years, is produced for Audit Committee.
 - c) External Audit, who produce a number of reports which are reported to management and Members. Recommendations and comments are considered and, where necessary, action is taken to address any issues raised.
 - d) The Council has a Treasury Management Code of Practice and Strategy and Prudential Indicators which are monitored on a daily basis.
 - e) Financial Monitoring with regular reporting to Officers authorised to spend, Management Team and Cabinet which facilitates the effective control of the budget.
 - f) An Annual Corporate Planning Cycle approved by Cabinet which facilitates the effective planning of service delivery, including the identification of risks, and budgeting.
 - g) Quarterly meetings held with each Head of Service to monitor performance and ensure compliance with a range of corporate policies with summaries of each meeting cycle being reported to Management Team.
 - h) The Council's established complaints system backed up by a database linked to the Council's Customer Relationship Management System (CRM) which monitors action taken in relation to individual complaints through an audit trail, facilitates the escalation of complaints to Stage 2 and provides a mechanism for managers to ensure that complaints are dealt with within the prescribed timescales. The system also provides strategic information on complaints which is reported regularly to Management Team and Standards Committee.

- i) An agreed Risk Management Strategy with identified corporate strategic risks and Management Action Plans. The Strategic Risk Register is subject to regular review. Risks to service delivery (operational risks) have been accepted as the responsibility of individual authorised officers and incorporated into Service Plans. Heads of Service are responsible for ensuring that their service managers retain an effective operational risk register. Risk management is a standard heading for consideration of all reports to Management Team and Members. A formal risk assessment is required for reports which require decisions on strategic issues or which seek approval for significant projects.
- j) Effective professional relationships between the Council and its external auditors and inspectors.
- k) Service delivery by trained and experienced people. Further details of human resources related initiatives are set out in an approved People Strategy. Members receive regular planned training and have received a Members' Training Charter. The Council has had an Investors in People (IiP) award for a number of years, which involves regular appraisals, service and training planning, training evaluation forms, recruitment and selection procedures and initiatives such as Work/Life Balance. The Council was re-accredited with IiP early in 2011.
- Performance Management, which is achieved through 'Reach the Summit' and the Council's Performance Plan. Procedures are in place to regularly review the performance of the Council across all sections and in a timely manner. Regular reports are presented to Management Team and Cabinet and Overview and Scrutiny Committees.
- m) The Council's policy of early closure of the accounts which enables presentation of the statutory Statement of Accounts to Members to meet the statutory timetable. This facilitates good financial management and allows the historic accounts to be an effective influence to future financial planning and management.
- n) The Council's effective overview and scrutiny process which has a nationally recognised reputation. This contributes significantly to the internal control environment.
- o) Standards and Audit Committees that monitor and improve the arrangements for Corporate Governance within the Council.
- p) The governance arrangements for the Local Strategic Partnership (LSP). Governance has been reviewed in 2010/11 and the board of the LSP has been amended and refocused. The structure now includes small, focused delivery boards for each key outcome.
- q) Service level agreements which are in place for all major grants to the voluntary sector. The medium term financial strategy for

- 2011/12 commenced a review of parish funding, in consultation with parish councils, to agree an appropriate focus on council priorities and to develop a robust arrangement for future funding.
- r) The Cabinet agreeing a Local Code of Corporate Governance which is reviewed and reported to Cabinet on an annual basis by the Corporate Governance Officer Working Party.
- s) The Council appointing a Monitoring Officer and Head of Legal Services to oversee its compliance with laws and statutory obligations. The Monitoring Officer, who is a Member of Management Team, reports on a regular basis to the Council's Standards Committee.
- 3.8 Corporate Governance is at the heart of everything the Council does, for staff this is incorporated into the six core values (STRIVE) in the delivery of services. This incorporates key elements such as customer service, delivery of targets, integrity in high standards of Corporate Governance, Value for Money and efficiency and equality.

4 REVIEW OF EFFECTIVENESS

- 4.1 Maidstone Borough Council has responsibility for conducting, at least annually, a review of the effectiveness of the system of corporate governance and internal control. This is undertaken by the Corporate Governance Officer Working Party. An internal review was undertaken during 2010/11. The review of effectiveness of the system of corporate governance and internal control is informed by the work of the internal auditors and the Council's executive officers who have responsibility for the development and maintenance of the overall governance environment, and also by comments made by the external auditors and other review agencies and inspectorates.
- 4.2 The Council is keen to allow itself to be the subject of external scrutiny, challenge and peer review and has an effective internal mechanism for regularly reviewing governance controls.
 - a) The Council responds positively to the annual audit opinion and value for money conclusion. The comments from the annual audit letter and any comments made during the work of the Auditor in reaching the conclusions contained in the letter are incorporated into improvement plans and have been and continue to be acted upon.
 - b) During 2010 the Council undertook a staff survey through Times Best Companies. Feedback from the survey showed, as an overall measure, that staff engagement had improved since 2008. The Council plans to facilitate a leadership development programme in 2011 in response to some of the feedback received.

- c) In 2010 the Audit Committee, in partnership with the other three authorities within the Mid Kent Internal Audit Partnership, commissioned a cross borough peer review of the committees by Local Government Improvement and Development. This review has identified a number of areas where improvements can be made including:
 - a. The members' training programme
 - b. The tracking of recommendations
 - c. The expansion of the committee's role regarding governance and partnerships.
- d) During 2010/11 the Council was reviewed and re-accredited with Investors in People. Along with recognition for wide ranging strengths and good practice a small number of improvements were recommended in the report for action in 2011/12.
- e) In December 2010 a review of the Mid-Kent Improvement Partnership (MKIP) was commissioned by the partner members, which includes Maidstone Borough Council. The Audit Commission was engaged to consider MKIP's governance structure and its ability to achieve the objectives of the partnership. In addition this Council's Audit Committee commissioned a review of the efficiencies identified by MKIP and the delivery of those efficiencies on the ground.
- f) Other examples of external challenge are the regular reviews of benefit processes by the Audit Commission and other assessments, such as those involved in the Chartermark and Beacon status. Benchmarking and other comparisons are also regularly used.
- 4.3 Following the productivity peer review completed for the Council in 2009/10, the Council has produced a completely new strategic plan for 2011 onwards. This has been developed with a refocus of the Council's priorities on its three key objectives moving forward. In doing this it has identified the priority of all service areas and the method of efficiency to be targeted to each area.
- 4.4 Six monthly internal audit reports have been presented to the Audit Committee. The Annual Internal Audit Report gave the Head of Internal Audit's view on the overall internal control environment, which has subsequently been agreed. The annual internal audit report includes an analysis showing the 'internal control/assurance level' that was given for each audit review at the time of the audit and the reassessed assurance level that was given at the time of the follow up. Improvements in control are therefore demonstrated individually for each review and collectively as an overall "direction of travel" improvement.
- 4.5 The effectiveness of the system of Internal Audit for 2010/11 was confirmed by a combination of an internal self-assessment, customer satisfaction survey, a three yearly review by external audit and an earlier comprehensive peer review. The results of the exercise were reported to

- the Audit Committee in May 2011 and concluded that the Internal Audit section was effective in operating an internal audit service for 2010/11.
- 4.6 Risk Management is included in service planning, project planning and decision making. A significant update and refocus of the Strategic Risk Register to more closely address the key objectives contained in the Council's Strategic Plan occurred during 2010/11. In addition the LSP undertook a similar review of their strategic risks and developed a risk register linked to the objectives of the Sustainable Communities Strategy.
- 4.7 Management Team and Cabinet receive regular reports on performance across the Council and also take the opportunity to review processes and procedures. This has resulted in resources being redeployed to areas of concern. In 2009/10 the Council acquired a new performance management system. The new system has been implemented for reporting in 2010/11. Along with the development of links between the LSP, SCS and the strategic risk register, the Council has developed new performance scorecards based on the balanced scorecard approach. This approach will be implemented for reporting in 2011/12.
- 4.8 A new project management toolkit has been introduced along with a project overview board. The board considers the major projects currently being undertaken by the Council at a strategic level and ensures resources are applied and actions taken to maintain control over all such projects.
- 4.9 The Responsible Financial Officer and the Monitoring Officer periodically review the Constitution, procedures for internal financial control, application of the various Codes of Conduct and, within Management Team, have specific responsibility for the relevant aspects of Corporate Governance.
- 4.10 The Cabinet has agreed a Local Code of Corporate Governance which is reviewed and reported to Cabinet on an annual basis.
- 4.11 The Corporate Governance Working Group has advised on the implications of the results of the review of the effectiveness of the corporate governance system and a plan to address the issues identified and ensure continuous improvement of the system is in place.

5 SIGNIFICANT GOVERNANCE ISSUES

- 5.1 The Statement of Internal Control for 2009/10, considered in May 2010, contained a small number of issues which were to be addressed during 2010/11 and these are detailed below:
 - a) Audit reports with a level of assurance lower than substantial two areas were outstanding at March 2010 relating to IT Disaster Recovery and the Business Transformation Programme. The six monthly follow-up reviews by Internal Audit on these areas have confirmed that the level of control assurance increased during the year to substantial.

- b) Consideration of and improvements to the role of the Audit Committee were commencing at the end of 2009/10. The role of the committee has now been agreed to include the approval of the annual statements of accounts, consideration of the treasury management strategy and monitoring of progress against that strategy along with the risk assessment of the medium term financial strategy. The committee took responsibility for these matters during 2010/11.
- c) The organisational Productivity Peer Review undertaken by the IDeA in 2009/10 identified a number of actions that have been incorporated into the Council's Corporate Improvement Plan. The key action to focus the strategic priorities has been completed through the approval of the Strategic Plan 2011-2015.
- d) Partnership Working the Council's partnership protocol has been reviewed during 2010/11. The governance arrangements for the LSP have also been reviewed.
- 5.2 During the review of the effectiveness of Corporate Governance in 2010/11 the following areas have been identified for further work in 2011/12:
 - a) Audit reports with a level of assurance that are lower than substantial at the end of 2010/11, where follow up reviews have not been completed are Licensing, Housing Improvement Grants and Control of Capital Projects (Crematorium). The six month follow up reviews on these audits are yet to take place and if they do not confirm a substantial assurance level at that time further action will be recorded and reported through agreed procedures.
 - b) To align with other changes throughout Kent and as part of the government's localism agenda the Council will need to work closely with its LSP partners to develop the Locality Board for Maidstone.
 - c) As part of the work on the new strategic plan and reduced strategic priorities, the Council has commenced a review of funding arrangements with parish councils. This review is intended to identify the most appropriate method of funding priority work at a local level through the parish councils.
 - d) Actions from Times best companies staff survey
 - e) The Investors in People review report recommended a small number of areas for focus in the coming year. These are in line with the actions from the Times Best Companies staff survey. The actions are to strengthen the approach to coaching in the organisation, to enable a better follow through of objectives after a restructure to ensure good practice remains embedded and the development of a more consistent approach to team meetings within the organisation.

- f) Actions from the Peer Review of the Audit Committee
- g) In line with the work completed on the strategic plan and key priorities, the Council will review the committee and cabinet structure within the organisation during the early part of 2011/12 with the intention of commencing the new structure at the commencement of the municipal year.
- 5.3 Over the coming year it is proposed that steps to address the above matters will be taken to further enhance the Council's governance arrangements. These steps will address the need for improvements that were identified in the review of effectiveness and their implementation and operation will be monitored as part of the next annual review.

Chief Executive	Leader

MAIDSTONE BOROUGH COUNCIL

AUDIT COMMITTEE

18 JULY 2011

REPORT OF CHIEF EXECUTIVE

Report prepared by Paul Riley

1. LOCAL CODE OF CORPORATE GOVERNANCE

- 1.1 Issue for Decision
- 1.1.1 This report requests Audit Committee to consider and approve an amended Local Code of Corporate Governance in line with the publication by CIPFA/SOLACE "Delivering Good Governance in Local Government".
- 1.1.2 Cabinet considered the Local Code of Corporate Governance at its meeting on 13 July. A verbal update to the Committee on the outcome of that meeting will be given by Officers.
- 1.2 Recommendation of the Chief Executive
- 1.2.1 It is recommended that Audit Committee:
 - a) Consider and approve the amended Local Code of Corporate Governance as set out in **Appendix A**;
- 1.3 Reasons for Recommendation
- 1.3.1 The principles and standards of good corporate governance in local government were set out in a previous framework and guidance notes published by CIPFA/SOLACE in 2001. In August 2001, Cabinet agreed that the Council implements the recommendations of this publication "Corporate Governance and Local Government in England and Wales A Keystone for Community Governance". Cabinet agreed a local code in September 2003 and has considered an annual update since then.
- 1.3.2 In 2007 CIPFA/SOLACE updated their guidance in the publication "Delivering Good Governance in Local Government". This publication set out a number of core principles and supporting principles, which may be summarised as follows:-

Core Principle 1 – will focus on the purpose of the Authority and on outcomes for the community in creating and implementing the vision for the local area:

Core Principle 2 – Members and officers will work together to achieve a common purpose with clearly defined functions and roles;

Core Principle 3 – promote values for the Authority and demonstrate the values of good governance through upholding high standards of conduct and behaviour;

Core Principle 4 – take informed and transparent decisions which are subject to effective scrutiny and manage risk;

Core Principle 5 – develop the capacity and capability of Members and officers to be effective;

Core Principle 6 – engage with local people and other stakeholders to ensure robust public accountability.

In May 2008, Cabinet agreed a Local Code of Corporate Governance that was based on the new requirements and an annual update was also agreed in May 2009.

- 1.3.3 In 2010 CIPFA published guides to the role of the Chief Finance Officer and the Head of Internal Audit. Both guides considered the role of these officers in relation to the Local Code of Corporate Governance. Consideration has been given to these publications in updating the Local Code of Corporate Governance.
- 1.3.4 Since 2004, an officer working group has existed to review and monitor Corporate Governance issues. The working group is chaired by the Chief Executive and includes the Director of Regeneration & Communities, Director of Change, Planning & the Environment, Head of Legal Services, Head of Audit Partnership and the Head of Finance & Customer Services. This Working Group has considered the framework agreed last year and attached at APPENDIX A is the proposed updated Local Code of Corporate Governance and this includes a full analysis of the core principles, and the supporting principles and details the current practice of this Authority in delivering good governance.
- 1.3.5 It is intended that where there are areas of weakness or omission that this will be addressed in 2011.
- 1.3.6 During 2011 consideration will also need to be given to the impact of the proposed Localism Bill, and in particular suggested changes to the standards regime which will have an impact on this code.

29

1.3.7 As supporting evidence to allow Audit Committee to agree the Statement of Accounts, Audit Committee will be presented with an Annual Governance Statement. This will cover the whole range of Corporate Governance as set out in the framework. The Annual Governance Statement will detail the major elements of Corporate Governance, the review process, any weaknesses identified and an action plan to address those weaknesses. The Annual Governance Statement is included elsewhere on this agenda.

1.4 Alternative Action and why not Recommended

- 1.4.1 The agreement to an Annual Code is now considered best practice and is necessary for this Committee to agree the Statement of Accounts by its statutory date of end of September 2011.
- 1.5 Impact on Corporate Objectives
- 1.5.1 Good Corporate Governance includes the methodology of the Authority in consulting the public, creating key priorities and their delivery.
- 1.6 Risk Management
- 1.6.1 The local code identifies the processes used by the Council to involve the public in decision making and those for service delivery and standards. These issues are essential to address reputational risk and help demonstrate value for money in the Use of Resources.
- 1.6.2 The local code also identifies the processes whereby the Authority address risk management as part of its good corporate governance arrangements.
- 1.7 Other Implications
- 1.7.1 None.
- 1.8 Relevant Documents
- 1.8.1 Appendices

Appendix A - Local Code of Corporate Governance

1.8.2 <u>Background Documents</u>

CIPFA/SOLACE publication Delivering Good Governance in Local Government.

Minutes of the Corporate Governance Officer Working Group

IS THIS A KEY DECISION REPORT?
Yes No X
If yes, when did it first appear in the Forward Plan?
This is a Key Decision because:
Wards/Parishes affected:

DRAFT

MAIDSTONE BOROUGH COUNCIL LOCAL CODE OF CORPORATE GOVERNANCE JULY 2011

1. Background

1.1 The Council wholly subscribes to the principles of public life as set out by the Committee on Standards and Public Life (The Nolan Committee) in 1995 as follows:-

Selflessness – holders of public office should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family or their friends.

Integrity – holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their official duties.

Objectivity – in carrying out public business, including making public appointments, awarding contracts or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

Accountability – holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

Openness – holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and actions and restrict information only when the wider public interest clearly demands.

Honesty – holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

Leadership – holders of public office should promote and support these principles by leadership and example.

1.2 The Council acknowledges the work undertaken by CIPFA/SOLACE on establishing a framework for corporate governance in local government. This work includes the 2007 guidance contained in the publication Delivering Good Governance in Local Government which sets out the six core principles that should underpin the governance arrangements for all public bodies.

2. Core Principles of Corporate Governance

- 2.1 The Council endorse the core principles and the supporting principles as set out in the CIPFA/SOLACE publication on Delivering Good Governance in Local Government, published in 2007 and intend to use these principles to monitor and control Corporate Governance in Maidstone Borough Council to ensure that the Authority is doing the right things, in the right way, for the right people, in a timely, inclusive, open, honest and accountable manner.
- 2.2 The core principles and supporting principles are as follows:-
 - 1) The Authority will focus on the purpose and on outcomes for the community in creating and implementing a vision for the local area and will;
 - Exercise strategic leadership by developing and clearly communicating the Authority's purpose and vision and its intended outcome for citizens and service users.
 - Ensure that users receive a high quality of service whether directly, or in partnership, or by commissioning.
 - Ensure that the Authority makes best use of resources and that tax payers and service users receive excellent value for money.
 - 2) Members and officers will work together to achieve a common purpose with clearly defined functions and roles and will;
 - Ensure effective leadership throughout the Authority and be clear about executive and non-executive functions and of the roles and responsibilities of the Scrutiny function.
 - Ensure that a constructive working relationship exists between Authority Members and officers and that the responsibility of Members and officers are carried out to a high standard.
 - Ensure relationships between the Authority, its partners and the public are clear so that each knows what to expect of the other.

- 3) Members and officers will promote the core values for the Authority and demonstrate the values of good governance through upholding high standards of conduct and behaviour and will;
 - Ensure Authority Members and officers exercise leadership by behaving in ways that exemplify high standards of conduct and effective governance.
 - Ensure that organisational values are put into place and are effective.
- 4) The Authority will take informed and transparent decisions which are subject to effective scrutiny and manage risk;
 - Be rigorous and transparent about how decisions are taken in listening and acting on the outcomes of constructive scrutiny.
 - Have good quality information, advice and support to ensure that services are delivered effectively and are what the community wants/needs.
 - Ensure that an effective risk management system is in place.
 - Ensure they use their legal powers to the full benefit of the citizens of communities in their area.
- 5) The Authority will develop the capacity and capability of Members and officers to be effective and will;
 - Make sure that Members and officers have the skills, knowledge, experience and resources they need to perform well in their roles.
 - Develop the capability of people with governance responsibilities and evaluate their performance as individuals and as a group.
 - Encourage new talent for membership of the Authority so that best use can be made of individual's skills and resources in balancing continuity and renewal.
- 6) The Authority will engage with local people and other stake holders to ensure robust public accountability and will;
 - Exercise leadership through a robust scrutiny function which effectively engages local people and all local institutional stakeholders, including partnerships, and develops constructive accountable relationships.

- Take an active and planned approach to dialogue with the public to ensure effective and appropriate service delivery whether directly by the Authority, in partnership or by commissioning.
- Make best use of Human Resources by taking an active and planned approach to meeting responsibility to staff.

3. **Detailed Implementation of Core Principles of Corporate Governance**

- 3.1 In broad terms Maidstone Borough Council addresses Corporate Governance through the following main areas:
 - a) **Constitution** Constitution has a comprehensive scheme of delegation to Members and officers and therefore clearly sets out the arrangements for the provision of services. This includes effective Overview and Scrutiny, Standards and Audit arrangements. The Constitution is backed up by Codes of Conduct for both officers and Members;
 - b) **Vision** The Council has a long term vision (through the sustainable community strategy) with short to medium term delivery through the Strategic Plan, which is reviewed annually. The delivery of priorities is related to funding availability and capacity through the Budget Strategy and is based on consultation with partners and public;
 - c) Comprehensive Performance Management arrangements are in place incorporating strategic and service based risk management and business continuity. Reporting on performance is undertaken through quarterly reports on the Authority's Key Performance Indicators and monthly reviews by officers of service performance. A six monthly review is undertaken of the Corporate Improvement Plan. The system of Performance Management runs in parallel with and is related to a comprehensive system of financial management;
 - d) **Partners and Public** Partners and public are consulted regularly on the Authority's service priorities and budget issues and reports to the public on the Authority's issues and performance are undertaken through Borough Update and an annual report;
 - e) **Staffing** There is a comprehensive Code of Conduct for officers and Corporate Governance is embedded in the Authority's core values through STRIVE:
 - Superb Customer Service
 - Teamwork
 - Responsibility for delivering on our promises
 - Integrity and High Standards of Corporate Governance

- Value for Money
- Equality within a Diverse Organisation
- 3.2 Attached at Appendix A is a schedule showing the detailed arrangements within Maidstone Borough Council for delivery of the core principles. The schedule shows the core principles, the supporting principles, the requirements for local authorities to deliver the principles, best practice examples of source documents and good principles and this Authority's arrangements to address the principles and best practice (with links to the source documents quoted). Where appropriate they will be developed and enhanced to ensure the highest level of Corporate Governance within the Authority.

Chief Executive
Leader

LOCAL CODE OF CORPORATE GOVERNANCE

UPDATED MAY 2010

BASED ON 2007 CIPFA/SOLACE PRINCIPLES

CORE PRINCIPLE

1. FOCUSING ON THE PURPOSE OF THE AUTHORITY AND ON OUTCOMES FOR THE COMMUNITY AND CREATING AND IMPLEMENTING A VISION FOR THE LOCAL AREA

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Exercising strategic leadership by developing and clearly communicating the authority's purpose and vision and its intended outcome for citizens and service users	Develop and promote the authority's purpose and vision	 Used as a basis for: Corporate and service planning Shaping the community strategy local area or performance agreements 	 Sustainable Community Strategy adopted following consultation with the public Community Strategy agreed through LSP Strategic Plan agreed and reviewed annually in parallel with Budget Strategy Consultation Strategy agreed Service Plans based on cascade from Strategic Plan

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	Review on a regular basis the authority's vision for the local area and its impact on the authority's governance arrangements	Governance code	 Strategic Plan reviewed regularly to ensure public's views are being delivered Annual review of Local Code of Corporate Governance
- (A)	Ensure that partnerships are underpinned by a common vision of their work that is understood and agreed by all parties	 Partnership protocol Governance code 	 Partnership protocol agreed which includes the requirement for a business case, risk assessment, exit strategy and other aspects of good management Review of partnerships undertaken by Overview & Scrutiny Committee Follow up actions implemented.
8	Publish an annual report on a timely basis to communicate the authority's activities and achievements, its financial position and performance	 Annual financial statements Annual business plan Formal annual report 	 Annual report prepared and published in Downs Mail and available on website Annual report supplemented by articles in Borough Update Annual report includes Summarised Financial Statements and details of carbon footprint.
Ensuring that users receive a high quality of service whether directly, or in partnership, or by commissioning	Decide how the quality of service for users is to be measured and make sure that the information needed to review service quality effectively and regularly is available	 This information is reflected in the authority's: Strategic Plan medium-term financial strategy 	 Strategic Plan and Budget Strategy include Performance and resource requirements Medium Term Financial Strategy plans resource requirements and affordability

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
			 The strategic plan includes performance planning and the annual report includes performance outturn Summary of performance included in Council Tax leaflet sent to all households and businesses
	Put in place effective arrangements to identify and deal with failure in service delivery	Complaints procedure3 year programme of internal audit activity.	 Comprehensive Complaints procedures in place. Quarterly report on complaints to Overview & Scrutiny Committee.

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Ensuring that the authority makes best use of resources and that tax payers and service users receive excellent value for money	Decide how value for money is to be measured and make sure that the authority or partnership has the information needed to review value for money and performance effectively. Measure the environmental impact of policies, plans and decisions.	The results are reflected in authority's performance plans and in reviewing the work of the authority.	 Value for Money Strategy agreed. Value for Money Working Group co-ordinates and initiates VFM agenda. RTS monitors performance at Business Unit level. Strategic Plan KPI's reported regularly to Cabinet and Overview & Scrutiny Committee. Use of benchmarking

2. MEMBERS AND OFFICERS WORKING TOGETHER TO ACHIEVE A COMMON PURPOSE WITH CLEARLY DEFINED FUNCTIONS AND ROLES

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Ensuring effective leadership throughout the authority and being clear about executive and non-executive functions and of the roles and responsibilities of the scrutiny function.	Set out a clear statement of the respective roles and responsibilities of the executive and of the executive's members individually and the authority's approach towards putting this into practice.	Constitution Record of decisions and supporting materials	 Constitution sets out roles and responsibilities including a scheme of delegation Protocol on relationships between Members and officers in place All decisions recorded and distributed.
	Set out a clear statement of the respective roles and responsibilities of other authority members, members generally and senior officers.	ConstitutionConditions of employment	ConstitutionConditions of employment
 Ensuring that a constructive working relationship exists between authority members and officers and that the responsibilities of members and officers are carried out to 	Determine a scheme of delegation and reserve powers within the constitution, including a formal schedule of those matters specifically reserved for collective decision of the authority, taking	ConstitutionScheme of delegationStatutory provisions	 Constitution and scheme of delegation Regular review and amendment to Constitution to reflect changes

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
a high standard.	account of relevant legislation, and ensure that it is monitored and updated when required. • Make a chief executive or equivalent responsible and accountable to the authority for all aspects of operational management	 Conditions of employment Scheme of delegation Statutory provisions Job descriptions/specification Performance management system 	 Chief Executive is Head of Paid Service with written conditions of employment and job description Scheme of delegation included in Constitution Regular Performance Appraisal by Members
42	 Develop protocols to ensure that the leader and chief executive (or equivalent) negotiate their respective roles early in the relationship and that a shared understanding of roles and objectives is maintained. Make a senior officer (the S151 	 New chief executive and leader pairing consider how best to establish and maintain effective communication. Section 151 responsibilities 	 Informal meeting between Leader and Chief Executive after Annual Council to agree plan of action for year. Chief Finance
	officer) responsible to the authority for ensuring that appropriate advice is given on all financial matters, for keeping proper financial records and accounts, and for maintaining an effective system of internal financial control.	 Statutory provision Statutory reports Budget documentation Job description/specification 	Officer/Director of Regeneration & Communities is Section 151 Officer Member of Management Team Responsibilities set out in Constitution/Financial Procedure Rules Budget Strategy and other Finance reports presented by Chief Finance Officer/Director of Regeneration & Communities. Job Description and conditions of employment in

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	Make a senior officer (usually the monitoring officer) responsible to the authority for ensuring that agreed procedures are followed and that all applicable statutes and regulations are complied with	 Monitoring Officer provisions Statutory provisions Job description/specification 	 place The Head of Legal Services is Monitoring Officer Job description and conditions of employment in place Responsibilities set out in Constitution Member of Management Team

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Ensuring relationships between the authority, its partners and the public are clear so that each knows what	Develop protocols to ensure effective communication between members and officers in their respective roles	Member/officer protocol	Protocol in place for Member/Officer relationship
to expect of the other.	Set out the terms and conditions for remuneration of members and officers and an effective structure for managing the process, including an effective remuneration panel (if applicable)	Pay and conditions policies and practices	 Independent Renumeration Plan in place for Members Procedures set for agreeing pay and conditions for staff
44	Ensure that effective mechanisms exist to monitor service delivery		 RTS reports monthly on business units performance KPI's performance reported to Cabinet and Overview & Scrutiny Committee
	Ensure that the organisation's vision, Strategic Plans, priorities and targets are developed through robust mechanisms, and in consultation with the local community and other key stakeholders, and that they are clearly articulated and disseminated	 Vision Strategy Corporate plans Budgets Performance plan/regime 	 Consultation Strategy in place Vision, Strategic Plans and Budget Strategy all developed with public consultation Actual performance reported to public through Annual Report and Council Tax publication
	When working in partnership ensure that members are clear about their roles and responsibilities both individually and collectively in relation to the partnership and to the authority	 Protocols for partnership working. For each partnership there is: a clear statement of the partnership principles and objectives 	 Partnership protocol agreed Partnerships agreed by Members Partnerships include clear statements of principles and objectives Partnership information on

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
46	When working in partnership: Ensure that there is clarity about the legal status of the partnership Ensure that representatives or organisations all understand and make clear to all other partners the extent of their authority to bind their organisation to partner decisions	 clarity of each partner's role - within the partnership definition of roles of partnership board members line management responsibilities for staff who support the partnership a statement of funding sources for joint projects and clear accountability for proper financial administration a protocol for dispute resolution within the partnership 	 Partnership protocol includes requirement for clarity of roles, responsibilities, governance arrangements and other relevant aspects Financial requirements of Partnerships set out in Financial Regulations in Constitution Shared services partnerships are subject to a legal agreement

3. PROMOTING VALUES FOR THE AUTHORITY AND DEMONSTRATING THE VALUES OF GOOD GOVERNANCE THROUGH UPHOLDING HIGH STANDARDS OF CONDUCT AND BEHAVIOUR

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Ensuring authority members and officers exercise leadership by behaving in ways that exemplify high standards of conduct and effective governance 47	 Ensure that the authority's leadership sets a tone for the organisation by creating a climate of openness, support and respect Ensure that standards of conduct and personal behaviour expected of members and staff, of work between members and staff and between the authority, its partners and the community are defined and communicated through codes of conduct and protocols 	 Members'/officers' code of conduct performance management system Performance appraisal Complaints procedures Anti-fraud and corruption policy Member/officer protocols 	 Constitution Effective Audit, Standards and Overview and Scrutiny Committees. Code of Conduct for Members Performance appraisal processes in place Staff Code of Conduct Whistleblowing and Anti-Fraud and Corruption Policies in place Audit Committee review policies Member/Officer protocol agreed Complaints procedures in place
	Put in place arrangements to ensure that members and employees of the authority are not influenced by prejudice, bias or conflicts of interest in dealing with different stakeholders and put in place appropriate processes to ensure that they continue to operate in practice.	Standing ordersCodes of conductFinancial regulations	 Constitution sets out requirements Codes of Conduct in place Financial Regulations in place and reviewed
 Ensuring that organisational values are put into practice and are effective. 	Develop and maintain shared values including leadership values for both the organisation and staff	Codes of conduct	Codes of Conduct in place

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	reflecting public expectations and communicate these with members, staff, the community and partners		Core values STRIVE agreed
	Put in place arrangements to ensure that systems and processes are designed in conformity with appropriate ethical standards, and monitor their continuing effectiveness in practice	Codes of conduct	Codes of Conduct in place
48	Develop and maintain an effective standards committee	Terms of referenceRegular reporting to the Council	 Well established Standards Committee with Independent Members Regular reports to Council
	Use the organisation's shared values to act as a guide for decision making and as a basis for developing positive and trusting relationships within the authority	 Decision-making practices The strategic plan 	 Reports to Executive and Management Teams include a range of implications including impact on Key Priorities The strategic plan sets out practices and principles
	In pursuing the vision of a partnership, agree a set of values against which decision making and actions can be judged. Such values must be demonstrated by partners' behaviour both individually and collectively	Protocols for partnership working	Partnership protocol agreed

4. TAKING INFORMED AND TRANSPARENT DECISIONS WHICH ARE SUBJECT TO EFFECTIVE SCRUTINY AND MANAGING RISK

Supporting principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Being rigorous and transparent about how decisions are taken and listening and acting on the outcome of constructive scrutiny.	Develop and maintain an effective scrutiny function which encourages constructive challenge and enhances the authority's performance overall and that of any organisation for which it is responsible	Scrutiny is supported by robust evidence and data analysis	 Well established Overview & Scrutiny structure which is regularly reviewed Reports from Overview & Scrutiny Committees well received and effective Scrutiny arrangements in relation to the Crime and Disorder Reduction Panel in place through Communities Overview and Scrutiny Committee

	Develop and maintain open and effective mechanisms for documenting evidence for decisions and recording the criteria, rationale and considerations on which decisions are based	Decision-making protocols record of decisions and supporting materials	 Constitution sets out delegation for decision making Agreed report format to ensure all relevant details included Agreed policy for recording decisions, including time for call-in by Overview & Scrutiny Committee Procedure for urgent decisions including reporting to Council.
--	---	--	--

Supporting principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	Put in place arrangements to safeguard members and employees against conflicts of interest and put in place appropriate processes to ensure that they continue to operate in practice	Members' Code of conduct	 Codes of Conduct in place Whistleblowing policy in place Declarations of Interest in place Related Party Transactions Declarations in place
51			
	Develop and maintain an effective audit committee (or equivalent) which is independent of the executive and scrutiny functions or make other appropriate arrangements for the discharge of the functions of such a committee	 Terms of reference Membership Training for committee members 	 Audit Committee in place with terms of reference and composition in line with CIPFA recommendations Regular training provided, some in partnership with neighbouring authority Annual review of effectiveness of Audit Committee. Proposals on shared audit being discussed including informal meetings with MKIP boroughs to share and develop best practice
	Ensure that effective, transparent and accessible arrangements are in place for dealing with complaints	Complaints procedure	Complaints procedures and reporting arrangements in place. Procedure set out in website

Having good-quality
information, advice and
support to ensure that
services are delivered
effectively and are what the
community wants/needs.

- Ensure that those making decisions whether for the authority or the partnership are provided with information that is fit for the purpose relevant, timely and gives clear explanations of technical issues and their implications
- Members' induction scheme
- Training for committee chairs
- Members induction scheme implemented annually
- Members training programme agreed annually
- Periodic Member Briefing Sessions on current issues

Supporting principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	Ensure that professional advice on matters that have legal or financial implications is available and recorded well in advance of decision making and used appropriately	Record of decision making and supporting materials	 Report format includes need to consider legal and financial implications Use of the Modern.Gov system influences timetabling and sign off in relation to implications.
 Ensuring that an effective risk management system is in place. 	Ensure that risk management is embedded into the culture of the authority, with Members and Managers at all levels recognising that risk management is part of their jobs	 Risk management protocol Financial standards and regulations 	 Strategic Risk Strategy and Register regularly reviewed and reported to Cabinet and Audit Committee. Service Risks included in Service Plans process Risk Management is included in standard report format
	Ensure that arrangements are in place for whistle-blowing to which staff and all those contracting with the Authority have access	Whistle-blowing policy	Whistleblowing policy in place. Policy is promoted to staff and contractors.
Using their legal powers to the full benefit of the citizens and communities in their area.	Actively recognise the limits of lawful activity placed on them by, for example, the ultra vires doctrine but also strive to utilise powers to the full benefit of their communities	ConstitutionMonitoring officer provisionsStatutory provision	 Constitution includes legal powers Report format covers legal implications New legislation is monitored by Monitoring Officer and Corporate Governance Working Group

	Recognise the limits of lawful action and observe both the specific requirements of legislation and the general responsibilities placed on local authorities by public law		 Monitoring Officer in post and member of Management Team Legal implications part of standard report format
Supporting principles On	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	Observe all specific legislative requirements placed upon them, as well as the requirements of general law, and in particular to integrate the key principles of good administrative law – rationality, legality and natural justice – into their procedures and decision-making processes	Monitoring officer provisionsJob description/specificationStatutory provision	 Monitoring Officer in post and member of Management Team Legal implications part of standard report format

5. DEVELOPING THE CAPACITY AND CAPABILITY OF MEMBERS AND OFFICERS TO BE EFFECTIVE

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Making sure that members and officers have the skills, knowledge, experience and resources they need to perform well in their roles.	Provide induction programmes tailored to individual needs and opportunities for members and officer to update their knowledge on a regular basis	 Training and development plan Induction programme Update courses/information 	 Induction programme for new Members Annual Training Plan for Members Briefing Sessions for Members
	Ensure that the statutory officers have the skills, resources and support necessary to perform effectively in their roles and that these roles are properly understood throughout the authority	Job description/personal specifications membership of top management team	 Job descriptions and terms of employment in place Members of Management Team Members of Senior Management Team Annual performance appraisal by Management Team

Developing the capability of people with governance responsibilities and evaluating their performance, as individuals and as a group.	Assess the skills required by Members and officers and make a commitment to develop those skills to enable roles to be carried out effectively	Training development plan	 Training Plans for Members and Officers Investors in People accreditation Annual Central training budget Training Plans in place Officer review through Personal Appraisals Process. Extensive officer Training Plan cascading from PAP process.
---	--	---------------------------	---

Supporting principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be	MBC Arrangements
		used to demonstrate compliance	
57	Develop skills on a continuing basis to improve performance, including the ability to scrutinise and challenge and to recognise when outside expert advice is needed	 Training and development plan reflect requirements of a modern councillor including: the ability to scrutinise and challenge the ability to recognise when outside advice is required advice on how to act as an ambassador for the community leadership and influencing skills 	 Training Plans in place Member development policy in place, based on South East Employers Member Development Charter Regular training for Audit, Standards and Overview and Scrutiny Committees.
	Ensure that effective arrangements are in place for reviewing the performance of the executive as a whole and of individual members and agreeing an action plan which might, for example, aim to address any training or development needs.	Performance management system	 Regular reports by Executive to Overview and Scrutiny Committees. Delivery of Key Performance Indicators regularly reported Member development policy in place.
Encouraging new talent for membership of the authority so that best use can be made of individuals' skills and resources in balancing continuity and renewal.	Ensure that effective arrangements designed to encourage individuals from all sections of the community to engage with, contribute to and participate in the work of the Authority	 Strategic partnership framework Stakeholders' forums' terms of reference Area forums' roles and responsibilities Residents' panel structure 	 Effective LSP in place Meetings of Executive held in community Communication and consultation strategy in place

•	۳
L	J
-	٠.
•	Y

Ensure that career structures are in place for members and officers to encourage participation and	Succession planning	Succession planning policy in place
development		

6. ENGAGING WITH LOCAL PEOPLE AND OTHER STAKEHOLDERS TO ENSURE ROBUST PUBLIC ACCOUNTABILITY

Supporting Principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
• Exercising leadership through a robust scrutiny function which effectively engages local people and all local institutional stakeholders, including partnerships, and develops constructive accountability relationships.	Make clear to themselves, all staff and the community to whom they are accountable and for what	Community strategy	 Community strategy in place Strong Overview and Scrutiny arrangements in place Strong consultation processes.
	Consider those institutional stakeholders to whom the authority is accountable and assess the effectiveness of the relationships and any changes required	 Communications strategy Complaints procedure and guidelines 	 Communication and Consultation Strategy in place and reviewed. Complaints procedure and reporting arrangements in place Effective LSP in place

	Produce an annual report on the activity of the scrutiny function	Annual report	 Annual Scrutiny report produced Work programme for Scrutiny developed through workshops involving all Members
60			

Supporting principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
Taking an active and planned approach to dialogue with and accountability to the public to ensure effective and appropriate service delivery whether directly by the authority, in partnership or by commissioning.	Ensure that clear channels of communication are in place with all sections of the community and other stakeholders, and put in place monitoring arrangements to ensure that they operate effectively	Community strategy Processes for dealing with competing demands within the community	 Community Strategy in place and reviewed. Communications Strategy in place Consultation on issues such as Budget options
	Hold meetings in public unless there are good reasons for confidentiality		 Policy of holding meetings in public Meetings webcast

	Ensure that arrangements are in place to enable the authority to engage with all sections of the community effectively. These arrangements should recognise that different sections of the community have different priorities and establish explicit processes for dealing with these competing demands	Communications Strategy in place and reviewed.
62		

Supporting principles	The Code should reflect the requirement for local authorities to:	Source documents/good practice/other means that may be used to demonstrate compliance	MBC Arrangements
	Establish a clear policy on the types of issues they will meaningfully consult on or engage with the public and service users about including a feedback mechanism for those consultees to demonstrate what has changed as a result	Partnership frameworkCommunication strategy	 Partnership protocol agreed Communication Strategy in place and reviewed.
63	On an annual basis, publish a performance plan giving information on the authority's vision, strategy, plans and financial statements as well as information about its outcomes, achievements and the satisfaction of service users in the previous period	 Annual report Annual financial statements Corporate plan Annual business plan Annual Performance Plan 	 Annual report produced Annual financial statements agreed by Council Corporate Improvement Plan and Best Value Performance Plan agreed by Council All available on website
	Ensure that the authority as a whole is open and accessible to the community, service users and its staff and ensure that it has made a commitment to openness and transparency in all its dealings, including partnerships, subject only to the need to preserve confidentiality in those specific circumstances where it is proper and appropriate to do so	• Constitution	 Local Code of Corporate Governance adopted and reviewed annually Constitution.
 Making best use of human resources by taking an active and planned approach to meet responsibility to staff. 	Develop and maintain a clear policy on how staff and their representatives are consulted and involved in decision making	Constitution	 People Strategy agreed Staff Forum and Unit Manager's Group in place Employment Panel in place

MAIDSTONE BOROUGH COUNCIL

AUDIT COMMITTEE

18TH JULY 2011

REPORT OF HEAD OF FINANCE & CUSTOMER SERVICES

Report prepared by Paul Holland
Senior Accountant (Client)

1. STATEMENT OF ACCOUNTS 2010/11

- 1.1 Issue for Decision
- 1.1.1 To note the completed Statement of Accounts 2010/11 prior to their submission for external audit.
- 1.2 Recommendation of Head of Finance & Customer Services
- 1.2.1 That the Committee notes the un-audited completed Statement that has been produced in accordance with International Financial Reporting Standards (IFRS).
- 1.3 Reasons for Recommendation
- 1.3.1 Under the amended Accounts & Audit Regulations 2011 there is no longer a requirement for the Statement of Accounts to be formally approved by Audit Committee prior to their submission for external audit. Instead the Statement has to be signed by the Director of Regeneration & Communities by 30th June, and is then subject to external audit. The audited accounts are then required to be approved by Audit Committee by 30th September.
- 1.3.2 However, it was considered appropriate to bring the Statement to Audit Committee at this stage as it gives Members an early opportunity to see the Statement and to ask any relevant questions of Officers. As this is also the first time that an IFRS compliant Statement has been produced it also presents the opportunity to brief Members on the differences between how the Statement was previously produced under UK GAAP (Generally Accepted Accounting Practice) and the IFRS based approach.
- 1.3.3 This has been a challenging exercise for the Finance team, as there was a need to restate prior year figures as well as producing the

Statement in the new format for the current year. The transition has had to be dealt with alongside the normal workload demands, but an IFRS-compliant Statement was successfully produced within the timetable that had been laid out.

1.4 <u>Transition to an IFRS Based Statement</u>

1.4.1 The differences between a UK GAAP and an IFRS based Statement have previously been the subject of a report to the Committee. However, it may be useful to Members to set out the significant changes again. Attached at **Appendix A** is a briefing note produced by CIPFA (Chartered Institute of Public Finance & Accountant) that sets out the background to the change and summarises the impact is has upon the Statement of Accounts. A summary of the main changes is also set out in the explanatory foreword to the Statement.

1.5 Statement of Accounts 2010/11

- 1.5.1 The un-audited Statement is attached at **Appendix B**. One major difference Members should note is that the length of Statement has grown to approximately 100 pages from the 2009/10 Statement which was 67 pages long. This is due to the increased level of disclosure required by IFRS.
- 1.5.2 To assist Members and other users of the Statement, Note 1 to the Accounts summarises and reconciles the material changes that have been made to convert the comparative figures from 2008/09 and 2009/10 from UK GAAP to IFRS. This is a one-off requirement for 2010/11 only. The requirement to produce comparative Balance Sheet figures for the two preceding years (rather than one) is also a requirement for 2010/11 only.
- 1.5.3 The Statement is evidence that the Council has been able to effectively manage its resources through the particularly difficult economic conditions of the last few years, and that it is in a good position to deal with the continuing economic uncertainty. The particular points that highlight this are as follows:
 - The General Fund balance has increased from £7.3m to £9.9m, in line with previous decisions made by Cabinet and Council, and is also a consequence of slippage in both revenue and capital spend against budget for 2010/11.
 - The potential for slippage was identified at an early stage through regular monitoring reports, which enabled Cabinet to make informed and early decisions about future resource allocation.

- There was no need to borrow during the year, either for short-term cash flow purposes, or to fund the capital programme.
- The Council was able to dispose of Armstrong Road depot, generating a significant capital receipt to enable the continuation of the capital programme without the need to borrow.
- The good financial position of the Council is a reflection of the robustness and effectiveness of the budget strategy process.
- 1.5.4 The key messages from the Statement are as follows:
 - a) The value of Long Term Assets has increased by £4.2m. The major part of this increase reflects the value of works done as part of the major capital projects at the Museum and the Leisure Centre.
 - b) Current Assets have increased by £5.4m, due to a combination of factors. Year end investments held were £12.3m higher than the previous year, but that was offset by a reduction in Short Term Debtors (£4.4m) and Assets Held for Sale (£2.6m). The reduction in the latter was a consequence of the disposal of the Armstrong Road Depot site.
 - c) Current Liabilities have increased by £6.8m, the most significant element of which is an increase of £5.9m in Short Term Creditors.
 - d) Long Term Liabilities have decreased by £31.9m. The major element of this decrease was a £33.9m decrease in the Pension Reserve deficit, which now stands at £30.3m. The major impact on the gain comes from actuarial gains of £25.2m during the year. This gain represents the actuary's short term view on the value of the pension funds' assets and differs from the three yearly, long term actuarial review.
 - e) The Usable Capital Receipts Reserve has reduced by a further £0.4m to £1.5m. The sale of Armstrong Road Depot did generate a receipt of £3.2m but along with previously accumulated receipts this was utilised to finance the capital programme for 2010/11.
- 1.5.4. The Statement of Accounts includes the Annual Governance Statement which was considered by Cabinet on 13th July 2011.
- 1.5.5. The Committee will note that the Statement of Accounts includes details of Related Party Transactions which, in part, are based upon returns from Members and Senior Officers. The details included are based upon a complete set of returns and there are no follow up actions required from 2010/11.

D:\moderngov\Data\AgendaItemDocs\5\6\2\AI00009265\\$1t2l0pdo.doc

1.5.6.	The audit of the accounts commences on 25 th July 2011 and the
	External Auditor expects to formally issue his report to Members in
	good time to meet the Council's statutory timetable.

Alternative Action and why not Recommended 1.6

1.6.1 There are no alternatives as the production of the Statement of Accounts is a statutory requirement.

1.7 <u>Impact on Corporate Objectives</u>

1.7.1 Production of a Statement of Accounts that do not contain any material or significant errors is a key element of the annual external assessment process. It is therefore important that the Statement meets this requirement.

1.8 Risk Management

1.8.1 The primary risk is that the Council fails to produce its accounts in accordance with the requirements of IFRS. A risk assessment has been undertaken to mitigate this risk.

1.9 Other Implications

1.9.1			
	1.	Financial	Х
	2.	Staffing	
	3.	Legal	X
	4.	Equality Impact Needs Assessment	
	5.	Environmental/Sustainable Development	
	6.	Community Safety	
	7.	Human Rights Act	
	8.	Procurement	
	9.	Asset Management	

1.9.2 Appendices

Appendix A – IFRS: How to Tell the Story (CIPFA) **Appendix B** – Draft Statement of Accounts 2010/11

1.9.3 <u>Background Documents</u>

Statement of Accounts Working Papers held in Accountancy section. Accounts & Audit Regulations 2011

IS THIS A KEY DECISION REPORT?			
Yes No X			
If yes, when did it first appear in the Forward Plan?			
This is a Key Decision because:			
Wards/Parishes affected:			



\ IFRS: how to tell the story

\ IFRS – changes \ and opportunities

Completing the transition to IFRS involves many challenges. But there are also opportunities to simplify presentation and make the messages in the financial statements clearer. This briefing note is intended to help CFOs and other senior staff present the IFRS-based financial statements for 2010/11 to members and other key stakeholders. It provides an overview of the main changes involved and explains how the new formats can be used to convey key information in the following areas:

- Comparisons with budgets;
- General Fund and HRA performance;
- Reserves position; and
- Cash flows.

It also provides some answers to commonly raised questions and sources of further information.

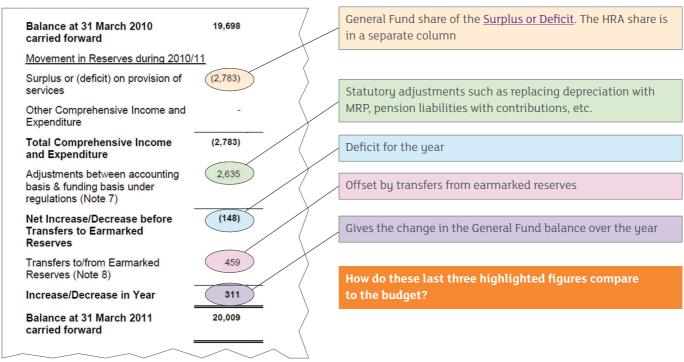
Overview of main changes from UK GAAP to IFRS

	Significant IFRS changes	Substantially the same
Financial Statements	New statements and amended layouts. More flexibility - detail can be in the statements or the notes; terminology can be amended; and the order of the statements can be changed to suit the authority.	New formats consistent with those used in the SORP where this is possible and helpful.
Purchase of goods and services	None.	Everything.
Salaries and Pensions	Untaken holiday pay and similar items accrued for at year end.	Everything else.
Government Grants and Contributions	Capital grants recognised immediately (unless there are conditions) rather than being deferred and matched to expenditure	Only the same for capital grants if there are conditions
Property, Plant and Equipment (Fixed Assets)	More emphasis on component accounting than under UK GAAP. Impairments taken initially to the Revaluation Reserve rather than Income and Expenditure – like revaluation losses. New class of 'assets held for sale'.	Everything else. Expenditure that can be capitalised under IFRS remains unchanged.
PFI	Assets brought onto the balance sheet where the authority controls the asset. Changes made in SORP 2009- no change for 2010/11	
Leases	90% 'test' to separate finance and operating leases removed. Property leases classified and accounted for as separate leases of land and buildings. Need to assess whether other arrangements contain the substance of a lease.	Everything else. IFRS retains the concept of the finance lease / operating lease distinction, and the tests carried out to classify leases are substantially the same.
Financial Instruments	None – IFRS is identical to UK GAAP.	Everything.

\ comparisons \ with budgets

For members, probably the most important issue will be whether the authority has a surplus or deficit compared to its budget (and Council Tax) for the year. Because the financial statements follow accounting standards rather than local government legislation, this hasn't been easy to identify in the past. However, the new Movement in Reserves Statement gives this information. The extract below shows how this can be done for the General Fund. For housing authorities, there is a separate column in the Movement in Reserves Statement showing the equivalent HRA figures; other columns show earmarked reserves etc.

Movement in Reserves Statement



Other Comprehensive Income and Expenditure are taken from the <u>Comprehensive Income and Expenditure Statement (CIES)</u> (see example below), which replaces both the Income and Expenditure Account and the Statement of Total Recognised Gains and Losses (STRGL). The Surplus or Deficit on Provision of Services is the equivalent to the Income and Expenditure Account under the SORP. Other Comprehensive Income and Expenditure includes unrealised gains and losses (eg revaluation of land and buildings), and is the equivalent of the STRGL under the SORP.

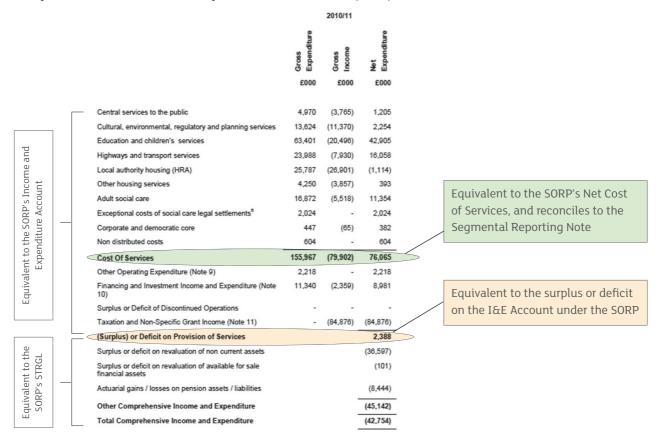
Members will have previously approved the transfers to or from earmarked reserves shown in the Movement in Reserves Statement. The increase or decrease on the General Fund balance which is shown in this Statement would also normally be reported to members as part of the outturn report, although it might have been described as the surplus or deficit for the year.

A loss shown in the CIES is an indication that the costs of providing this year's services have not been covered by income, which will need to be funded by taxpayers in future years. An overall increase in usable reserves despite a loss being shown in the CIES normally means that there is a corresponding change in unusable reserves as for example MRP charges are replaced with depreciation and impairment. The difference will be reflected in the Capital Adjustment Account. Unusable reserves such as the Capital Adjustment Account and the Pensions Reserve will need to be funded in the future, even if it is over a long period, so increases in these balances show an increasing burden on future taxpayers.

\ general fund and \ HRA performance

The format of the first section of the new Comprehensive Income and Expenditure Statement, the (Surplus) or Deficit on Provision of Services, is very similar to the Income and Expenditure Account under the SORP, although less detail is required below the Cost of Services. The format of the second section of the Comprehensive Income and Expenditure Statement is, very similar to the STRGL under the SORP as shown below.

Comprehensive Income and Expenditure Statement (CIES)



Whilst the financial statements under IFRS (other than the Movement in Reserves Statement) still don't provide a direct comparison with the budget, one of the new notes to the financial statements – on <u>segmental reporting</u> – can also provide a bridge between budgets and the financial statements. Whether it does this in practice depends on the decisions authorities take about what goes in this note.

Segmental Reporting Note

As discussed above, a comparison with budgets is one of the key items members will look for. Since the financial statements contain figures members won't be used to seeing, it may be helpful to start explaining the accounts by starting with the Segmental Reporting note.

The note is based on internal management structures and has to include at least 75% of service expenditure. The example below starts off by showing outturn information previously reported to members, and includes a line for support service recharges. However, if your authority reports the costs of support services separately, they could appear as a separate segment.

Note that headings are based on the authority's directorates, not the service classification in BVACOP (or SeRCOP from 2011/12)

[Directorate] Income and Expenditure ⁵⁹ 2010/11	Education and Learning £000	Health and Social Care £000	Community and Living £000	Environment, Planning and Leisure £000	Total £000
Fees, charges & other service income ⁶⁰	(1,481)	(5,012)	(2,452)	(30,417)	(39,362)
Government grants	(19,015)	(506)	(5,238)	(12,955)	(37,714)
Total Income	(20,496)	(5,518)	(7,690)	(43,372)	(77,076)
Employee expenses	40,252	11,235	8,652	30,565	90,704
Other service expenses	10,369	2,044	9,948	9,894	32,255
Support service recharges	4,326	1,273	2,031	6,232	13,862
Total Expenditure	54,947	14,552	20,631	46,691	136,821
Net Expenditure	34,451	9,034	12,941	3,319	59,745

Outturn figures previously reported to members

The note then needs to be reconciled to the Comprehensive Income and Expenditure Statement (CIES). The example below also doesn't include 100% of the service expenditure – so the missing services appear in the reconciliation. Including all the service expenditure in the note is likely to be more beneficial for members, and simplifies the reconciliation. Other reconciling items are likely to be common year-end adjustments such as for depreciation, pension adjustments etc. provided that these aren't already included in monitoring reports.

Cost of Services in Comprehensive Income and Expenditure Statement	76,065
Amounts included in the Analysis not included in the Comprehensive Income and Expenditure Statement	(22,750)
Amounts in the Comprehensive Income and Expenditure Statement not reported to management in the Analysis	37,055
Net expenditure of services and support services not included in the Analysis	2,015
Net expenditure in the [Directorate] Analysis	59,745
	£000
	2010/11

The **cost of services** that used to form part of the Income and Expenditure Account now appears in the CIES, and forms part of the Surplus or Deficit. Under IFRS, this figure might be different to under the SORP, because of changes to the accounting for capital grants. Previously, these were credited to services to match depreciation, whereas capital grants are now credited to taxation and non-specific grant income as they are received (ie not matched with depreciation). This means that service lines won't include capital grant income; and also that the Surplus or Deficit might be more 'lumpy'.

\ reserves

Reserves – including the General Fund and (where relevant) the Housing Revenue Account – are an indication of the resources available to an authority to deliver services in the future. The key messages that members will be looking for in terms of reserves – especially the General Fund and the HRA – are how the balances have changed over the year, whether the balances are still adequate, and what the balances mean in terms of future budgets and services.

Information on the level of reserves can be found in the <u>Balance Sheet</u> and related notes, and in the <u>Movement in Reserves</u>

<u>Statement</u> and related notes. This latter statement will be more useful in explaining the changes that have taken place during the year, including contributions to and from earmarked reserves.

The *Balance Sheet* remains under IFRS, and the layout is also very similar to the SORP's Balance Sheet. One difference is that the minimum requirements under IFRS are less detailed than under the SORP. For example, only one line is required for property, plant and equipment – although more details than this can be shown if required. With a few exceptions (a new line for assets held for sale, and the cash line now including 'cash equivalents'), the top half of the Balance Sheet (assets and liabilities) looks very similar to the SORP Balance Sheet.

The bottom half of the Balance Sheet (reserves) is where the main changes have occurred. The key figures are as follows:

Notes 31 March 2011
£000

Usable Reserves 23 27,067

Unusable Reserves 24 382,715

Total Reserves 409,783

Whilst the Balance Sheet aims to show those reserves over which members have control, some of the unusable reserves will become a charge against the revenue account – or usable reserves – over time. In some cases, such as the Unequal Pay Back Pay Account, this might be within a year or two.

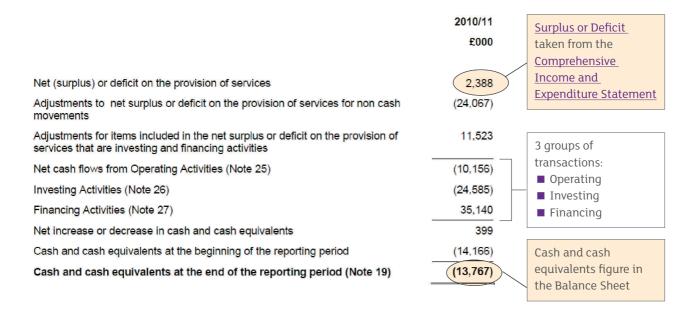
The minimum requirement is to include only two lines – usable reserves (such as General Fund and earmarked reserves) and unusable reserves (such as the Revaluation Reserve and the Capital Adjustment Account).

Other reserves can be shown on the balance sheet as long as these totals are shown.

Not all reserves can be used to deliver services, and the Code reflects this by reporting reserves in two groups – 'usable' and 'unusable' reserves. Usable reserves such as the General Fund and earmarked reserves are those where members will be involved in deciding on the levels maintained, and their use. Unusable reserves such as the Revaluation Reserve and the Capital Adjustment Account aren't subject to such member influence.

\ cash \ flows

The final statement required by the Code is the *Cash Flow Statement*. Although similar to the SORP Cash Flow Statement, the cash flows of an authority are presented over fewer headings under IFRS than under SORP. Consequently, the statement will be quite short if the minimum presentation is used. A key difference is that the statement balances to the movement in 'cash and cash equivalents', not just to the movement in cash. The indirect method could look like this:



\ IFRS questions \ and answers

IFRS - what is it?

International Financial Reporting Standards (IFRSs) are a suite of accounting standards used across the world. IFRS is the international equivalent of the Financial Reporting Standards (FRSs) used until now in the UK.

Why move to IFRS?

In the 2007 Budget, the then-chancellor announced that the UK Public Sector would adopt IFRS, as this was seen as best practice and allowed for international comparisons to be made.

It was also a question of timing. The UK Accounting Standards Board (ASB) has been reviewing the future of UK GAAP and in the short to medium term all but the smallest organisations will be producing accounts based on IFRS.

As a result, CIPFA/LASAAC now produces the IFRS-based Code of Practice on Local Authority Accounting rather than the Statement of Recommended Practice (the SORP), and this is overseen by the Financial Reporting Advisory Board (FRAB), the independent body that advises the Government on accounting issues, rather than the ASB.

IFRS is intended for the private sector – why are we using it?

IFRS has been developed for the private sector, but the impact of the vast majority of transactions is the same whatever sector you are in. Where there are specific public sector reasons to diverge from IFRS, there is a hierarchy that CIPFA/LASAAC (and the rest of the UK public sector) follows:

IFRS → IPSAS → UK GAAP

IPSAS?

International Public Sector Accounting Standards. These are accounting standards developed specifically for the public sector by the International Public Sector Accounting Standards Board (IPSASB). The 'rules of the road' followed by the IPSASB when developing IFRS-based standards mean that the requirements of IPSAS will be the same as those under IFRS, except where there is a pressing public sector reason to adopt a different treatment. This makes them the natural first port of call for CIPFA/LASAAC when IFRS isn't appropriate. There are also some IPSASs that deal with exclusively public sector issues, and for which there is no IFRS equivalent - such as taxation.

So why use IFRS rather than IPSAS?

When the Treasury took the decision to follow IFRS, IPSASs were not as up to date as IFRS and were still under development in key areas. That's now changed and governments around the world are increasingly adopting IPSAS directly.

Why does IFRS change everything?

It doesn't. Recent UK standards have been based on IFRS, so many requirements are unchanged. There are differences, and the work required to reflect these changes shouldn't be underestimated, but for many transactions, there is little or no change as shown in the table on page 2.

The accounts are already too long – and IFRS will make them worse.

Yes, the accounts can be long, but local authorities have a complex story to tell. IFRS does introduce more disclosures. But notes only need to be produced if they are material - leaving out notes that aren't material or required by legislation is a good start.

The Pension deficit is meaningless - why do we have to show it?

The deficit doesn't have to be funded from this year's budget, but it's still a true cost – it represents the amount that will need to be found from future budgets to pay for pension entitlements already incurred in delivering services. So it's a real call on future funding. Not showing this would hide the liability that the authority has incurred.

This also applies to other reserves. Like the Pension Reserve, the Capital Adjustment Account, the Unequal Pay Back Pay Account and similar reserves all do one thing: they hold expenditure that the authority has incurred but not yet financed. Think of them as being a bit like a credit card balance - these amounts will have to be funded in future, either from taxation or from usable reserves.

Concerns have been expressed that all these reserves make the Balance Sheet incomprehensible. But all that needs to be shown on the Balance Sheet itself are 'Usable Reserves' and 'Unusable Reserves' – the details can all go in a note. This will help to declutter the Balance Sheet.

The HRA accounts just replicate what is shown elsewhere. Can't we get rid of them?

Not just yet. CIPFA/LASAAC agreed not to review the HRA straight away, partly because many of the requirements are set out in legislation, and partly because of the major review in England – we didn't want to change the accounts for 2010/11, then have to change them again shortly afterwards. But watch this space...

A lot of detail is required in relation to employees' pay. Is it really needed?

Yes - it's a legal requirement. It's also in line with the rest of the public sector, and in the current climate of transparency, local authorities can't be seen to be less open than everyone else.

\ sources of \ further information

Code of Practice on Local Authority Accounting in the United Kingdom: Guidance Notes for Practitioners - 2010/2011 Accounts

This publication provides guidance on the Code of Practice on Local Authority Accounting in the United Kingdom 2010/11 – the first Code to be based on International Financial Reporting Standards.

The Guidance Notes can be purchased from:

Code of Practice on Local Authority Accounting in the United Kingdom: Disclosure Checklist for 2010/2011 Accounts

The 2010/11 version of the Disclosure Checklist is the first to be based on International Financial Reporting Standards (IFRS) rather than UK GAAP, and reflects the reporting requirements introduced by the 2010/11 IFRS-based Code of Practice on Local Authority Accounting.

The Disclosure Checklist can be purchased from:

http://secure.cipfa.org.uk/cgi-bin/cipfa.storefront/4d93349800b7691427403efdf4070676/Product/View/PUBAC106C

Transition Guidance Notes

The Transition Guidance Notes set out the detailed accounting requirements to be followed as part of the first-time adoption process in respect of the differences between IFRS and UK GAAP. They can be downloaded free of charge from:

http://www.cipfa.org.uk/pt/cipfalasaac/transition_quidance.cfm

Local Authority Accounting Panel Bulletins

LAAP Bulletins provide guidance on topical issues and accounting developments and when appropriate provide clarification on the detailed accounting requirements. A Bulletin covering issues relating to the closure of the 2010/11 accounts will be issued in April.

LAAP Bulleting can be downloaded free of charge from:

http://www.cipfa.org.uk/pt/laap.cfm

IFRS Implementation Support

CIPFA has developed a range of additional IFRS products and services to help public sector organisations understand the requirements of IFRS, overcome the key challenges and smooth the way for a successful transition. Details can be found at:

http://www.cipfa.org.uk/ifrs/support.cfm



Registered office:

3 Robert Street, London WC2N 6RL T: 020 7543 5600 F: 020 7543 5700 www.cipfa.org.uk

The Chartered Institute of Public Finance and Accountancy.

Registered with the Charity Commissioners of England and Wales No 231060





CONTENTS

	Page
Explanatory Foreword	1
Explanation of the Purpose of the Primary Statements	10
Annual Governance Statement	12
Statement of Responsibilities for the Statement of Accounts	21
Primary Statements	22
Notes to the Accounts	26
Collection Fund and Notes	92
Glossary of Terms	95
Audit Opinion (to follow)	98

Page 1 – Draft Statement subject to external audit

EXPLANATORY FOREWORD

Review of 2010/11 Financial Year

2010/11 has been a particularly challenging year for the Council. Savings of £1.6m were initially identified when the budget was being set, and these savings included adjustments to various fees and charges budgets to reflect reduced demand for various services, which was a consequence of the economic downturn. Budgetary provision was also required for the full introduction of the doorstep recycling scheme.

The Bank of England kept interest rates on hold at 0.5% throughout the year, and this meant that investment income was lower than could have been expected in additional years. There was a reduced level of capital receipts, due to the Council being unable to dispose of surplus assets also as a consequence of the economic downturn. This also had an impact on investment income as there were less surplus funds to invest. The reduced level of capital receipts also meant that the capital programme had to be reviewed and adjusted to match the available funding.

Statement of Accounts

The Council's accounts for the year 2010/11, covering the period 1st April 2010 to 31st March 2011, are set out on the following pages. They consist of:

- 1. The Primary Statements, consisting of the Movement in Reserves Statement, the Comprehensive Income & Expenditure Statement, the Balance Sheet and the Cash Flow Statement. The purpose of these statements is explained in more detail in the section following this foreword.
- 2. Notes to the Accounts these provide more detailed analysis and information on significant balances and movements within the statements listed above.
- 3. The Collection Fund shows the transactions of the Authority in relation to Non Domestic Rates, Council Tax and residual Community Charge (or Poll Tax). It illustrates the way in which these have been distributed to Preceptors and the General Fund.

All the figures in the above sections have been rounded to the nearest £1000.

This Statement has been produced in accordance with the requirements of the Code of Practice on Local Authority Accounting for 2010/11, which now requires the Statement to comply with International Financial Reporting Standards (IFRS), as adapted for the public sector. This means there are number of differences in the way the Statement was previously produced under UK GAAP (Generally Accepted Accounting Practice):

- New statements, amended layouts and additional disclosures
- A requirement to accrue for untaken holiday pay at year end
- Immediate recognition of capital grants rather than deferring them and matching to expenditure

Page 2 - Draft Statement subject to external audit

- More emphasis on component accounting for Property, Plant & Equipment (Fixed Assets) and the introduction of a new asset classification – Assets Held for Sale
- Where applicable property leases are classified and accounted for as separate leases of land and buildings, and there is now the need to assess whether other contractual arrangements contain the substance of a lease

These accounts are preceded by the Annual Governance Statement and the Statement of Responsibilities.

Where applicable the comparative figures for 2009/10 have been restated in line with the requirements of IFRS. For 2010/11 only the Balance Sheet also contains comparative figures as at 1^{st} April 2009, and there is a note that reconciles the differences between the restated Balance Sheets and Comprehensive Income & Expenditure Statements as at 31^{st} March 2010.

In line with the recently approved Accounts & Audit Regulations 2011 the Statement of Accounts is now required to be signed off by the Responsible Financial Officer by 30th June, with the approval of the Audit Committee to be given by 30th September.

The Council's financial year runs from 1^{st} April to 31^{st} March. A summary of the Balance Sheet as at 31^{st} March 2011 is shown below:

2009/10 £000		2010/11 £000
70,714	Property, Plant & Equipment	74,975
17,098	Investment Properties	17,105
659	Other Long Term Assets	536
27,671	Money owed to the Council	33,052
(12,591)	Money owed by the Council	(19,378)
(67,914)	Long Term Liabilities	(36,023)
35,637	Net Assets	70,267
	-	
10,405	Usable Reserves	11,477
25,232	Unusable Reserves	58,790
35,637	Total Reserves	70,267

The major movements in the Balance Sheet can be summarised as follows:

- An increase in the value of Property, Plant & Equipment of £4.2m, which is mainly attributable to large-scale capital projects at the Museum and the Leisure Centre.
- An increase in investments held with banks and building societies at the end of the year of £12.3m, which is due to slippage in both revenue and capital expenditure.
- A decrease in the short-term debtors figure of £4.1m, and a corresponding increase in the short-term creditors figure of £2.1m, which mainly relates to the Housing Benefits Subsidy Claim.

Page 3 - Draft Statement subject to external audit

- An increase in Deferred Liabilities of £1.9m, which is a result of additional works carried out at the Leisure Centre under the terms of an arrangement with the managing operator, and the classification of the refuse collection and park and ride contracts as 'lease-type' arrangements under the terms of IFRIC 4.
- A significant reduction in the pensions liability of £33.9m, following the annual assessment of the position of the pensions fund by the Actuaries.

Comprehensive Income & Expenditure Statement

The Comprehensive Income & Expenditure Statement summarises the cost of all General Fund services provided by the Council. The total budget requirement was calculated to be £22.812m, which was funded as follows:

	£000
Revenue Support Grant	1,206
Non-Domestic Rate Income	8,304
Council Tax Prior Year Adjustment	11
Council Tax Income	13,291
Total	22,812

Parish precepts are not included in the above table.

The initial net spend of £23.392m was calculated as follows:

	£000
Total Budget Requirement (from previous table)	22,812
Planned Contributions from Balances	255
Asset Replacement	(40)
Invest to Save	12
Local Development Framework Earmarked Reserves	353
Net Spend on General Fund Services	23,392

The actual spend for revenue purposes was £21.476m, and there was a net increase in balances of £1.550m. The General Fund Balances at 31^{st} March 2011 were £9.940m. A summary of the revenue spend for 2010/11 is shown below. (The Corporate Services line includes appropriation entries totalling £3.173m shown as part of the Movement in Reserves Statement):

Portfolio	Original Estimate £000	Revised Estimate £000	Actual £000	Variance to Revised £000
Leader of the Council	1,498	1,864	1,124	(740)
Community Services	1,487	1,665	1,630	(35)
Corporate Services	(427)	(1,154)	(2,002)	(848)
Environment	8,821	8,556	7,752	(804)
Leisure & Culture	4,489	4,842	4,942	100
Regeneration	7,842	9,747	8,030	(1,717)
Total Service Spending	23,710	25,520	21,476	(4,044)

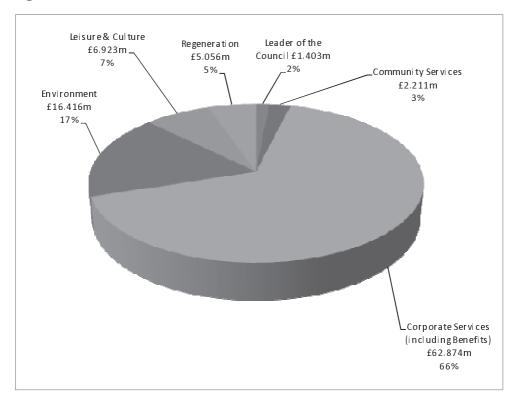
The major variances can be analysed as follows:

- Leader of the Council a sum set aside to cover the additional costs of concessionary fares was not used due to a change in the administration arrangements. There was also an unused element of Housing & Planning Delivery Grant that had been carried forward from 2009/10.
- Corporate Services the variance was mainly as a consequence of the pension fund adjustments and various technical accounting entries that are required to ensure that certain charges do not increase the level of Council Tax.
- Environment there were underspends in the budgets for concessionary fares and refuse collection.
- Regeneration the write-off of capital grants for social housing and renovation grants was lower than estimated.

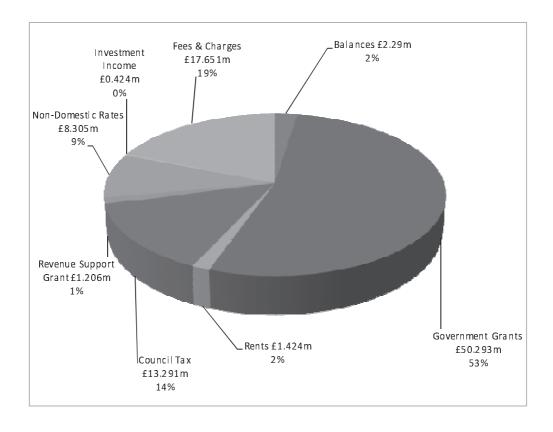
Expenditure & Income - The pie charts shown on the following page illustrate in broad terms where the Council's money comes from and the services that it provides.

21% of the Council's income came from the services it provided through rents, fees and charges and interest. The largest single source of income was Specific Government Grants, such as Rent Allowances, Council Tax Benefit and Housing Subsidy, which provide 53% of the total.

Spending – Where it Went



Income - Where it Came From



Page 6 - Draft Statement subject to external audit

Capital Expenditure & Income

The Council spent £7.759m on Capital Projects compared to an original estimate of £9.216m. As a result of unused resources carried forward from 2009/10 and a major review of the capital programme by Cabinet the revised estimate was set at £7.641m. Significant elements of the capital spending were the Museum extension (£2.069m), Renovation Grants (£1.853m), and Support for Social Housing (£1.829m).

A summary of capital expenditure is shown below:

	Original	Revised		Variance to
	Estimate	Estimate	Actual	Revised
	£000	£000	£000	£000
Leader of the Council	0	0	0	0
Community Services	81	27	56	(29)
Corporate Services	370	334	527	(193)
Environment	0	31	22	9
Leisure & Culture	4,147	3,159	3,078	81
Regeneration	4,618	4,090	4,076	14
Total	9,216	7,641	7,759	(118)

The Original Estimate includes unspent resources brought forward from 2009/10 of £2.478m.

Capital expenditure was funded as follows:

	£000
Revenue Support	48
Disposal of Assets - Current & Previous Years	4,063
Other Grants & Contributions	3,648
Total	7,759

The disposal of assets during the year realised capital receipts of £3.582m, and £1.476m of useable capital receipts have been carried forward for future use. In addition the Council has received £1.095m of funding to date from the Heritage Lottery Fund towards the new Museum extension. Grants to the value of £1.085m have also been received from various sources to fund renovation grant payments.

Borrowing & Investments

The Council has adopted the requirements of the CIPFA Prudential Code for Capital Finance. This has given individual authorities responsibility for deciding their own level of affordable borrowing, based on the guidelines laid out in the Code. However, there was no long-term borrowing during 2010/11, as the capital receipts from the sale of the Council's housing stock in 2004, and other receipts, continue to be utilised to fund capital expenditure.

Investment income, which historically has been quite high, has now fallen to lower levels, with interest of £0.359m being generated in 2010/11. (The figure

Page 7 - Draft Statement subject to external audit

for 2009/10 was £0.742m). This is a reflection of the current low level of interest rates, along with the lower level of resources available for investment. The level of capital receipts has continued to fall as they are used to fund the capital programme, and the effects of the economic downturn means that the Council has been unable to dispose of several surplus assets which would have generated significant capital receipts.

Collection Fund

The Council is a Billing Authority, meaning it is responsible for collecting and paying over Council Tax contributions on behalf of Kent County Council, Kent Police Authority, Kent and Medway Towns Fire Authority, and the Parish Councils within the Borough area. The Council operates a Collection Fund into which it pays all income collected from the Council Tax and National Non-Domestic Rates. The demands on the Fund for 2010/11 totalling £88.261m were as follows:

Authority	£000
Maidstone Borough Council	13,291
Kent County Council	62,621
Kent Police Authority	8,288
Kent & Medway Towns Fire & Rescue Authority	4,061
Total	88,261

The Band D level of Council Tax in 2010/11 was £1,476.80, which breaks down as follows:

Authority	£.p
Maidstone Borough Council	222.39
Kent County Council	1,047.78
Kent Police Authority	138.68
Kent & Medway Towns Fire & Rescue Authority	67.95
Total	1,476.80

Individual additions to the Council Tax level were made to cover Parish Precepts in parished areas. This level of Council Tax related to a property in Band D and by the application of statutory multipliers the corresponding amount was charged to all properties in Bands A-H.

Pensions

Note 36 to the Balance Sheet refers to the Disclosure of Net Pension Assets and Liabilities. Under the requirements of FRS17 (Financial Reporting Standard) on Retirement Benefits these figures are now reflected in the Council's Balance Sheet and Income & Expenditure Account. The latest actuarial valuation carried out on behalf of the Kent County Council Pension Fund shows a significant movement in the liability related to the pension scheme, from £64.277m in 2009/10 to £30.342m in 2010/11.

Page 8 - Draft Statement subject to external audit

Employers' levels of contribution are determined by triennial actuarial valuations which are based on the Fund's actual investment strategy (rather than being based on corporate bond yields). The next triennial valuation takes place on 31st March 2013.

Other Comments

No post balance sheet events were identified during the preparation of the Statement.

Future Developments

Following the introduction of IFRS this year there are no significant changes currently proposed for local government accounting. However there will continue to be minor changes, the first of which will be the introduction of a new classification for Heritage Assets in 2011/12. This is explained in further detail in note 5.

The ongoing economic situation will continue to have a significant effect on the financial position of the Council in 2011/12. With continuing uncertainty over new capital receipts, existing receipts will need to be used to fund the capital programme, which in turn will further reduce sums available to invest. Investment income will be a smaller source of income than in previous years due to continuing low interest rates, and there is also likely to continue to be reduced income from fees and charges.

There is also the likelihood of further pressures arising from the Government's commitment to reduce the national budget deficit. Cuts to central government funding have meant that substantial budget reductions will continue to be made over the next few years. The Government has also announced its intention to review the current system under which central funding is allocated to local government, with particular reference to the way non-domestic rates are distributed.

The Council will continue to explore ways of reducing its costs through efficiency savings, shared services and partnership working. There is now a formal arrangement with Swale and Tunbridge Wells Borough Councils in the form of the Mid-Kent Improvement Partnership (MKIP), and a number of partnership arrangements are now established covering Internal Audit, Licensing, Revenues & Benefits and Legal Services.

Finally, the Government has announced its intention to abolish the Audit Commission, who audit the accounts of local government. At this stage no formal arrangements have been made regarding the future of external audit services, but it is likely that there will be more discretion for individual Councils to appoint their own auditors through a competitive process.

Authorised for Publication

This Statement was authorised for publication on 30th June 2011, the date it was signed by the Director of Regeneration & Communities as presenting a true and fair view of the financial affairs of the Council for 2010/11.

Page 9 - Draft Statement subject to external audit

EXPLANATION OF THE PURPOSE OF THE PRIMARY STATEMENTS

Movement in Reserves Statement

This Statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The Surplus (or Deficit) on the Provision of Services line shows the true economic cost of providing the Council's services, more details of which are shown in the Comprehensive Income & Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The Net Increase/Decrease before Transfers to Earmarked Reserves line shows the statutory General Find Balance before any discretionary transfers to or from earmarked reserves undertaken by the Council.

Comprehensive Income & Expenditure Statement

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Councils raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

Balance Sheet

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve that may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the Council is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

Cash Flow Statement

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the reporting period. The statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowers) to the Council.

ANNUAL GOVERNANCE STATEMENT

1. SCOPE OF RESPONSIBILITY

- 1.1 Maidstone Borough Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. Maidstone Borough Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 1.2 In discharging this overall responsibility, Maidstone Borough Council is responsible for putting in place proper arrangements for the governance of its affairs and facilitating the effective exercise of its functions which includes arrangements for the management of risk.
- 1.3 Maidstone Borough Council has approved and adopted a Local Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE framework "Delivering Good Governance in Local Government". A copy of the Code is on the website at www.maidstone.gov.uk or can be obtained from the Council at Maidstone House, King Street, Maidstone, Kent ME15 6JQ. This statement explains how Maidstone Borough Council has complied with the code and also meets the requirements of regulation 4(2) of the Accounts and Audit (England) Regulations 2011.

2 THE PURPOSE OF THE GOVERNANCE FRAMEWORK

- 2.1 The governance framework comprises the systems and processes, and culture and values, by which the Council is directed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost-effective services.
- 2.2 The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Maidstone Borough Council's policies, aims and objectives. It evaluates the likelihood of those risks being realised and the impact should they be realised then provides a means of managing the risks efficiently, effectively and economically.
- 2.3 This governance framework has been in place at Maidstone Borough Council for the year ended 31 March 2011 and up to the date of approval of the annual report and Statement of Accounts.

3 THE GOVERNANCE FRAMEWORK

- 3.1 The following elements represent the key elements of the corporate governance and internal control environment:
- 3.2 The Borough vision is set out within the Sustainable Community Strategy. The Strategic Plan then reflects that vision and establishes complimentary priorities. Monitoring against the key measures of success is reported quarterly to Cabinet. Key Performance Indicator outturns are subject to review by Cabinet, Overview and Scrutiny committees and, ultimately, by the full Council.
- 3.3 The Council's Constitution specifies the roles and responsibilities of Members and Officers and lays down financial and contract procedural rules for the efficient and effective discharge of the Council's business. The Constitution includes the roles and responsibility of the Standards and Audit Committees.
- 3.4 The Council has wide ranging arrangements to consult and work with both partners and the public on issues directly related to Corporate Governance. These parties are consulted on the Council's long term vision, the key priorities of the Council and on resource issues relating to the budget strategy for the delivery of these key priorities. The major partnership is the Local Strategic Partnership (LSP) which delivers the requirement of the Sustainable Community Strategy and partner objectives. Partners and the public receive reports on the actual performance of the Council in delivering its priorities and there is also consultation on the effectiveness of these reporting arrangements.
- 3.5 Policy and decision-making is facilitated though reports from Officers to Cabinet and individual Cabinet Members. Each Cabinet Member has a specific portfolio and will take decisions on matters relevant to the portfolio. The Overview and Scrutiny Committees which broadly mirror the specific Cabinet portfolios have the opportunity to 'call-in' the decisions of Cabinet and recommend changes to decisions or policies.
- 3.6 The Audit Committee reviews all aspects of Corporate Governance and Risk Management. In particular, it considers regular reports from Internal and External Audit and gives observations and recommendations to Cabinet. It also considers the Annual Statement of Accounts and recommends them to Council.
- 3.7 Compliance with established policies, procedures, laws and regulations is achieved through:
 - a) The establishment of a Corporate Governance Officer Working Party chaired by the Chief Executive.
 - b) A well established and effective Internal Audit section which works to an approved three year audit plan. Individual audit reports are produced for the relevant managers, with a copy to the Chief Executive, the Responsible Finance Officer and

Page 13 - Draft Statement subject to external audit

appropriate Director, and six monthly reports to Audit Committee which evaluate the overall internal control environment tested through the audit work. An annual review of audit work and effectiveness, supported where appropriate by a Peer Review or a review by External Audit every three years, is produced for Audit Committee.

- c) External Audit, who produce a number of reports which are reported to management and Members. Recommendations and comments are considered and, where necessary, action is taken to address any issues raised.
- d) The Council has a Treasury Management Code of Practice and Strategy and Prudential Indicators which are monitored on a daily basis.
- e) Financial Monitoring with regular reporting to Officers authorised to spend, Management Team and Cabinet which facilitates the effective control of the budget.
- f) An Annual Corporate Planning Cycle approved by Cabinet which facilitates the effective planning of service delivery, including the identification of risks, and budgeting.
- g) Quarterly meetings held with each Head of Service to monitor performance and ensure compliance with a range of corporate policies with summaries of each meeting cycle being reported to Management Team.
- h) The Council's established complaints system backed up by a database linked to the Council's Customer Relationship Management System (CRM) which monitors action taken in relation to individual complaints through an audit trail, facilitates the escalation of complaints to Stage 2 and provides a mechanism for managers to ensure that complaints are dealt with within the prescribed timescales. The system also provides strategic information on complaints which is reported regularly to Management Team and Standards Committee.
- i) An agreed Risk Management Strategy with identified corporate strategic risks and Management Action Plans. The Strategic Risk Register is subject to regular review. Risks to service delivery (operational risks) have been accepted as the responsibility of individual authorised officers and incorporated into Service Plans. Heads of Service are responsible for ensuring that their service managers retain an effective operational risk register. Risk management is a standard heading for consideration of all reports to Management Team and Members. A formal risk assessment is required for reports which require decisions on strategic issues or which seek approval for significant projects.

- j) Effective professional relationships between the Council and its external auditors and inspectors.
- k) Service delivery by trained and experienced people. Further details of human resources related initiatives are set out in an approved People Strategy. Members receive regular planned training and have received a Members' Training Charter. The Council has had an Investors in People (IiP) award for a number of years, which involves regular appraisals, service and training planning, training evaluation forms, recruitment and selection procedures and initiatives such as Work/Life Balance. The Council was re-accredited with IiP early in 2011.
- Performance Management, which is achieved through 'Reach the Summit' and the Council's Performance Plan. Procedures are in place to regularly review the performance of the Council across all sections and in a timely manner. Regular reports are presented to Management Team and Cabinet and Overview and Scrutiny Committees.
- m) The Council's policy of early closure of the accounts which enables presentation of the statutory Statement of Accounts to Members to meet the statutory timetable. This facilitates good financial management and allows the historic accounts to be an effective influence to future financial planning and management.
- n) The Council's effective overview and scrutiny process which has a nationally recognised reputation. This contributes significantly to the internal control environment.
- o) Standards and Audit Committees that monitor and improve the arrangements for Corporate Governance within the Council.
- p) The governance arrangements for the Local Strategic Partnership (LSP). Governance has been reviewed in 2010/11 and the board of the LSP has been amended and refocused. The structure now includes small, focused delivery boards for each key outcome.
- q) Service level agreements which are in place for all major grants to the voluntary sector. The medium term financial strategy for 2011/12 commenced a review of parish funding, in consultation with parish councils, to agree an appropriate focus on council priorities and to develop a robust arrangement for future funding.
- r) The Cabinet agreeing a Local Code of Corporate Governance which is reviewed and reported to Cabinet on an annual basis by the Corporate Governance Officer Working Party.
- s) The Council appointing a Monitoring Officer and Head of Legal Services to oversee its compliance with laws and statutory obligations. The Monitoring Officer, who is a Member of

Management Team, reports on a regular basis to the Council's Standards Committee.

3.8 Corporate Governance is at the heart of everything the Council does, for staff this is incorporated into the six core values (STRIVE) in the delivery of services. This incorporates key elements such as customer service, delivery of targets, integrity in high standards of Corporate Governance, Value for Money and efficiency and equality.

4 REVIEW OF EFFECTIVENESS

- 4.1 Maidstone Borough Council has responsibility for conducting, at least annually, a review of the effectiveness of the system of corporate governance and internal control. This is undertaken by the Corporate Governance Officer Working Party. An internal review was undertaken during 2010/11. The review of effectiveness of the system of corporate governance and internal control is informed by the work of the internal auditors and the Council's executive officers who have responsibility for the development and maintenance of the overall governance environment, and also by comments made by the external auditors and other review agencies and inspectorates.
- 4.2 The Council is keen to allow itself to be the subject of external scrutiny, challenge and peer review and has an effective internal mechanism for regularly reviewing governance controls.
 - a) The Council responds positively to the annual audit opinion and value for money conclusion. The comments from the annual audit letter and any comments made during the work of the Auditor in reaching the conclusions contained in the letter are incorporated into improvement plans and have been and continue to be acted upon.
 - b) During 2010 the Council undertook a staff survey through Times Best Companies. Feedback from the survey showed, as an overall measure, that staff engagement had improved since 2008. The Council plans to facilitate a leadership development programme in 2011 in response to some of the feedback received.
 - c) In 2010 the Audit Committee, in partnership with the other three authorities within the Mid Kent Internal Audit Partnership, commissioned a cross borough peer review of the committees by Local Government Improvement and Development. This review has identified a number of areas where improvements can be made including:
 - a. The members' training programme
 - b. The tracking of recommendations
 - c. The expansion of the committee's role regarding governance and partnerships.

- d) During 2010/11 the Council was reviewed and re-accredited with Investors in People. Along with recognition for wide ranging strengths and good practice a small number of improvements were recommended in the report for action in 2011/12.
- e) In December 2010 a review of the Mid-Kent Improvement Partnership (MKIP) was commissioned by the partner members, which includes Maidstone Borough Council. The Audit Commission was engaged to consider MKIP's governance structure and its ability to achieve the objectives of the partnership. In addition this Council's Audit Committee commissioned a review of the efficiencies identified by MKIP and the delivery of those efficiencies on the ground.
- f) Other examples of external challenge are the regular reviews of benefit processes by the Audit Commission and other assessments, such as those involved in the Chartermark and Beacon status.

 Benchmarking and other comparisons are also regularly used.
- 4.3 Following the productivity peer review completed for the Council in 2009/10, the Council has produced a completely new strategic plan for 2011 onwards. This has been developed with a refocus of the Council's priorities on its three key objectives moving forward. In doing this it has identified the priority of all service areas and the method of efficiency to be targeted to each area.
- 4.4 Six monthly internal audit reports have been presented to the Audit Committee. The Annual Internal Audit Report gave the Head of Internal Audit's view on the overall internal control environment, which has subsequently been agreed. The annual internal audit report includes an analysis showing the 'internal control/assurance level' that was given for each audit review at the time of the audit and the reassessed assurance level that was given at the time of the follow up. Improvements in control are therefore demonstrated individually for each review and collectively as an overall "direction of travel" improvement.
- 4.5 The effectiveness of the system of Internal Audit for 2010/11 was confirmed by a combination of an internal self-assessment, customer satisfaction survey, a three yearly review by external audit and an earlier comprehensive peer review. The results of the exercise were reported to the Audit Committee in May 2011 and concluded that the Internal Audit section was effective in operating an internal audit service for 2010/11.
- 4.6 Risk Management is included in service planning, project planning and decision making. A significant update and refocus of the Strategic Risk Register to more closely address the key objectives contained in the Council's Strategic Plan occurred during 2010/11. In addition the LSP undertook a similar review of their strategic risks and developed a risk register linked to the objectives of the Sustainable Communities Strategy.
- 4.7 Management Team and Cabinet receive regular reports on performance across the Council and also take the opportunity to review processes and
- Page 17 Draft Statement subject to external audit

procedures. This has resulted in resources being redeployed to areas of concern. In 2009/10 the Council acquired a new performance management system. The new system has been implemented for reporting in 2010/11. Along with the development of links between the LSP, SCS and the strategic risk register, the Council has developed new performance scorecards based on the balanced scorecard approach. This approach will be implemented for reporting in 2011/12.

- 4.8 A new project management toolkit has been introduced along with a project overview board. The board considers the major projects currently being undertaken by the Council at a strategic level and ensures resources are applied and actions taken to maintain control over all such projects.
- 4.9 The Responsible Financial Officer and the Monitoring Officer periodically review the Constitution, procedures for internal financial control, application of the various Codes of Conduct and, within Management Team, have specific responsibility for the relevant aspects of Corporate Governance.
- 4.10 The Cabinet has agreed a Local Code of Corporate Governance which is reviewed and reported to Cabinet on an annual basis.
- 4.11 The Corporate Governance Working Group has advised on the implications of the results of the review of the effectiveness of the corporate governance system and a plan to address the issues identified and ensure continuous improvement of the system is in place.

5 SIGNIFICANT GOVERNANCE ISSUES

- 5.1 The Statement of Internal Control for 2009/10, considered in May 2010, contained a small number of issues which were to be addressed during 2010/11 and these are detailed below:
 - a) Audit reports with a level of assurance lower than substantial two areas were outstanding at March 2010 relating to IT Disaster Recovery and the Business Transformation Programme. The six monthly follow-up reviews by Internal Audit on these areas have confirmed that the level of control assurance increased during the year to substantial.
 - b) Consideration of and improvements to the role of the Audit Committee were commencing at the end of 2009/10. The role of the committee has now been agreed to include the approval of the annual statements of accounts, consideration of the treasury management strategy and monitoring of progress against that strategy along with the risk assessment of the medium term financial strategy. The committee took responsibility for these matters during 2010/11.
 - c) The organisational Productivity Peer Review undertaken by the IDeA in 2009/10 identified a number of actions that have been

- incorporated into the Council's Corporate Improvement Plan. The key action to focus the strategic priorities has been completed through the approval of the Strategic Plan 2011-2015.
- d) Partnership Working the Council's partnership protocol has been reviewed during 2010/11. The governance arrangements for the LSP have also been reviewed.
- 5.2 During the review of the effectiveness of Corporate Governance in 2010/11 the following areas have been identified for further work in 2011/12:
 - a) Audit reports with a level of assurance that are lower than substantial at the end of 2010/11, where follow up reviews have not been completed are Licensing, Housing Improvement Grants and Control of Capital Projects (Crematorium). The six month follow up reviews on these audits are yet to take place and if they do not confirm a substantial assurance level at that time further action will be recorded and reported through agreed procedures.
 - b) To align with other changes throughout Kent and as part of the government's localism agenda the Council will need to work closely with its LSP partners to develop the Locality Board for Maidstone.
 - c) As part of the work on the new strategic plan and reduced strategic priorities, the Council has commenced a review of funding arrangements with parish councils. This review is intended to identify the most appropriate method of funding priority work at a local level through the parish councils.
 - d) Actions from Times best companies staff survey
 - e) The Investors in People review report recommended a small number of areas for focus in the coming year. These are in line with the actions from the Times Best Companies staff survey. The actions are to strengthen the approach to coaching in the organisation, to enable a better follow through of objectives after a restructure to ensure good practice remains embedded and the development of a more consistent approach to team meetings within the organisation.
 - f) Actions from the Peer Review of the Audit Committee
 - g) In line with the work completed on the strategic plan and key priorities, the Council will review the committee and cabinet structure within the organisation during the early part of 2011/12 with the intention of commencing the new structure at the commencement of the municipal year.
- 5.3 Over the coming year it is proposed that steps to address the above matters will be taken to further enhance the Council's governance arrangements. These steps will address the need for improvements that Page 19 Draft Statement subject to external audit

were identified in the review of effectiven and operation will be monitored as part o	•
Chief Executive	Leader

STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS

The Council's Responsibilities

The Council is required to:

- Make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In the Council, that officer is the Director of Regeneration & Communities.
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- Approve the Statement of Accounts.

The Director of Regeneration & Communities' Responsibilities

The Director of Regeneration & Communities is responsible for the preparation of the Council's Statement of Accounts in accordance with proper practices as set out in the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

In preparing this Statement of Accounts, the Director of Regeneration & Communities has:

- Selected suitable accounting policies and applied them consistently.
- Made judgements and estimates that were reasonable and prudent.
- Complied with the local authority Code.

The Director of Regeneration & Communities has also:

- Kept proper accounting records which were up to date.
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.

I certify that this Statement of Accounts gives a true and fair view of the financial position of the Council at the reporting date and of its expenditure and income for the year ended 31^{st} March 2011.

Signed:

Zena Cooke, Director of Regeneration & Communities

Date:

30th June 2011

Page 21 - Draft Statement subject to external audit

PRIMARY STATEMENTS

MOVEMENT IN RESERVES STATEMENT For the years ended 31st March 2010 & 2011

	ភ o General Fund Balance o	ភ o Capital Receipts Reserve o	ກ O Capital Grants Unapplied O	ក O Total Usable Reserves o	ክ O Unusable Reserves	n O Total Authority Reserves O
Balance at 31 March 2009	7,317	7,612	73	15,002	45,515	60,517
Movement in reserves during 2009/10						
Surplus or (deficit) on provision of services	(6,670)			(6,670)	0	(6,670)
Other Comprehensive Expenditure and Income	195	0	0	195	(18,405)	(18,210)
Total Comprehensive Expenditure and Income	(6,475)	0	0	(6,475)	(18,405)	(24,880)
Adjustments between accounting basis & funding basis under regulations (Note 6)	7,547	(5,658)	(11)	1,878	(1,878)	0
Net Increase/Decrease before Transfers to Earmarked Reserves	1,072	(5,658)	(11)	(4,597)	(20,283)	(24,880)
Transfers to/from Earmarked Reserves					0	
Increase/Decrease (movement) in Year	1,072	(5,658)	(11)	(4,597)	(20,283)	(24,880)
Balance at 31 March 2010 carried forward	8,389	1,954	62	10,405	25,232	35,637
Movement in reserves during 2010/11						
Surplus or (deficit) on provision of services	8,898			8,898	0	8,898
Other Comprehensive Expenditure and Income Total Comprehensive Expenditure and	0	0	0	0	25,732	25,732
Income	8,898	0	0	8,898	25,732	34,630
Adjustments between accounting basis & funding basis under regulations (Note 6)	(7,347)	(486)	7	(7,826)	7,826	0
Net Increase/Decrease before Transfers to Earmarked Reserves	1,551	(486)	7	1,072	33,558	34,630
Transfers to/from Earmarked Reserves				0	0	0
Increase/Decrease in Year	1,551	(486)	7	1,072	33,558	34,630
Balance at 31 March 2011 carried forward	9,940	1,468	69	11,477	58,790	70,267

COMPREHENSIVE INCOME & EXPENDITURE STATEMENT For the years ended 31st March 2010 & 2011

2009/10 (Restated)					2010/11		
Gross	Gross	Net		Gross	Gross	Net	
Expenditur e	Illcome	Expendit ure		Expenditur e	Income	Expenditure	
£000	£000	£000		£000	£000	£000	
64,307	(60,169)	4,138	Central services to the public	63,523	(60,720)	2,803	
24,970	(7,257)	17,713	Cultural, environmental, regulatory and planning services	23,823	(8,456)	15,367	
6,077	(3,718)	2,359	Highways and transport services	5,193	(3,865)	1,328	
6,883	(3,679)	3,204	Other housing services	5,678	(544)	5,134	
2,405	(101)	2,304	Corporate and democratic core	2,241	(104)	2,137	
934		934	Non distributed costs	(9,652)		(9,652)	
105,576	(74,924)	30,652	Cost Of Services	90,806	(73,689)	17,117	
938	(1,057)	(119)	Other Operating Expenditure (Note 8)	972	(1,040)	(68)	
2,938	(1,197)	1,741	Financing and Investment Income and Expenditure (Note 9)	2,076	(752)	1,324	
	(25,604)	(25,604)	Taxation and Non-Specific Grant Income (Note 10)		(27,271)	(27,271)	
	-	6,670	(Surplus) or Deficit on Provision of Services		-	(8,898)	
		(7,835)	Surplus or deficit on revaluation of non current assets			(557)	
		26,045	Actuarial gains / losses on pension assets / liabilities - Matching the entry to the pensions reserve			(25,175)	
			Other Recognised (Gains) & Losses				
		18,210	Other Comprehensive Income and Expenditure			(25,732)	
	_	24,880	Total Comprehensive Income and Expenditure		-	(34,630)	

Page 23 - Draft Statement subject to external audit

BALANCE SHEET

As at 1st April 2009 and 31st March 2010 & 2011

1st April	31st March			
2009 (Restated) £000	2010 (Restated) £000		Notes	31st March 2011 £000
62,563	70.714	Property, Plant & Equipment	18	74,975
17,448		Investment Property	19	17,105
477		Intangible Assets	20	, 458
5,011		Long Term Investments	21	11
331	174	Long Term Debtors	25 _	68
85,830	88,471	Long Term Assets	_	92,617
8,219		Short Term Investments	21	12,000
3,538		Assets Held for Sale	23	2,915
108		Inventories	24	82
12,824	,	Short Term Debtors	25	9,050
5,702		Cash & Cash Equivalents	26 _	9,005
30,391	27,671	Current Assets		33,052
1,088		Cash & Cash Equivalents	26	730
8,976		Short Term Creditors	27	13,376
3,201		Provision for Bad Debts	28	2,488
0		Deferred Liability	31/32	1,107
3,231		Capital Grants Receipts in Advance	²⁹ _	1,678
16,496	12,591	Current Liabilities		19,379
151	25	Long Term Creditors	30	0
(133)		Provisions	34	87
0		Deferred Liability	31/32	5,594
39,190		Other Long Term Liabilities	36 _	30,342
39,208	67,914	Long Term Liabilities		36,023
60,517	35,637	Net Assets	_	70,267
15,002	10.405	Usable Reserves	33	11,477
45,515		Unusable Reserves	34	58,790
60,517	35,637	Total Reserves	_	70,267
				<u> </u>

CASHFLOW STATEMENT

2009/10 (Restated) £000		Notes	2010/11 £000
6,670	Net (surplus) or deficit on the provision of		(8,898)
(4,903)	services Adjustments to net surplus or deficit on the provision of services for non-cash		(3,297)
1,604	movements Adjustments for items included in the net surplus or deficit on the provision of services that are investing & financing activities		3,947
3,371	Net cash flows from Operating activities (Note 43)		(8,248)
(3,161)	Investing Activities (Note 44)		6,766
(2,214)	Financing Activities (Note 45) Net increase or decrease in cash & cash equivalents		(3,336) (4,818)
(4,614)	Cash & cash equivalents at the beginning of the reporting period		(3,457)
(3,457)	Cash & cash equivalents at the end of the reporting period (Note 26)		(8,275)

NOTES TO THE ACCOUNTS

1 - RECONCILIATION BETWEEN UK GAAP & IFRS

The Statement of Accounts for 2010/11 is the first to be prepared on an IFRS basis. Adoption of the IFRS-based code has resulted in the restatement of various balances and transactions, with the result that some amounts presented in the financial statements are different from the equivalent figures presented in the Statement of Accounts for 2009/10.

An explanation of the differences between the amounts presented in the 2009/10 financial statements and the equivalent amounts presented in the 2010/11 financial statements is set out in the following tables and notes that accompany the tables.

Reconciliation of Net Worth reported under previous GAAP to Net Worth under IFRS at the date of transition to IFRS (1^{st} April 2009)

	UK GAAP 1st April 2009	Note i - Grants	fect of transi Note ii- Assets	Note iii - Investing	Note iv - Other	IFRS 1st Apri 2009
	£000	£000	£000	£000	£000	£000
Property, Plant & Equipment	61,882		681			62,563
Investment Property	11,284		6,164			17,448
Intangible Assets	477		,			477
Long Term Investments	5,011					5,011
Long Term Debtors	331					[′] 331
Long Term Assets	78,985	0	6,845	0	0	85,830
Short Term Investments	13,919			(5,700)		8,219
Assets Held for Sale	2,928		610	(5), 55)		3,538
Inventories	108					108
Short Term Debtors	12,824					12,824
Cash & Cash Equivalents	2			5,700		5,702
Current Assets	29,781	0	610	0	0	30,391
Cash & Cash Equivalents	1,088					1,088
Short Term Creditors	8,843				133	8,976
Provision for Bad Debts	3,201					3,201
Government Grants Deferred	3,538	(3,538)				΄ ο
Collection Fund	, 93	. , ,			(93)	0
Capital Grants Receipts in Advance	3,306	(75)			()	3,231
Current Liabilities	20,069	(3,613)	0	0	40	16,496
Long Term Creditors	151					151
Provisions	0				(133)	(133)
Other Long Term Liabilities	37,610		1,580		,	39,190
Long Term Liabilities	37,761	0	1,580	0	(133)	39,208
Net Assets	50,936	3,613	5,875	0	93	60,517
Usable Reserves	14,929	75			(2)	15,002
Unusable Reserves	36,007	3,538	5,875		95	45,515
Total Reserves	50,936	3,613	5,875	0	93	60,517

Page 27 - Draft Statement subject to external audit

Reconciliation of Net Worth reported under Previous GAAP to Net Worth under IFRS at the end of the latest period presented in the most recent financial statements under previous GAAP (31st March 2010)

	UK GAAP	Ef	ffect of transi	ition to IFRS		IFRS
	31st March 2010 £000	Note i - Grants £000	Note ii- Assets £000	Note iii - Investing £000	Note iv - Other £000	31st March 2010 £000
	60.406		2.724			74.440
Property, Plant & Equipment Investment Property	68,406		2,734			71,140
Intangible Assets	12,114 474		4,984			17,098 474
Long Term Investments	11					11
Long Term Debtors	174					174
Long Term Debtors	81,179	0	7,718	0	0	88,897
 Short Term Investments	8,670			(3,670)		5,000
Assets Held for Sale	4,646		819	()		5,465
Inventories	98					98
Short Term Debtors	13,437				1	13,438
Cash & Cash Equivalents	0			3,670		3,670
Current Assets	26,851	0	819	0	1	27,671
Cash & Cash Equivalents	213					213
Short Term Creditors	7,474				32	7,506
Deferred Liability	426					426
Government Grants Deferred	5,650	(5,650)				0
Provision for Bad Debts	2,289					2,289
Capital Grants Receipts in Advance	1,504	(64)				1,440
Current Liabilities	17,556	(5,714)	0	0	32	11,874
Long Term Creditors	25					25
Provisions	0				(32)	(32)
Deferred Liability	2,426		2,361			4,787
Other Long Term Liabilities	64,277					64,277
Long Term Liabilities	66,728	0	2,361	0	(32)	69,057
Net Assets	23,746	5,714	6,176	0	1	35,637
Usable Reserves	10,344	63				10,407
Unusable Reserves	13,402	5,651	6,176		1	25,230
Total Reserves	23,746	5,714	6,176	0	1	35,637

Page 28 - Draft Statement subject to external audit

Reconciliation to Total Comprehensive Income & Expenditure under IFRS for the latest period in the most recent annual financial statements (Year ended 31st March 2010)

	UK GAAP 31st March 2010 £000	Eff Note i - Grants £000	ect of tran: Note ii- Assets £000	sition to IFR Note iii - Investing £000	S Note iv - Other £000	IFRS 31st March 2010 £000
Central services to the public Cultural, environmental, regulatory and planning services Highways and transport services Other housing services Corporate and democratic core Non distributed costs	3,584 17,610 2,356 3,215 2,311 834				554 103 3 (11) (7) 100	4,138 17,713 2,359 3,204 2,304 934
Cost Of Services	29,910	0	0	0	742	30,652
Other Operating Expenditure	301		(420)			(119)
Financing and Investment Income and Expenditure	2,071		125		(455)	1,741
Taxation and Non-Specific Grant Income	(23,304)	(2,300)				(25,604)
(Surplus) or Deficit on Provision of Services	8,978	(2,300)	(295)	0	287	6,670
Surplus or deficit on revaluation of non current assets	(7,835)					(7,835)
Actuarial gains / losses on pension assets / liabilities - Matching the entry to the pensions reserve	26,045					26,045
Other Recognised (Gains) & Losses	2				(2)	0
Other Comprehensive Income and Expenditure	18,212	0	0	0	(2)	18,210
Total Comprehensive Income and Expenditure	27,190	(2,300)	(295)	0	285	24,880

Note i - Grants

Under the Code, grants and contributions for capital schemes are recognised as income when they become receivable. Previously, grants were held in a grants deferred account and recognised as income over the life of the assets which they were used to fund. As a consequence of adopting the accounting policy required by the Code, the financial statements have been amended as follows:

- The balance on the Government Grants Deferred Account at 31st March 2009 has been transferred to the Capital Adjustment Account in the opening 1st April 2009 Balance Sheet.
- Portions of government grants deferred were previously recognised as income in 2009/10; these have been removed from the Comprehensive Income and Expenditure Statement in the comparative figures.

This has resulted in the following changes being made to the 2009/10 financial statements:

Opening 1st April 2009 Balance Sheet	2008/09 Statements £000	Adjustments Made £000
Government Grants Deferred	3,538	(3,538)
Capital Adjustment Account	57,454	3,538
Unapplied Government Grants & External Contributions	3,306	(75)
Capital Grants Received in Advance	-	7 5

31st March 2010 Balance Sheet	2009/10 Statements £000	Adjustments Made £000
Government Grants Deferred	5,650	(5,650)
Capital Adjustment Account	53,746	5,650
Unapplied Government Grants & External Contributions	1,504	(64)
Capital Grants Received in Advance	-	64

2009/10 Comprehensive Income & Expenditure Statement	2009/10 Statements £000	Adjustments Made £000
Taxation & Non-Specific Grant Income	(23,304)	(2,300)

There is no change to the General Fund Balance, as capital grant income is transferred out of the General Fund under both the previous and current accounting policies.

Note ii - Assets

Under the code there are now stricter definitions of what can be classified as an Investment Property or an Asset Held for Sale, which has meant there has been some movement between these categories and Property, Plant & Equipment

Page 30 - Draft Statement subject to external audit

(previously known as Fixed Assets). There is also a requirement to assess contractual agreements to identify any possible lease-type arrangements. Following this exercise it was established that the Refuse Collection and Park & Ride contracts both contained such arrangements. The vehicles used have been brought into Property, Plant & Equipment with a deferred liability balance also being established to reflect the value of the element of the contract that has been brought onto the Balance Sheet.

This has resulted in the following changes being made to the 2009/10 financial statements:

Opening 1st April 2009 Balance Sheet	2008/09 Statements £000	Adjustments Made £000
Property, Plant & Equipment	61,882	681
Investment Properties	11,284	6,164
Assets Held for Sale	2,928	610
Long Term Liabilities - Deferred Liabilities	-	(1,580)
Capital Adjustment Account	57,454	(5,875)

31st March 2010 Balance Sheet	2009/10 Statements £000	Adjustments Made £000
Property, Plant & Equipment	68,406	2,734
Investment Properties	12,114	4,984
Assets Held for Sale	4,646	819
Long Term Liabilities - Deferred Liabilities	2,426	(2,361)
Capital Adjustment Account	53,746	(6,176)

2009/10 Comprehensive Income & Expenditure Statement	2009/10 Statements £000	Adjustments Made £000
Other Operating Expenditure	301	(420)
Financing and Investment Income & Expenditure	2,071	125

Note iii – Investing

Under the code any investments that mature within 3 months of their purchase date are considered to be highly liquid, and are therefore now classified as part of Cash & Cash Equivalents rather than Short Term Investments.

Note iv - Other

These are a number of minor adjustments resulting from other changes in the code. These include Short Term Accumulating Compensated Absences. These refer to benefits that employees receive as part of their contract of employment, entitlement to which is built up as they provide services to the council. The most significant benefit covered by this heading is holiday pay.

Employees build up an entitlement to paid holidays as they work. Under the Code, the cost of providing holidays and similar benefits is required to be recognised when employees render services that increase their entitlement to

Page 31 - Draft Statement subject to external audit

future compensated absences. As a result, the council is required to accrue for any annual leave earned but not taken at 31 March each year. Under the previous accounting arrangements, no such accrual was required.

The government has issued regulations that mean local authorities are only required to fund holiday pay and similar benefits when they are used, rather than when employees earn the benefits. Amounts are transferred to the Accumulated Absences Account until the benefits are used.

2 - ACCOUNTING POLICIES

a) GENERAL

The Statement of Accounts summarises the Authority's transactions for the 2010/11 financial year and its position at the year-end of 31st March 2011. The Authority is required to prepare an annual Statement of Accounts by the Accounts & Audit Regulations 2003 which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the UK 2010/11 and the Service Reporting Code of Practice 2010/11, supported by International Financial Reporting Standards (IFRS) and statutory guidance issued under section 12 of the 2003 Act.

The financial information contained in the accounts has the following qualitative characteristics, as laid out in the Code of Practice on Local Authority Accounting:

- Relevance
- Reliability
- Comparability
- Understandibility

In addition, the following accounting concepts have been given precedence in the preparation of the accounts:

- Going concern
- Primary legislative requirements

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets.

b) ACCRUALS OF INCOME & EXPENDITURE

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

Revenue from the sale of goods is recognised when the Authority transfers
the significant risk and rewards of ownership to the purchaser and it is
probable that economic benefits or service potential associated with the
transaction will flow to the Authority.

- Revenue from the provision of services is recognised when the Authority
 can measure reliably the percentage of completion of the transaction and
 it is probable that economic benefits or service potential associated with
 the transaction will flow to the Authority.
- Supplies are recorded as expenditure when they are consumed where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might no be collected.

c) CASH & CASH EQUIVALENTS

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in 3 months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Cashflow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Authority's cash management.

d) EXCEPTIONAL ITEMS

When items of income and expense are material, their nature and amount is disclosed separately, either on the face of the Comprehensive Income & Expenditure Statement or in the notes to the accounts, depending on how significant the items are to an understanding of the Authority's financial performance.

e) PRIOR PERIOD ADJUSTMENTS, CHANGES IN ACCOUNTING POLICIES AND ESTIMATES & ERRORS

Prior period adjustments may arise as result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current or financial years affected by the change and do not give rise to a prior period adjustment.

Page 33 - Draft Statement subject to external audit

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Authority's financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

f) CHARGES TO REVENUE FOR NON-CURRENT ASSETS

Services, support services and trading accounts are debited with the following amounts to record the cost of holding fixed assets during the year:

- Depreciation attributable to the assets used by the relevant service
- Revaluation & impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off.
- Amortisation of intangible fixed assets attributable to the service

The Authority is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisation.

g) EMPLOYEE BENEFITS

Benefits Payable During Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include benefits such as wages and salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year in which employees render service to the Authority. An accrual is made for the cost of holiday entitlements (or any type of leave e.g. time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to the Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Authority to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy and are charged on an accruals basis to the Non Distributed Costs line in the Comprehensive Income Page 34 – Draft Statement subject to external audit

& Expenditure Statement when the Authority is demonstrably committed to the termination of an officer or a group of officers or making an offer or making an offer to encourage voluntary redundancy.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund balance to be charged with the amount payable by the Authority to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

Post Employee Benefits

Employees of the Council are members of the Local Government Pensions Scheme, administered by Kent County Council (KCC). The Scheme is accounted for as a defined benefits scheme:

- The liabilities of the KCC pension scheme attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc and projected earnings for current employees.
- Liabilities are discounted to their value at current prices, using a discount rate specified by the actuaries (based on the indicative rate of return on high quality corporate bonds.)
- The assets of the KCC pension fund attributable to the Council are included in the Balance Sheet at their fair value:
 - Quoted securities current bid price
 - o Unquoted securities professional estimate
 - Unitised securities current bid price
 - o Property market value
- The change in net pensions liability is analysed into seven components:
 - Current service cost the increase in liabilities as a result of years of service earned this year – allocated in the Income & Expenditure Account to the revenue accounts of services for which the employees worked.
 - o Past service cost the increase in liabilities arising from current year decisions whose effect relates to years of service earned in earlier years debited to the Net Cost of Services in the Income & Expenditure Account as part of Non Distributed Costs.

- Interest cost the expected increase in the present value of liabilities during the year as they move one year closer to being paid – debited to Net Operating Expenditure in the Income & Expenditure Account.
- Expected return on assets the annual investment return on the fund assets attributable to the Council, based on an average of the expected long-term return – credited to Net Operating Expenditure in the Income & Expenditure Account.
- Gains/losses on settlements & curtailments the result of actions to relieve the Council of liabilities or events that reduce the expected future service or accrual of benefits of employees - debited to the Net Cost of Services in the Income & Expenditure Account as part of Non Distributed Costs.
- Actuarial gains & losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – debited to the Statement of Total Recognised Gains & Losses.
- Contributions paid to KCC pension fund cash paid as employers' contributions to the pension fund.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund in the year, not the amount calculated according to the relevant accounting standards. In the Statement of Movement on General Fund Balance this means that there are appropriations to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and any amounts payable to the fund but unpaid at the year-end.

Discretionary Benefits

The Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

h) EVENTS AFTER THE BALANCE SHEET DATE

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- Those that provide evidence of conditions that existed at the end of the reporting period – the Statement of Accounts is adjusted to reflect such events.
- Those that are indicative of conditions that arose after the reporting period – the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is

made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

i) FINANCIAL INSTRUMENTS

The Council is currently debt-free and does not hold any financial liabilities on the Balance Sheet.

Financial assets are classified into two types:

- Loans & Receivables assets that have fixed or determinable payments but are not quoted on an open market.
- Available-for-sale assets assets that have a quoted market price and/or do not have fixed or determinable payments.

Loans & Receivables are recognised on the Balance Sheet when the Authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing & Investment Income and Expenditure line in the Comprehensive Income & Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the Authority has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the Comprehensive Income & Expenditure Statement is the amount receivable for the year in the loan agreement.

j) GOVERNMENT GRANTS & CONTRIBUTIONS

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Authority when there is a reasonable assurance that:

- The Authority will comply with the conditions attached to the payments, and
- The grants and contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income & Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset acquired using the grant or condition are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried on the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line

Page 37 - Draft Statement subject to external audit

(attributable revenue grants and contributions) or Taxation & Non-Specific Grant Income (non-ringfenced revenue grants and all capital grants) in the Comprehensive Income & Expenditure Statement.

Where capital grants are credited to the Comprehensive Income & Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied Reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied Reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

Area Based Grant

Area Based Grant (ABG) is a general grant allocated by central government directly to local authorities as additional revenue funding. ABG is non-ring fenced and is credited to Taxation & Non-Specific Grant Income in the Comprehensive Income & Expenditure Statement.

k) INTANGIBLE ASSETS

Expenditure on assets that do not have physical substance but are identifiable and controlled by the Council (i.e. software licences) is capitalised when it will bring benefits to the Council for more than one financial year. The balance is amortised to the relevant service revenue account over the economic life of the investment to reflect the pattern of consumption of benefits.

I) INVENTORIES

Inventories are included in the Balance Sheet at the lower of cost and net realisable value. The cost of inventories is assigned using the First-In First-Out costing formula.

m) INVESTMENT PROPERTIES

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, based on the amount at which the asset could be exchanged between knowledgeable parties at arm's-length. Properties are not depreciated but are revalued annually according to market conditions at year-end. Gains and losses on revaluation are posted to the Financing and Investment Income & Expenditure line in the Comprehensive Income & Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the

Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

n) LEASES

Lease are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

The Authority as Lessee

Finance Leases:

The Authority has no leases classified as finance leases.

Operating Leases:

Rentals paid under operating leases are charged to the Comprehensive Income & Expenditure Statement as an expense of the service benefiting from the use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease, even if this does not match the pattern of the payments.

The Authority as Lessor

Finance Leases:

The Authority has no leases classified as finance leases.

Operating Leases:

Where the Authority grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income & Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments. Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

o) OVERHEADS & SUPPORT SERVICES

The costs of support services and overheads are charged to those that benefit from the supply or service in accordance with the costing principles of the CIPFA Page 39 – Draft Statement subject to external audit

Service Reporting Code of Practice. The total absorption costing principle is used – the full cost of overheads and support services are shared between users in proportion with the benefits used, with the exception of:

- Corporate & Democratic Core costs relating to the Council's status as a multi-functional democratic organisation.
- Non-distributed Costs the cost of discretionary benefits awarded to employees retiring early.

These two cost categories are accounted for as separate headings in the Comprehensive Income & Expenditure Statement, as part of Net Expenditure on Continuing Services.

p) PROPERTY, PLANT & EQUIPMENT

Assets that have physical substance and are held for use in the provision of services or for administrative purposes on a continuing basis.

Recognition

All expenditure on the acquisition, creation or enhancement of Property, Plant & Equipment is capitalised on an accruals basis in the accounts. Expenditure on fixed assets is capitalised, provided that the asset value is over £10,000 and yields benefits to the Authority and the services it provides, for a period of more than one year. This excludes expenditure on routine repairs and maintenance of fixed assets which is charged direct to service revenue accounts.

Measurement

Assets are initially measured at cost, comprising:

- The purchase price
- Any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in manner intended by management

Assets are then carried in the Balance Sheet using the following measurement bases:

- Infrastructure, Community Assets and Assets Under Construction -Depreciated Historical Cost
- All other Assets Fair Value, determined as the amount that would be paid for the asset in its existing use (Existing Use Value – EUV)

Where there is no market-based evidence of Fair Value because of the specialist nature of an asset, Depreciated Replacement Cost (DRC) is used as an estimate of Fair Value.

Where non-property assets that have short useful lives or low values (or both), Depreciated Historical Cost basis is used as a proxy for Fair Value.

Assets included in the Balance Sheet at Fair Value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their Fair Value at the year-end, but as a minimum every 5 years. Increases in valuation are matched by credits to the Revaluation Reserve to recognise unrealised gains. (Exceptionally, gains might be credited to the Comprehensive Income & Expenditure Statement where they arise from the reversal of a loss previously charged to a service.)

Where decreases in value are identified, they are accounted for by:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income & Expenditure Statement.

The Revaluation Reserve contains revaluation gains recognised since 1st April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Component Accounting

International Accounting Standard 16 (IAS16) – Property, Plant and Equipment (PPE) contains the accounting requirements for the separate recognition, depreciation and derecognition of parts of assets (referred to as componentisation). Componentisation shall be applied for depreciation purposes on enhancement, acquisition expenditure incurred and revaluations carried out from 1st April 2010.

Components that are required to be depreciated separately are those that have a cost that is significant in relation to the total cost of the asset, a different useful life and method of depreciation.

The policy adopted is as follows:

- Components of an asset will be separated where their value is significant in relation to the total value of the asset and where those components have different useful lives to the remainder of the asset for depreciation purposes.
- Where there is more than one significant component part of the same asset with the same useful life, such component parts will be group together for deprecation purposes.
- A component may be an individual item or similar items with similar useful lives grouped.
- Where a component is replaced or restored, the carrying amount of the old component will be derecognised and the new component added.

Page 41 - Draft Statement subject to external audit

Where the carrying value of the derecognised/replaced component is not known a best estimate will be determined by reference to the current cost.

- Only assets with a gross book value of £1.5 million and over will be considered for componentisation.
- Of those assets, for the purpose of determining a 'significant' component
 of an asset, components with a value of 25% in relation to the overall
 value of the asset or over £500,000 will be considered and then only if the
 component has a different useful life for depreciation purposes so as to
 result in depreciation charges that differ materially from the depreciation
 charges had the asset not been componentised.
- On componentisation any Revaluation Reserve balances will remain with the structure of the building. Any future revaluation gains and losses will be applied across components as appropriate.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against the balance (up to the amount of the accumulated gains)
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income & Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income & Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss has not been recognised.

Depreciation

Depreciation is provided for on all Property, Plant & Equipment assets by the systematic allocation of depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (i.e. freehold land and certain Community Assets) and assets that are not yet available for use (i.e. assets under construction).

Depreciation is calculated on the following bases:

- Buildings straight-line allocation over the useful life of the property as estimated by the valuer.
- Vehicles, Plant, Furniture & Equipment straight-line allocation over the useful life of the asset as estimated by a suitably qualified officer.

Page 42 - Draft Statement subject to external audit

• Infrastructure - straight-line allocation over 20 years.

Where an item of Property, Plant & Equipment has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately. This is a straight-line allocation over the useful life of the component as estimated by a suitably qualified officer.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and depreciation that would have been charged based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Disposals & Non-current Assets Held for Sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower value of this amount and Fair Value less costs to sell. Where there is a subsequent decrease to Fair Value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income & Expenditure Statement. Gains in Fair Value are recognised only up to the amount of any previous losses recognised in the Surplus or Deficit on Provision of Services. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale, and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not classified as Assets Held for Sale.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant & Equipment or Assets Held for Sale) is written off the Other Operating Expenditure line in the Comprehensive Income & Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income & Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. These are credited to the Capital Receipts Reserve, and can then only be used for new capital investment. Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against Council Tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

q) DEFERRED LIABILITIES

Deferred Liabilities are recognised under the terms of IFRIC 12 (IFRS Interpretations Committee) and the arrangement is recognised as a service concession, and accounted for accordingly. This generally involves the grantor (the Council) conveying to the operator (Serco) for the period of the concession the right to provide services that give the public access to major economic and social facilities.

r) CONTINGENT LIABILITIES/ASSETS

Contingent liabilities and assets are recognised in the notes to the Balance Sheet. The contingent liability is not recognised within the accounts as the date of the possible transaction concerned is not sufficiently certain at this stage. The contingent asset is not accrued in conformity with the concept of prudence.

s) RESERVES

The Authority sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income & Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against Council Tax for the expenditure.

The current system of capital accounting requires the Council to maintain two specific reserve accounts in the Balance Sheet:

- a) the Revaluation Reserve represents principally the balance of the gains arising on the periodic revaluation of fixed assets since 1st April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.
- b) the Capital Adjustment Account represents amounts set aside from revenue resources or capital receipts to finance expenditure on fixed assets or for the repayment of external loans and certain other capital financing transactions.

t) REVENUE EXPENDITURE FUNDED FROM CAPITAL UNDER STATUTE

Expenditure incurred during the year that may be capitalised under statutory provisions but does not result in the creation of fixed assets has been charged as expenditure to the relevant service revenue account in the year. Where the Council has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer to the Capital Adjustment Account then reverses out the amounts charged in the Movement in Reserves Statement so there is no impact on the level of Council Tax.

Page 44 - Draft Statement subject to external audit

u) VALUE ADDED TAX

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue & Customs. VAT receivable is excluded from income.

v) REDEMPTION OF DEBT

The policy regarding debt redemption is only to redeem debt when, taking into account all circumstances regarding current and potential future borrowing controls, and Housing Subsidy, it is economic and viable to do so. As the Council is currently debt-free, the policy is to use current and future capital receipts in a prudent manner, and it is not planned to borrow over the period of the Financial Plan.

w) DEBTORS AND CREDITORS

The revenue accounts for the Council are maintained on an accruals basis in accordance with the Code of Accounting Practice and standard accounting practice. That is, sums due to or from the Council during the year are included whether or not the cash has actually been received or paid in the year.

An exception to this principle relates to electricity and similar quarterly payments which are charged at the date of the meter reading rather than being apportioned between financial years. This policy is consistently applied each year and therefore does not have a material effect on the year's accounts.

Internal Debtors are netted against internal Creditors on consolidation.

x) INVENTORIES

Stocks are valued at average cost, and this is considered to be a satisfactory estimate of actual cost and therefore, is in compliance with SSAP9 which requires stocks to be valued at the lower of cost or net realisable value.

Work in progress on uncompleted jobs relates mainly to the Council's Direct Services section. Outstanding work is valued including provision for profits or losses on those jobs. Where the outstanding work is for an internal section the charges are netted on consolidation.

y)PENSIONS

From April 1st 2003 the Council has fully complied with the requirements of FRS 17 (Retirement Benefits), which has superseded the requirements of SSAP 24 (Accounting for Pension Costs). This requires the Council to account for retirement benefits when it is committed to giving them, for all future years where such a commitment is due.

z) POST BALANCE SHEET EVENTS

Post balance sheet events that have a material effect on the accounts as prepared at 31st March 2010 are included, if any are identified.

Page 45 - Draft Statement subject to external audit

aa) COLLECTION FUND ACCOUNTING

Following detailed consideration of the role performed by Councils such as Maidstone BC in collecting Council Tax, CIPFA have determined that these councils known as

'billing authorities' act as 'agents' collecting council tax on behalf of the major preceptors and business rates on behalf of the Government. This means changes have been made to the accounts as follows:

Council Tax

The proportion of council tax arrears and prepayments, the collection fund balance and allowance for doubtful debts at the year end relating to the Maidstone BC demand on the Collection Fund are all that is now shown on the Balance Sheet. For this reason the balances as at 31st March 2009 were restated and allocated between the Council and its major preceptors as shown in the note to the accounts on prior period adjustments. Adjusting entries have been made to a new account called the Collection Fund Adjustment account.

The Collection Fund adjustment account will continue to be used in future years to hold the adjustments relating to the balances in respect of Kent County Council, Kent Police and Kent & Medway Towns Fire Authority to prevent this change in policy having an impact on the Income and Expenditure of Maidstone BC and the council tax payers. Equal and opposite adjustments will also be made in the accounts of the organisations stated above.

Business Rates (NNDR)

Business Rates will continue to be collected by Maidstone BC as billing authority and paid over to the Government 'NNDR pool'. However, arrears, prepayments and provisions for doubtful debts in respect of business rates will not now be shown separately on the Balance Sheet. These will be consolidated into one entry with the amount payable to or from the NNDR pool and will be shown as a net debtor or creditor as appropriate. Again a prior period adjustment as at 31st March 2009 was made to ensure that the comparative figures are prepared on the same basis and details are shown in the note to the accounts on prior period adjustments.

ab) MINIMUM REVENUE PROVISION

The Minimum Revenue Provision (MRP) is a statutory charge relating to the repayment of debt. It represents the Council's underlying need to borrow for capital expenditure. There is a general duty upon the Council to make an amount of MRP which it considers 'prudent'.

The Council has no borrowing, but has identified that it has two contractual arrangements that are classified as finance leases under the requirements of IFRIC 4. The repayments under these leases therefore need to be treated as a borrowing arrangement. The MRP amount that is set aside is equivalent to the value of the annual principal repayments on the contracts.

Page 46 - Draft Statement subject to external audit

3 - CRITICAL JUDGEMENTS IN APPLYING ACCOUNTING POLICIES

In applying the accounting policies set out in Note 2, the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

- A comprehensive review of all property leases has been undertaken to determine whether they should be classified as an operating lease (which are off-Balance Sheet), or a finance lease (which is on-Balance Sheet). The result of this review was that the Council currently has no property leases which need to be classified as finance leases.
- A further review of service contracts was also undertaken in accordance with the requirements of IFRIC 4 to determine whether any of the contractual arrangements contain the substance of a finance lease. It was determined that the refuse collection and park & ride contracts were classified as containing finance leases for the vehicles involved in the delivery of the service, and these have now been included with Property, Plant & Equipment on the Balance Sheet.
- It has been determined that an arrangement between the Council and the managing contractor of the Leisure Centre is classified as a service concession arrangement. Under the terms of the arrangement the Council makes regular payments over a 15 year period to cover the costs of major refurbishment works which have been undertaken by the contractor.
- A review of the Council's property portfolio was undertaken to determine which assets should be classified as Investment Properties. These are those assets held solely to generate rental income or which are held for capital appreciation. A number of assets were classified under this heading, which is shown on the face of the Balance Sheet.

4 - ASSUMPTIONS MADE ABOUT THE FUTURE & OTHER MAJOR SOURCES OF ESTIMATION UNCERTAINTY

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Council's Balance Sheet at 31st March 2011 for which there is a significant risk of material adjustment in the forthcoming year are as follows:

Property, Plant & Equipment

Uncertainties:

Assets are depreciated over useful lives that are dependent upon assumptions about the level of repairs and maintenance that will be incurred in relation to

Page 47 - Draft Statement subject to external audit

individual assets. The current economic climate makes it uncertain that the Council will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to the assets.

Effect if actual results differ from assumptions:

If the useful life of assets is reduced depreciation increases and the carrying amount of the asset falls. It is estimated that the annual depreciation charge for buildings would increase by £80,000 for every year that useful lives had to be reduced.

Pensions Liability

Uncertainties:

Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries (Barnett Waddingham) is engaged to provide the Council with expert advice about the assumptions to be applied.

Effect if actual results differ from assumptions:

The effect on the net pensions liability of changes in individual assumptions can be measured. For instance, a 0.5% increase in the discount rate assumption would result in a decrease in the pension liability of £10.705m. However, the assumptions interact in complex ways. During 2010/11 the Council's actuaries advised that the net pensions liability had decreased by £10.993m as a result of estimates being corrected as a result of experience and was further decreased by £13.077m attributable to updating of the assumptions.

Arrears

Uncertainties:

At 31^{st} March 2011 the Council had a balance of sundry debtors for £7.974m. A review of significant balances suggested that a provision of doubtful debts for £2.488m was appropriate. However, in the current economic climate it is not certain that such an allowance would be sufficient.

Effect if actual results differ from assumptions:

If collection rates were to deteriorate, a doubling of the amount of the impairment of doubtful debts would require an additional £1.3m to set aside as an allowance.

Assets Held for Sale

Uncertainties:

The Council is currently actively marketing a number of surplus properties with a view to completing sales within one year of the Balance Sheet date. The capital receipts from these sales will subsequently be used to fund the ongoing capital

Page 48 - Draft Statement subject to external audit

programme. However, in the current economic climate it has been proving difficult to dispose of assets or to achieve an acceptable sale value.

Effect if actual results differ from assumptions:

The current capital programme assumes receipts to the value of £3.5m from property disposals. Any shortfall in this sum would increase the need to fund the ongoing programme from borrowing, which would have an associated revenue cost in terms of interest on the principal repayments.

Financial Instruments

Uncertainties:

The Council has a number of strategies for managing interest rate risk. The Annual Treasury Management Strategy draws together Council's prudential and treasury indicators and its expected treasury operations, including an expectation of interest rate movements. From this Strategy a treasury indicator is set which provides maximum limits for fixed and variable interest rate exposure.

Effect if actual results differ from assumptions:

Current income for the year on the Council's investments was £0.349m. If interest rates had been 1% higher then the interest receivable upon its variable rate investments would have been £71,000 more. If the rates were 1% less this would be reversed.

5 - ACCOUNTING STANDARDS THAT HAVE BEEN ISSUED BUT HAVE NOT YET BEEN ADOPTED

There is a requirement to disclose accounting standards that will be applicable for the 2011/12 Statement of Accounts.

For 2011/12 the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom (the Code) will be adopting the requirements of FRS 30 (Heritage Assets) in full.

Heritage Assets are defined as assets preserved in trust for future generations because of their cultural, environmental or historical associations, or which have historical, artistic, scientific, geophysical or environmental qualities. Therefore this applies to assets held and maintained by the Council principally for the contribution of knowledge and culture.

Examples of what are likely to be classified as Heritage Assets are as follows:

- Historical buildings
- War memorials
- Civic regalia
- Museum and gallery works of art

6 - ADJUSTMENTS BETWEEN ACCOUNTING BASIS & FUNDING BASIS UNDER REGULATIONS

This note details the adjustments that are made to total comprehensive income and expenditure recognised by the Council in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Council to meet future capital and revenue expenditure.

	General Fund	Capital Receipts	Capital Grants	Movement in Unusable
2010/11	Balance £000	Reserve £000		Reserves £000
Adjustments primarily involving the Capital Adjustment Account	2000	2000	2000	2000
Reversal of items debited or credited to the Comprehensive Income & Expenditure Statement:				
Charges for depreciation and impairment of non-current assets Revaluation losses on Property, Plant & Equipment Movement in the market value of Investment Properties	2,596			2,596 0 0
Amortisation of intangible assets Capital grants and contributions applied	234 (3,612)			234 (3,612)
Revenue expenditure funded from capital expenditure under statute Amounts of non-current assets written off on disposal or sale as part	4,142			4,142
of the gain/loss on disposal to the Comprehensive Income & Expenditure Statement Insertion of items not debited or credited to the	2,550			2,550
Comprehensive Income & Expenditure Statement Statutory provision for the financing of capital investment Capital expenditure charged against the General Fund balance	(971) (48)			(971) (48)
Adjustments primarily involving the Capital Grants Unapplied Account				
Capital grants & contributions unapplied credited to the Comprehensive Income & Expenditure Statement Application of grants to capital financing transferred to the Capital			8	8
Adjustment Account			(1)	(1)
Adjustments primarily involving the Capital Receipts Reserve				
Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income & Expenditure Statement Use of the Capital Receipts Reserve to finance new capital	(3,576)	3,583		7
expenditure Contribution from the Capital Receipts Reserve towards		(4,063)		(4,063)
administrative costs of non-current asset disposals Contribution from the Capital Receipts Reserve to finance the payments to the Government capital receipts pool Transfer from Deferred Capital Receipts Reserve upon receipt of	6	(6)		(6)
cash Adjustments primarily involving the Deferred Capital				0
Receipts Reserve				
Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income & Expenditure Statement				0
Adjustments primarily involving the Pensions Reserve				
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income & Expenditure Statement Employer's pensions contributions and direct payments to	(5,594)			(5,594)
pensioners payable in the year	(3,161)			(3,161)
Adjustments primarily involving the Collection Fund Adjustment Account Amount by which council tax income credited to the Comprehensive				
Income & Expenditure Statement is different from council tax income calculated for the year in accordance with statutory requirements				0
Adjustments primarily involving the Accumulated Absences				
Account Amount by which officer remuneration charged to the Comprehensive Income & Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in				
accordance with statutory requirements	87			87
Total Adjustments	(7,347)	(486)	7	(7,832)

Page 51 - Draft Statement subject to external audit

	General	Capital	Capital	Movement in
2009/10 Comparative Figures	Fund Balance	Receipts Reserve	Grants Unapplied	Unusable Reserves
Adjustments primarily involving the Capital Adjustment Account	£000	£000	£000	£000
Reversal of items debited or credited to the Comprehensive Income & Expenditure Statement:				
Charges for depreciation and impairment of non-current assets Revaluation losses on Property, Plant & Equipment	9,026			9,026 0
Movement in the market value of Held for Sale Assets Amortisation of intangible assets Capital grants and contributions applied	(420) 240			(420) 240 0
Revenue expenditure funded from capital expenditure under statute Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income &	2,646			2,646
Expenditure Statement Insertion of items not debited or credited to the Comprehensive Income & Expenditure Statement	(637)			(637)
Statutory provision for the financing of capital investment Capital expenditure charged against the General Fund balance	(696) (480)			(696) (480)
Adjustments primarily involving the Capital Grants Unapplied Account				
Capital grants & contributions unapplied credited to the Comprehensive Income & Expenditure Statement	(284)			(284)
Application of grants to capital financing transferred to the Capital Adjustment Account	(2,395)		(11)	(2,406)
,	(-17		()	(=, :)
Adjustments primarily involving the Capital Receipts Reserve				
Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income & Expenditure Statement		1,080		1,080
Use of the Capital Receipts Reserve to finance new capital expenditure		(6,705)		(6,705)
Contribution from the Capital Receipts Reserve towards administrative costs of non-current asset disposals				0
Contribution from the Capital Receipts Reserve to finance the payments to the Government capital receipts pool Transfer from Deferred Capital Receipts Reserve upon receipt of cash	33	(33)		0
Adjustments primarily involving the Deferred Capital				Ü
Receipts Reserve				
Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income & Expenditure Statement				0
Adjustments primarily involving the Pensions Reserve				
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income & Expenditure Statement Employer's pensions contributions and direct payments to	3,988			3,988
pensioners payable in the year	(3,373)			(3,373)
Adjustments primarily involving the Collection Fund Adjustment Account Amount by which council tax income credited to the Comprehensive Income & Expenditure Statement is different from council tax income calculated for the year in accordance with statutory				
requirements				0
Adjustments primarily involving the Accumulated Absences Account Amount by which officer remuneration charged to the Comprehensive Income & Expenditure Statement on an accruals				
basis is different from remuneration chargeable in the year in accordance with statutory requirements	(101)			(101)
Total Adjustments	7,547	(5,658)	(11)	1,878

Page 52 - Draft Statement subject to external audit

7 - MATERIAL ITEMS OF INCOME & EXPENSE

Within the Comprehensive Income & Expenditure Statement are the following material items:

Income:

- Entry to bring investment properties onto the Balance Sheet £6.300m *
- Capital receipt for the disposal of Armstrong Road Depot £3.198m *
- Recognition of capital grants received £3.611m *
- Office accommodation recharge for Maidstone House £1.071m
- IT Recharges £1.015m

Expense

- Write out Armstrong Road Depot from Balance Sheet £2.550m *
- Revenue Expenditure Funded by Capital Under Statute (Renovation Grants) - £1.852m *
- Revenue Expenditure Funded by Capital Under Statute (Social Housing Grants) - £1.829m *

8 - OTHER OPERATING EXPENDITURE

These are corporate items of income and expenditure that cannot reasonably be allocated or apportioned to services.

	2010/11 £000	2009/10 £000
Parish Council precepts Payments to the Government Housing Capital	966	905
Receipts Pool Gains/losses on the disposal of non-current	6	33
assets	(1,040)	(1,057)
	(68)	(119)

^{*} These entries are required under the IFRS Code of Practice to be charged to revenue in the first instance. However, they are subsequently reversed out through the Movement in Reserves Statement to ensure that they do not impact upon the bottom line of the General Fund.

9 - FINANCING AND INVESTMENT INCOME & EXPENDITURE

These are corporate items of income and expenditure arising from the Council's involvement in financial instruments and similar transactions involving interest or the unwinding of discounts.

	2010/11 £000	2009/10 £000
Interest payable and similar charges Pensions interest cost & expected return on	376	142
pensions assets Interest receivable and similar income Income & Expenditure in relation to investment properties and changes in their fair value	1,700 (359) (393)	2,796 (742) (455)
	1,324	1,741

10 - TAXATION & NON-SPECIFIC GRANT INCOMES

This note consolidates all the grants and contributions receivable that cannot be identified to particular service expenditure. However, all capital grants and contributions are shown in this note, whether they are service specific or not.

2010/11	2009/10
£000	£000
14,267	13,720
8,308	7,689
1,084	1,895
3,612	2,300
27,271	25,604
	14,267 8,308 1,084 3,612

11 - AMOUNTS REPORTED FOR RESOURCE ALLOCATION DECISIONS

The analysis of income and expenditure by service on the face of the Comprehensive Income & Expenditure Statement is that specified by the Best Value Accounting Code of Practice. However, decisions about resource allocation are taken by the Council's Cabinet on the basis of budget reports analysed across Cabinet Member portfolios.

The income and expenditure of the individual Member portfolios recorded in budget reports is as follows:

Portfolio Holder Income & Expenditure 2010/11	& Leader of the O Council	B Community O Services	# O O Corporate Services	ooo OEnvironment	n O O Leisure & Culture	ъ 0 Regeneration	m 00 Total
Fees, charges & other service income	(521)	(465)	(2,630)	(5,060)	(4,519)	(1,287)	(14,482)
Government Grants	(23)	(6)	(49,217)	(508)	(4.5.40)	(539)	(50,293)
Total income	(544)	(471)	(51,847)	(5,568)	(4,519)	(1,826)	(64,775)
Employee expenses	716	601	(3,129)	4, 143	1,594	3,105	7,030
Other service expenses	688	1,7 15	71,000	13,246	6,460	6,010	99,119
Support service recharges	264	(215)	(7,261)	(4,069)	1,480	790	(9,011)
Total expenditure	1,668	2,101	60,610	13,320	9,534	9,905	97,138
Net Expenditure	1,124	1,630	8,763	7,752	5,015	8,079	32,363
		rvices	seo		e l		
	e e	/ Sel	Serv	ŧ	E E	<u>.</u>	
Portfolio Holder Income & Expenditure 2009/10 comparative figures	Leader of the Council	Community Services	Corporate Services	Environment	Leisure & Culture	Regeneration	Total
Expenditure 2009/10 comparative	B Leader of the O Council	o O Community Se	B O O Corporate Servi	B O Environment	s O Leisure & Culti	B O Regeneration	0003 70 ta <u>l</u>
Expenditure 2009/10 comparative	Leader of Council						£000 (67,758)
Expenditure 2009/10 comparative figures Fees, charges & other service income Government Grants	Council of (863)	£000 (849) 0	£000 (36,451) (45,693)	£000 (12,022) (470)	£000 (5,602) 0	£000 (9,536) (236)	£000 (67,758) (47,262)
Expenditure 2009/10 comparative figures Fees, charges & other service income	Council of (3,298)	£000 (849)	£000 (36,451)	£000 (12,022)	£000 (5,602)	£000 (9,536)	£000 (67,758)
Expenditure 2009/10 comparative figures Fees, charges & other service income Government Grants	Council of (863)	£000 (849) 0	£000 (36,451) (45,693)	£000 (12,022) (470)	£000 (5,602) 0	£000 (9,536) (236)	£000 (67,758) (47,262)
Expenditure 2009/10 comparative figures Fees, charges & other service income Government Grants Total income Employee expenses Other service expenses	(3,298) (863) (4,161)	£000 (849) 0 (849)	(36,451) (45,693) (82,144)	(12,022) (470) (12,492) 4,195 14,545	(5,602) 0 (5,602) 1,684 6,320	(9,536) (236) (9,772) 3,057 8,747	£000 (67,758) (47,262) (115,020) 15,760 100,338
Expenditure 2009/10 comparative figures Fees, charges & other service income Government Grants Total income Employee expenses Other service expenses Support service recharges	(3,298) (863) (4,161) 442 526 1,312	(849) 0 (849) 341 1,519 465	(36,451) (45,693) (82,144) 6,041 68,681 7,404	(12,022) (470) (12,492) 4,195 14,545 3,319	(5,602) 0 (5,602) 1,684 6,320 2,729	(9,536) (236) (9,772) 3,057 8,747 5,767	£000 (67,758) (47,262) (115,020) 15,760
Expenditure 2009/10 comparative figures Fees, charges & other service income Government Grants Total income Employee expenses Other service expenses	(3,298) (863) (4,161) 442 526	(849) 0 (849) 341 1,519	(36,451) (45,693) (82,144) 6,041 68,681	(12,022) (470) (12,492) 4,195 14,545	(5,602) 0 (5,602) 1,684 6,320	(9,536) (236) (9,772) 3,057 8,747	£000 (67,758) (47,262) (115,020) 15,760 100,338

Reconciliation of Portfolio Holder Income & Expenditure to Cost of Services in the Comprehensive Income & Expenditure Statement

This reconciliation shows how the figures in the analysis of portfolio holder income and expenditure relate to the amounts included in the Comprehensive Income & Expenditure Statement.

	2010/11 £000	2009/10 £000
Net Expenditure in Portfolio Analysis Amounts reported below the line on	32,363	22,074
the Net Cost of Services	(15,246)	8,578
Cost of services in Comprehensive		
Income & Expenditure Statement	17,117	30,652

Page 55 - Draft Statement subject to external audit

Reconciliation to Subjective Analysis

This reconciliation shows how the figures in the analysis of portfolio holder income and expenditure relate to a subjective analysis of the Surplus or Deficit on the Provision of Services included in the Comprehensive Income & Expenditure Statement.

2010/11	ကို Portfolio holder O analysis	Below the line on Net Cost of Services	B Net Cost of Services	B Corporate O Amounts	0003 Total
Fees, charges & other service income Interest & investment income Income from council tax	(14,482)	(359)	(14,482) (359) 0	(752) (14,267)	(14,482) (1,112) (14,267)
Government grants and contributions	(50,293)	(250)	(50,293)	(13,003)	(63,296)
Total Income	(64,775)	(359)	(65,134)	(28,022)	(93,156)
Employee expenses Other service expenses Support Service recharges Depreciation, amortisation and impairment	7,030 99,115 (9,011)	(9,231) 259 (6,343)	(2,201) 99,374 (9,011) (6,343)	1,700	(501) 99,374 (9,011) (6,343)
Interest Payments Precepts & Levies		426	426 0	376 966	802 966
Payments to Housing Capital Receipts Pool Gain or Loss on Disposal of Fixed Assets		6 0	6 0	(1,035)	6 (1,035)
Total Expenditure	97,134	(14,883)	82,251	2,007	84,258
Surplus or deficit on the provision of services	32,359	(15,242)	17,117	(26,015)	(8,898)

2009/10 comparative figures	Portfolio B holder O analysis	Below the line on Net Cost of Services	B Net Cost of O Services	B Corporate O Amounts	0003 Total
Fees, charges & other service income Interest & investment income Income from council tax Government grants and contributions Total Income	(66,266) (47,262) (113,528)	(455)	(66,266) (455) 0 (47,262) (113,983)	(742) (13,720) (12,634) (27,096)	(66,266) (1,197) (13,720) (59,896) (141,079)
Employee expenses Other service expenses Support Service recharges Depreciation, amortisation and impairment Interest Payments Precepts & Levies Payments to Housing Capital Receipts Pool	15,760 100,328 20,996	(2,080) (405) 10,036	13,680 99,923 20,996 10,036 0	2,796 17 905 33	16,476 99,923 20,996 10,036 17 905 33
Gain or Loss on Disposal of Fixed Assets Total Expenditure Surplus or deficit on the provision of services	137,084 23,556	7,551 7,096	0 144,635 30,652	(637) 3,114 (23,982)	(637) 147,749 6,670

Page 56 - Draft Statement subject to external audit

12 - TRADING OPERATIONS

The Council has established 8 trading units where the service manager is required to operate in a commercial environment and balance their budget by generating income from other parts of the Council or other organisations. Details of those units are as follows:

		2010/11		
			(Surplus)/	
Operation	Income £000	Expenditure £000	Deficit £000	2009/10 £000
Market	(609)	494	(115)	(148)
Parkwood Industrial Estate	(426)	48	(378)	(386)
Pay & Display Car Parking	(1,715)	942	(773)	(5)
On-street Car Parking	(583)	608	25	109
MBS Support Crew	(156)	156	0	0
Building Cleaning	(91)	91	0	0
Street Cleaning	(1,465)	1,465	0	0
Parks	(1,873)	1,873	0	0
Net (Surplus)/Deficit	(6,918)	5,677	(1,241)	(430)
_				

13 - MEMBERS' ALLOWANCES

The Council paid the following amounts to Members during the year.

	2010/11 £000	2009/10 £000
Salaries	33	41
Allowances	383	381
Expenses	15_	15
Total	431	437

14 - OFFICERS' REMUNERATION

The remuneration paid to the Council's senior employees is as follows:

2010/11	Salary (including Brees & Salowances)	Benefits in Kind © (e.g.Car O Allowance)	Total Remuneration Excluding Pension Contributions	& Pension O Contributions	Total Remuneration Dincluding Pension Contributions
Chief Executive	102	5	107	29	136
Director of Change, Planning & the Environment	94	5	99	27	126
Director of Regeneration & Communities	93	4	97	26	123
Head of HR Shared Service	80	5	85	23	108
Assistant Director of Regeneration & Cultural Servi	78	0	78	22	100
Assistant Director of Environment & Regulatory Sei	78	0	78	22	100
Head of Audit Partnership	66	1	67	19	86
Head of Finance & Customer Services	62	5	67	18	85
Head of Legal Services	66	0	66	19	85
Head of Communications	66	0	66	19	85
Head of Change & Scrutiny	62	1	63	18	81
Spatial Policy Planning Manager	56	3	59	16	75
Head of Democratic Services	54	5	59	15	74
Chief Housing Officer	56	2	58	16	74
Property & Procurement Manager	56	0	56	16	72
Head of IT Services	55	0	55	16	71
Head of Development Management	54	0	54	15	69
Head of Revenues & Benefits Shared Services Economic Development & Regeneration Manager	54 54	0	54 54	15 15	69 69

2009/10 Comparative Figures	Salary (including © Fees & © Allowances)	Benefits in Kind © (e.g.Car O Allowance)	excluding Pension Contributions	B Pension O Contributions	Total Remuneration Dincluding Pension Contributions
Chief Executive	117	1	118	33	151
Director of Prosperity & Regeneration	94	4	98	27	125
Director of Change & Environmental Services	94	4	98	26	125
Director of Resources & Partnerships	91	4	95	23	117
Head of Human Resources	90	5	94	24	119
Asst Director of Customer Services & Partnerships	80	1	81	22	103
Asst Director of Development & Community Strate	78	1	79	22	100
Asst Director of Environmental Services	78	1	78	22	100
Head of Corporate Law & Legal Services	65	0	66	19	84
Head of Communications	65	0	66	19	84
Head of Internal Audit & Risk Strategy	65	0	65	19	84
Head of Business Improvement	61	4	65	17	82
Head of Finance	60	4	64	17	81
Chief Housing Officer	60	2	62	17	79
Head of Change & Scrutiny	60	0	60	11	71
Spatial Planning & Design Manager	57	3	60	17	77
Development Control Manager	54	4	58	15	73
IT Manager	55	1	55	16	71
Revenues, Benefits & Community Safety Manager	54	1	55	15	70
HR Manager	51	3	54	15	69
Property & Procurement Manager	54	1	54	16	70
Democratic Services Manager	54	0	54	15	69
Economic Development & Regeneration Manager	54	0	54	15	69
Building Surveying Manager	51	3	53	15	68

Note 1: The Head of Human Resources is contracted to work 45 hours per week compared to the standard 37 hours. This is due to a shared service agreement with Swale Borough Council.

Note 2: During the financial year the Director of Prosperity & Regeneration became the Chief Executive.

The Council's other employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions) were paid the following amounts:

	2010/11 No.of	2009/10 No.of
Remuneration Band	employees	employees
£50,000 - £54,999 £55,000 - £59,999 £60,000 - £64,999	3 5 1	6 2 4
£65,000 - £69,999 £70,000 - £74,999 £75,000 - £79,999	4 0 2	4 0 2
£80,000 - £84,999 £85,000 - £89,999	0	1
£90,000 - £94,999 £95,000 - £99,999	0	2
£100,000 - £104,999	0	0
£105,000 - £109,999 £110,000 - £114,999	0	0
£115,000 - £119,999 £120,000 - £124,999	0 0	1 0

Page 59 - Draft Statement subject to external audit

15 - EXTERNAL AUDIT COSTS

The Council has incurred the following costs in relation to the audit of the Statement of Accounts, certification of grant claims and statutory inspections and to non-audit services provided the Council's external auditors, who are the Audit Commission.

	2010/11 £000	2009/10 £000
Fees payable with regard to external audit		
services carried out by the appointed		
auditor for the year	108	125
Fees payable for the certification of grant claims and returns during the year	32	31
Fees payable in respect of other services	-	
provided during the year	9	8
Total	149	164

16 - GRANT INCOME

The Council has credited the following grants, contributions and donations to the Comprehensive Income & Expenditure Statement in 2010/11:

	2010/11 £000	2009/10 £000
Credited to Taxation & Non Specific	2000	2000
Grant Income		
Council tax income	14,267	•
Non domestic rates	8,308	
Non-ringfenced government grants	1,084	, ,
Capital grants & contributions	3,612	2,300
Total	27,271	25,604
Credited to Services		
Housing Benefit Subsidy	38,313	35,603
Council Tax Benefits	10,639	10,115
Concessionary Fares	467	455
Growth Point	483	71
Non-Domestic Rates - Cost of Collection	208	226
Housing & Planning Delivery Grant	0	585
Other Grants	183	207
Total	50,293	47,262
	-	

The Council has received a number of grants, contributions and donations that have yet to be recognised as income as they have conditions attached to them

Page 60 - Draft Statement subject to external audit

that will require the monies or property to be returned to the giver. The balances at the year-end are as follows:

Capital Grants Receipts in Advance	31st March 2011 £000
Growth Point Heritage Lottery Fund Other Contributions	121 25 6
Total	152

17 - RELATED PARTIES

The Council is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Council.

Central Government

Central government has effective control over the general operations of the Council- it is responsible for providing the statutory framework within which the Council operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties (e.g. council tax bills, housing benefits). Grants received from government departments are set out in the subjective analysis in Note 11 (Page 55) on reporting for resources allocation decisions.

Members

Members of the Council have direct control over the Council's financial and operating policies. The total of Members' Allowances paid in 2010/11 is shown in Note 13 (Page 57).

Officers

All Members and Senior Officers were required to complete a declaration of interests that included details of any finance-related transactions with the Council. There was only one declaration of a material nature – one Member is a Chair on the Trustees of a charitable organisation that receives grants totalling £30,000 from the Council.

18 - PROPERTY, PLANT & EQUIPMENT

Movements on Balances

Movements in 2010/11	B Infrastructure O Assets	B Community O Assets	B Land & O Buildings	Plant, B Machinery & C Equipment	0003 Vehicles	B IT & Office 6 Equipment	B Assets Under O Construction	Total Property, B Plant & C Equipment
Cost or Valuations At 1st April 2010	5,816	479	60,129	3,684	3,977	4,206	0	78,291
Additions	38	297	5,384	547	46	19	0	6,331
Revaluation increases/(decreases) recognised in the Revalution Reserve	0	0	487	0	0	0	0	487
Other movements in cost or	0	0	2.4	0	0	0	0	24
valuation At 31st March 2011	5,854	0 776	34 66,034	4,231	4,023	4,225	0	85,143
Accumulated Depreciation & Impairment At 1st April 2010 Depreciation charge Other movements in depreciation or imparment	(2,575) (286)	0 0	(1,369) (967)	(1,016) (341)	(1,849) (605)	(762) (397)	0 0	(7,571) (2,596) (1)
At 31st March 2011	(2,861)	0	(2,337)	(1,357)	(2,454)	(1,159)	0	(10,168)
Net Book Value At 31st March 2011	2,993	776	63,697	2,874	1,569	3,066	0	74,975
At 31st March 2010	3,241	479	58,760	2,668	2,127	3,444	0	70,719

Page 62 - Draft Statement subject to external audit

Comparative Movements in 2009/10	D Infrastructur O e Assets	Community Assets	Buildings	Plant, B Machinery & G Equipment	oo O Vehicles	B IT & Office O Equipment	B Assets Under Construction	Total Property, Plant & Gequipment
Cost or Valuations At 1st April 2009 Additions	5,718 106	238 244	52,861 7,284	2,023 1,661	3,185 791	3,584 622	1,087 224	68,696 10,932
Revaluation increases/(decreases) recognised in the Revalution Reserve			4,801					4,801
Revaluation increases/(decreases) recognised in the Surplus/Deficit on the Provision of Services Derecognition - disposals Assets reclassified (to)/from Held for Sale Other movements in cost or valuation	(8)	(3)	(4,756) (223) (925) 1,087				(224) (1,087)	(4,756) (455) (925)
At 31st March 2010	5,816	479	60,129	3,684	3,976	4,206	0	78,290
Accumulated Depreciation & Impairment At 1st April 2009 Depreciation charge Derecognition - disposals Derecognition - other Other movements in depreciation	(2,288) (287)		(1,324) (933) 25	(663) (353)	(1,399) (450)	(461) (301)		(6,135) (2,324) 0 25
or imparment			863					863
At 31st March 2010 Net Book Value	(2,575)	0	(1,369)	(1,016)	(1,849)	(762)	0	(7,571)
At 31st March 2010	3,241	479	58,760	2,668	2,127	3,444	0	70,719

Page 63 – Draft Statement subject to external audit

Community Assets have all previously been revalued at £1 each, in accordance with Note 2. The Statement of Recommended Practice for Local Authority Accounting requires Community Assets to be recorded on the Balance Sheet at Historic Cost. Due to the age and nature of many of the Community Assets it is not possible to ascertain an accurate historical cost, but expenditure incurred is now added to the value of the asset. Any expenditure on Community Assets was previously written off as Revenue Expenditure charged to Capital under Statute. A number of Community Assets are likely to be reclassified as Heritage Assets as outlined in note 5.

Depreciation

The following useful lives and depreciation rates have been used in the calculation of depreciation:

- Buildings straight-line allocation over the useful life of the property as estimated by the valuer.
- Vehicles, Plant, Furniture IT & Office Equipment straight-line allocation over the useful life of the asset as estimated by a suitably qualified officer.
- Infrastructure straight-line allocation over 20 years.

Capital Commitments

At 31^{st} March 2011 the Council has entered into a number of contracts in 2011/12 and future years budgeted to cost £7.5m. Similar commitments at 31^{st} March 2010 were £5.1m. The major commitments are:

- Mote Park Regeneration Scheme £2.2m
- Museum Improvement Scheme £0.9m
- High Street Regeneration Scheme £2.2m
- Social Housing Grants £2.2m

Revaluations

The Council carries out a rolling programme that ensures that all Property, Plant & Equipment required to be measured at fair value is revalued at least every 5 years. All valuations were carried out internally by a Royal Institution of Chartered Surveyors (RICS) qualified valuer. Valuations of land and buildings were carried out in accordance with the methodologies and bases for estimation set out in the professional standards of RICS. The latest revaluations were carried out as at 1st April 2010.

	D Infrastructur O e Assets	© Community O Assets	® Land & O Buildings	Plant, Machinery & C Equipment	oo Vehicles	B IT & Office O Equipment	B Assets Under Construction	ሙ O Total
Carried at historical cost	2,993	776	579	2,874	1,569	3,066		11,857
Valued at fair value as at:								
31st March 2007								0
31st March 2008			4,596					4,596
31st March 2009			2,095					2,095
31st March 2010			53,229					53,229
31st March 2011			3,198					3,198
Total Cost or Valuation	2,993	776	63,697	2,874	1,569	3,066	0	74,975

19 - INVESTMENT PROPERTIES

The following items of income and expense have been accounted for in the Financing and Investment Income & Expenditure line in the Comprehensive Income & Expenditure Statement:

	2010/11 £000	2009/10 £000
Rental income from investment property Direct operating expenses arising from	(723)	(712)
investment property	330	257
Net (gain)/loss	(393)	(455)

There are no restrictions on the Council's ability to realise the value inherent in it investment property or on the Council's right to the remittance of income and the proceeds of disposal. The Council has no contractual obligations to purchase, construct or develop investment property or repairs, maintenance or enhancement.

The following table summarises the movement in the fair value of investment properties over the year:

	2010/11 £000	2009/10 £000
Balance at start of the year	17,098	17,448
Additions: Subsequent expenditure		20
Disposals		(124)
Net gains/losses from fair value adjustments		(242)
Other changes	7	(4)
Balance at end of year	17,105	17,098

20 - INTANGIBLE ASSETS

The Council accounts for its software as intangible assets, to the extent that software is not an integral part of a particular IT system and accounted for as part of the hardware item of Property, Plant & Equipment. The intangible assets primarily cover purchased licences.

The carrying amount of intangible assets is amortised on a straight-line basis over 3 or 5 years. The amortisation of £0.234m charged to revenue in 2010/11 was charged to the IT Administration cost centre and the absorbed as an overhead across all the service headings in the Net Expenditure of Services. It is not possible to quantify how much of the amortisation is attributable to each service heading.

The movement on Intangible Asset balances during the year is as follows:

	2010/11 £000	2009/10 £000
Balance at start of year: Gross carrying amount Accumulated amortisation	1,185 (711)	948 (471)
Net carrying amount at start of year	474	477
Additions	218	237
Amortisation for the period	(234)	(240)
Net carrying amount at end of year	458	474

Page 66 - Draft Statement subject to external audit

21 - FINANCIAL INSTRUMENTS

Categories of Financial Instruments

The following categories of financial instrument are carried in the Balance Sheet:

	Long-term 31st March 2011 £000	31st March 2010 £000	Current 31st March 2011 £000	31st March 2010 £000
Investments				
Loans & receivables	0	0	21,005	8,670
Available-for-sale financial assets	11	11	0	0
	11	11	21,005	8,670
Debtors Loans & receivables	68	174	9,050	13,438
Other Long Term Liabilities Finance lease liabilities	5,594	3,644	1,107	1,143
Creditors Financial liabilities at amortised cost	0	0	13,376	7,506

On the face of the Balance Sheet Loans & Receivables are split in Current Assets between Short Term Investments and Cash & Cash Equivalents.

Income & Expense

	Long-Term		Short Term	
	31st March 2011 £000	31st March 2010 £000	31st March 2011 £000	31st March 2010 £000
Income:				
Loans & Receivables	0	0	349	580
Available-for-sale Financial Assets	0	0	0	155
Other Interest	0	0	10	7
Total	0	0	359	742

Fair Value of Assets and Liabilities

Financial liabilities, financial assets represented by loans and receivables and long-term debtors and creditors are carried in the Balance Sheet at amortised cost. Where an instrument has a maturity of less than 12 months the fair value is taken to be the carrying amount. The Council has no loans or long-term creditors, and the fair value of trade and other receivables is taken to be the invoiced or billed amount.

22 - NATURE & EXTENT OF RISKS ARISING FROM FINANCIAL INSTRUMENTS

The authority's activities expose it to a variety of financial risks:

- Credit risk the possibility that other parties might fail to pay amounts due to the authority.
- Liquidity risk the possibility that the authority might not have funds available to meet its commitments to make payments.
- Refinancing risk the possibility the authority might be requiring to renew a financial instrument on maturity at a disadvantageous interest rate or terms.
- Market risk the possibility that financial loss might arise for the authority as a result of changes in such measures as interest rates.

The authority's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the resources available to fund services. Risk management is carried out by the Head of Finance & Customer Services and the Treasury Management Accountant, under policies approved by the Council on 2nd March 2011 in the Annual Treasury Management Strategy, which can be viewed on the Council's website – http://www.maidstone.gov.uk. A summary of the main points of the 2010/11 Treasury Management Strategy is also shown below.

The Council also provides written principles for overall risk management, as well as written policies covering specific areas such as interest rate risk, credit risk and the investment of surplus cash. These are set out in the Council's Treasury Management Practices, which are requirement of CIPFA's Treasury Management Code of Practice, which has been adopted by the Council. Treasury Management indicators have also been set to control key financial instruments risks in accordance with CIPFA's Prudential Code. The Treasury Management Practices can also be viewed on the Council's website, at the above link.

Treasury Management Strategy 2010/11

A summary of the main points of the strategy is as follows:

- Adoption of new reporting arrangements as specified in the Revised Code.
- Invest funds short term (up to 1 year) so that funds are available to invest when rates increase.
- Up to £2m being invested for 1 year if the funds become available and the rates are favourable.

Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the authority's customers. There are limits based on credit ratings set on the amount and length of time deposits can be made with individual banks and financial institutions, and these are set out in the Annual Treasury Management Strategy. These ratings are Supplied by Sector (the Page 68 – Draft Statement subject to external audit

Council's Treasury Advisors), who look at ratings from all three credit rating agencies, Fitch, Moodys and Standard and Poors. However, it does not rely solely on the current credit ratings of counterparties but also uses the following as overlays:

- credit watches and credit outlooks from credit rating agencies
- CDS spreads to give early warning of likely changes in credit ratings
- sovereign ratings to select counterparties from only the most creditworthy countries

There are no credit limits set on the authority's customers, as the amounts involved are not considered sufficiently material to warrant the setting of such limits.

As at 31st March 2011 the investments were held with the following institutions:

	31st March 2011 £000	31st March 2010 £000
AAA rated Institutions AA rated Institutions A rated Institutions Unrated Building Societies UK Government	2,000 11,005 0 8,000 11	0 6,520 2,150 0 11
Total	21,016	8,681

Liquidity Risk

Liquidity risk arises from the Council having insufficient resources to meet its ongoing commitments. The Council has a comprehensive cash flow management system that seeks to ensure that cash is available as needed. If unexpected movements happen, the Council has ready access to borrowings from the money market and the Public Loans Works Board. There is no significant risk that it will be unable to raise finance to meet its commitments under financial instruments. Borrowing is generally only undertaken on a short-term basis for cash flow purposes, and there is also an overdraft facility of £0.5m available with Nat West Bank. However provision has also been made with the current Treasury Management Strategy to have an authorised debt limit of £8m to fund ongoing schemes in the event of projected capital receipts not being realised.

Refinancing and Maturity Risk

The Council maintains a significant debt and investment portfolio. Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer-term risk to the Council relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer term financial liabilities and longer term financial assets.

The approved treasury indicator limits for the maturity structure of debt and the limits placed on investments placed for greater than one year in duration are the key parameters used to address this risk. The Council approved treasury and investment strategies address the main risks and the central treasury team address the operational risks within the approved parameters. This includes:

- monitoring the maturity profile of financial liabilities and amending the profile through either new borrowing or the rescheduling of the existing debt; and
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for the Council's day to day cash flow needs, and the spread of longer term investments provide stability of maturities and returns in relation to the longer term cash flow needs.

Market Risk - Interest Rate Risk

As the Council is currently debt-free its only risk is in relation to exposure to interest rate movements in its investments. This exposure is managed by use of Prudential Indicators, which set limits on the proportion of investments held at fixed and variable rates. These indicators are monitored on a daily basis. The main exposure to risk in this area is the use of investment Call Accounts and Money Market Funds which are linked to Base Rate. However the risk is considered to be small as these accounts are generally only used for the short-term investment of funds for cash flow purposes, and funds can be withdrawn on a daily basis. The risk exposure is summarised in the table below.

	31st March 2011 £000	31st March 2010 £000
Call Accounts Receivables Available-for-Sale Financial Assets	7,005 14,000 11	3,670 5,000 11
Total	21,016	8,681

The Council also makes use of interest rate forecasts and market data and advice provided by its Treasury Management advisors to ensure that investment income is maximised wherever possible.

Foreign Exchange Risk

The Council has no financial assets or liabilities denominated in foreign currencies and thus has no exposure to loss arising from movements in exchange rates.

23 - ASSETS HELD FOR SALE

All assets held for sale are non-current assets.

	2010/11 £000	2009/10 £000
Balance outstanding at start of year	5,465	3,538
Assets newly classified as held for sale: Property, Plant & Equipment		925
Revaluation gains Impairment losses		1,624 (503)
Assets sold	(2,550)	(119)
Balance outstanding at year-end	2,915	5,465

24 - INVENTORIES

These are materials or supplies that will be consumed in producing goods or providing services or will be sold or distributed as part of the Council's ordinary business.

	2010/11 £000	2009/10 £000
Stores Stamps & Franks	80 2	97 1
Total	82	98

25 - DEBTORS

Long Term

	2010/11 £000	2009/10 £000
Loans to Outside Bodies Mortgages Housing Act Advances Cobtree Trust	0 67 1 0	64 84 1 25
Total	68	174

Page 71 - Draft Statement subject to external audit

Short Term

2010/11	2009/10
£000	£000
278	3,606
701	121
8,071	9,720
9,050	13,447
	278 701 8,071

Other entities and individuals is broken down as follows:

	2010/11 £000	2009/10 £000
Council Tax payers Non-domestic rate payers Capital debtors General debtors Payments in Advance Other miscellaneous amounts	952 1,544 1,102 3,335 592 546	864 1,908 439 4,860 1,001 648
Total	8,071	9,720

26 - CASH & CASH EQUIVALENTS

The balance of Cash & Cash Equivalents is made up of the following elements:

	2010/11 £000	2009/10 £000
Cash held by the Council Bank current accounts Short-term deposits	9 (739) 9,005	14 (227) 3,670
Total	8,275	3,457

Cash & Cash Equivalents are split on the face of the Balance Sheet between Current Assets and Current Liabilities.

27 - CREDITORS

Short Term

	2010/11 £000	2009/10 £000
Central government bodies Other local authorities Other entities and individuals	6,272 415 6,689	388 499 6,587
Total	13,376	7,474

Other entities and individuals is broken down as follows:

2010/11	2009/10
£000	£000
3,420	3,304
870	358
520	107
628	108
737	1,924
402	651
112	145
6,689	6,597
	3,420 870 520 628 737 402 112

28 - PROVISION FOR BAD DEBTS

	2010/11 £000	2009/10 £000
Excess Charges Provision Sundry Bad Debts Provision	311 2,177	389 1,900
Total	2,488	2,289

29 - CAPITAL GRANTS RECEIVED IN ADVANCE

Grants and other contributions given towards the Council's capital expenditure are retained in this account whilst conditions remain attached to financial assistance.

1,440 3,816	3,196 3,616
3,816	3,616
	-
(3,578)	(5,372)
1,678	1,440

30 - TRUST FUNDS

The Council is required to set out details of the nature and amount of trust funds where it acts as sole trustee, the only one of which is the Cobtree Estate Trust. The object of this trust is to hold Cobtree Manor and Cobtree Manor Estate for the benefit of the inhabitants of Maidstone and other members of the general public.

Gross expenditure in 2010/11 totalled £314,807 (£204,822 in 2009/10). Gross income in 2010/11 totalled £345,005 (£330,775 in 2009/10).

The assets and liabilities of the Trust as at 31st March 2011 may be summarised as follows:

	£000	£000
Fixed Assets: Cobtree Golf Course Cobtree Manor Park Investments	501 936 1,352	2 700
Current Assets: Maidstone Borough Council		2,789
Current Liabilities: Maidstone Borough Council Auditors	0 4	4
Total assets less current liabilities		2,805
Total Charitable Funds		2,805

31 - PRIVATE FINANCE INITIATIVES & SIMILAR CONTRACTS

The Council has no Private Finance Initiative Schemes, but the following scheme is a similar contract as it is defined as a service concession arrangement.

The Council entered into an agreement during 2009/10 with Serco, the managing contractor of Maidstone Leisure Centre, to undertake a major refurbishment of the centre. Under the terms of the agreement Serco have initially funded the cost of the works through a loan, and the Council are then repaying this loan over a 15 year term, by equal monthly instalments. The principal element of this loan is reflected on the Balance Sheet, and will be written down annually by the amount of principal repaid. Interest paid on the loan is charged to the Comprehensive Income & Expenditure Statement.

The value of the works carried out to date (£2.885m) has been reflected in the non-current assets total, with a matching entry shown as a deferred liability (less repayments made in 2010/11) to reflect the balance due on the loan for the works done to date.

The annual principal repayments are credited to the Comprehensive Income & Expenditure Statement, then reversed out of the Movement in Reserves Statement to the Capital Adjustment Account to reflect the fact that this is a repayment of debt, as this arrangement is classed as borrowing under the terms of the CIPFA Prudential Code for Capital.

Payments

	2010/11 £000	2009/10 £000
Balance outstanding at start of year	2,852	0
Value of capital works	2,885	3,152
Repayment of principal	(426)	(300)
Balance outstanding at end of year	5,311	2,852

These figures are shown on the face of the Balance Sheet as Deferred Liabilities, and are split between the Short Term and Long Term elements.

32 - LEASE TYPE ARRANGEMENTS

Under the terms of IFRIC 4 (Determining Whether an Arrangement Contains a Lease) the Council is required to identify any contractual arrangements that may include an element that could be classified as a finance lease. It has been established that the vehicles used in the provision of the refuse collection and park & ride contracts need to be classified under this arrangement, and therefore the value of the assets used are now reflected within the Property, Plant & Equipment heading on the Balance Sheet, as finance leases need to be shown in this way.

The cost of services within the Comprehensive Income & Expenditure Statement are charged with a sum that reflects the value of the element of the contract that relates to the vehicles, along with depreciation and financing charges. These sums are all reversed out in the Movement in Reserves Statement to the Capital Adjustment Account to ensure that there is no impact upon Council Tax.

	2010/11 £000	2009/10 £000
Balance outstanding at start of year	1,935	1,580
Value of assets in use	0	750
Repayment of principal	(545)	(395)
Balance outstanding at end of year	1,390	1,935

These figures are shown on the face of the Balance Sheet as Deferred Liabilities, and are split between the Short Term and Long Term elements.

33 - USABLE RESERVES

Movements in the Council's usable reserves are detailed in the Movement in Reserves Statement and the table below:

Capital Receipts Reserve

This reserve contains the proceeds from the sale of non-current assets, which are used to fund capital expenditure.

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April	1,955	7,612
Capital Receipts Received	3,583	1,081
Capital Receipts Applied Pooled Capital Receipts	(4,063) (6)	(6,705) (33)
Balance at 31st March	1,469	1,955

34 - UNUSABLE RESERVES

	31st March 2011 £000	31st March 2010 £000
Revaluation Reserve Capital Adjustment Account Deferred Capital Receipts Reserve Pensions Reserve Collection Fund Adjustment Account Accumulated Absences Account	20,347 68,805 67 (30,342) 0 (87)	19,844 69,597 83 (64,277) 17 (32)
Total Unusable Reserves	58,790	25,232

a) Revaluation Reserve

The Revaluation Reserve contains the gains made by the Council arising from increases in the value of its Property, Plant & Equipment. The balance is reduced when assets with accumulated gains are:

- Revalued downwards or impaired and the gains are lost
- used in the provision of services and the gains are consumed through depreciation, or
- disposed of and the gains are realised.

Page 77 - Draft Statement subject to external audit

The Reserve contains only the revaluation gains accumulated since 1st April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April	19,844	15,322
Upward revaluation of assets	557	4,564
Difference between fair value depreciation and historical cost depreciation	(54)	(42)
Balance at 31st March	20,347	19,844

b) Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income & Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Council as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties that have yet to be consumed by the Council.

The Account also contains revaluation gains accumulated on Property, Plant & Equipment before 1st April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 6 provides details of source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April	69,597	73,591
Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income & Expenditure Statement:		
Sums set-aside for Debt Repayment Charges for depreciation & impairment of non-	426	300
current assets Amortisation of intangible assets Revenue expenditure funded from capital under	(2,105) (234)	(8,218) (240)
statute Amounts of non-current assets written off on disposal or sale as part of the gain/loss on	(4,142)	(6,024)
disposal to the Comprehensive Income & Expenditure Statement	(2,550)	(416)
	(8,605)	(14,598)
Adjusting amounts written out of the Revaluation Reserve	54	42
Net written out amount of the cost of non- current assets consumed in the year	(8,551)	(14,556)
Capital financing applied in the year:		
Use of the Capital Receipts Reserve to finance new capital expenditure	4,063	6,705
Capital grants & contributions credited to the Comprehensive Income & Expenditure Statement that have been applied to capital financing Application of grants to capital financing from the Capital Grants Unapplied Account	3,648	3,377
Capital expenditure charged against the General	40	400
Fund balance _	7, 759	480 10,562
Balance at 31st March	68,805	69,597

c) Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The Council accounts for post employment benefits in the Comprehensive Income & Expenditure Statement as benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Council makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources that the Council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April Actuarial gains or losses on pension assets and liabilities	64,277 (25,094)	37,610 26,116
Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive		
Income & Expenditure Statement Employer's pension contributions and direct	(5,598)	3,988
payments to pensioners payable in the year	(3,243)	(3,437)
Balance at 31st March	30,342	64,277

d) Deferred Capital Receipts Reserve

The Deferred Capital Receipts Reserve holds the gains recognised on the disposal of non-current assets for which cash settlement has yet to take place. Under statutory arrangements, the Council does not treat these gains as usable for financing new capital expenditure until they are backed by cash receipts. When deferred cash settlement eventually takes place, amounts are transferred to the Capital Receipts Reserve.

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April Transfer to the Capital Receipts Reserve upon	83	105
receipt of cash	(16)	(22)
Balance at 31st March	67	83

e) Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax income in the Comprehensive Income & Expenditure Statement as it falls due from council tax payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April Amount by which council tax income credited to the Comprehensive Income & Expenditure Statement is different from council tax income calculated for the year in accordance with	15	17
statutory requirements	(15)	(2)
Balance at 31st March	0	15

f) Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31st March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

Page 81 - Draft Statement subject to external audit

	31st March 2011 £000	31st March 2010 £000
Balance at 1st April Settlement of cancellation of accrual made at	(32)	(133)
the end of the preceding year Amounts accrued by the end of the current	32	
year _		(32)
	0	(165)
Amount by which officer remuneration charged to the Comprehensive Income & Expenditure Statement on an accruals basis is different from the remuneration chargeable in the year in		
accordance with statutory requirements	(87)	133
Balance at 31st March	(87)	(32)
=		

35 - CAPITAL EXPENDITURE & CAPITAL FUNDING

The total amount of capital expenditure incurred in the year is shown in the table below, together with the resources that have been used to finance it.

	2010/11 £000	2009/10 £000
Capital Investment	2000	2000
Property, Plant & Equipment	3,447	9,960
Investment Properties	0	245
Intangible Assets	218	237
Revenue Expenditure Funded from Capital		
Under Statute	4,094	5,669
	7,759	16,111
Sources of Finance		
Capital receipts	4,063	6,705
Government grants & other contributions	3,648	5,773
Direct Revenue Contributions	48	3,633
	7,759	16,111

Page 82 - Draft Statement subject to external audit

36 - DEFINED BENEFIT PENSION SCHEMES

Participation in Pension Schemes

As part of the terms and conditions of employment of its officers, the Council makes contributions towards the cost of post employment benefits. Although these benefits will not actually be payable until employees retire, the Council has a commitment to make the payments that need to be disclosed at the time the employees earn their future entitlement.

The Council participates in the Local Government Pension Scheme, administered locally by Kent County Council – this is a funded defined benefit final salary scheme, meaning that the Council and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets.

Transactions Relating to Post-employment Benefits

We recognise the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of post employment/retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement. The following transactions have been made in the Comprehensive Income & Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

	2010/11 £000	2009/10 £000
Comprehensive Income & Expenditure		
Statement Cost of Complete		
Cost of Services: - Current service cost	2,547	1,181
- Past service costs	(9,843)	1,101
- Settlements & curtailments	(2)	11
Financing and Investment Income & Expenditure:		
- Interest cost	6,167	5,712
- Expected return on scheme assets	(4,467)	(2,916)
Total Post Employment Benefit Charged to the Surplus or Deficit on the Provision of		
Services	(5,598)	3,988
Other Post Employment Benefit Charged to the Comprehensive Income & Expenditure Statement: - Actuarial gains & losses	-	-
Total Post Employment Benefit Charged to		
the Comprehensive Income & Expenditure		
Statement	(5,598)	3,988
Movement in Reserves Statement: - Reversal of net charges made to the Surplus or Deficit for the Provision of Services for post employment benefits in accordance with the Code	5,594	(3,988)
Actual amount charged against the General Fund Balance for pensions in the year: - Employers' contributions payable to the		
scheme	3,161	3,373

The cumulative amount of actuarial gains and losses recognised in the Comprehensive Income & Expenditure Statement to 31^{st} March 2011 is a loss of £16.437m.

Assets and Liabilities in Relation to Post-employment Benefits

Reconciliation of present value of the scheme liabilities (defined benefit obligation):

	2010/11 £000	2009/10 £000
	126 515	02.060
Opening balance at 1st April	126,515	83,960
Current service cost	2,547	1,181
Interest cost	6,167	5,712
Contributions by scheme participants	696	761
Actuarial gains & losses	(21,071)	39,227
Benefits paid	(4,179)	(4,135)
Past service costs	(9,843)	-
Entity combinations	(197)	(202)
Curtailments	41	11
Settlements	(123)	-
Closing balance at 31st March	100,553	126,515

Reconciliation of fair value of the scheme (plan) assets:

The expected return on scheme assets is determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on the gross redemption yields as at the Balance Sheet date.

Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets.

The actual return on scheme assets in the year was £4.480m. (2009/10: £16.027m)

	2010/11 £000	2009/10 £000
Opening balance at 1st April Expected Rate of Return Actuarial gains & losses Employer Contributions Contributions by scheme participants Benefits paid Payment of Bulk Transfer Values	62,238 4,467 3,012 3,243 696 (4,376) (80)	46,350 2,916 13,111 3,437 761 (4,337)
Closing balance at 31st March	69,200	62,238

Scheme History

	2006/07 £000	2007/08 £000	2008/09 £000	2009/10 £000	2010/11 £000
Present value of assets in the Local Government Pension Scheme	65,390	57,520	46,350	62,238	70,211
Fair value of assets in the Local Government Pension Scheme	98,480	86,370	83,960	126,515	100,553
Surplus/(Deficit) in the scheme	(33,090)	(28,850)	(37,610)	(64,277)	(30,342)

The liabilities show the underlying commitments that the Council has in the long run to pay post employment (retirement) benefits. The total liability of £31.353m has a substantial impact on the net worth of the Council as recorded in the Balance Sheet. However, statutory arrangements for funding the deficit mean that the financial position of the Council remains healthy. The deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees (i.e. before payments fall due), as assessed by the scheme actuary.

The total contributions expected to be made to the Local Government Pension Scheme by the Council in the year to 31st March 2012 are £2.622m.

Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent upon assumptions about mortality rates, salary levels, etc. The scheme has been assessed by Barnett Waddingham, an independent firm of actuaries, estimates for the Kent County Council Pension Fund being based on the latest full valuation of the scheme as at 31st March 2010.

The principal assumptions used by the actuary have been:

Long-term expected rate of return of assets in the scheme:	2010/11	2009/10
Equity investments Gilts Other Bonds Property Cash	7.4% 4.4% 5.5% 5.4% 3.0%	7.5% 4.5% 5.5% 5.5% 3.0%
Mortality assumptions:		
Longevity at 65 for current pensioners: - Men - Women	19.8 23.9	21.5 24.4
Longevity at 65 for future pensioners: - Men - Women	21.9 25.8	22.6 25.5
Rate of inflation Rate of increase in salaries Rate of increase in pensions Rate of discounting scheme liabilities	3.5% 5.0% 2.7% 5.5%	3.9% 5.4% 3.9% 5.5%

History of Experience Gains and Losses

The actuarial gains identified as movements on the Pensions Reserve in 2010/11 can be analysed in the following categories, measured as a percentage of assets and liabilities at 31st March 2011:

	2006/07	2007/08	2008/09	2009/10	2010/11
	%	%	%	%	%
Difference between the					
expected and actual return on	-0.6	-21.1	-33.0	21.1	5.7
assets					
Experience gains and losses on					
liabilities	0.1	3.1	0.0	0.4	8.0

The Local Government Pension Scheme's assets consist of the following categories, by proportion of the total assets held:

	31st Marc	h 2011	31st Marc	h 2010
	£000	%	£000	%
Equities	53,361	76	46,056	74
Gilts	702	1	622	1
Other Bonds Property Cash	8,425 6,319	12 9 2	8,713 4,357	14 7
Total	1,404 70,211	100	2,490 62,238	4 100

Page 87 - Draft Statement subject to external audit

37 - LEASES

Finance Leases

The Council currently has no finance leases.

Operating Leases – Council as Lessee

The Council has a number of finance leases, primarily covering vehicles, plant, equipment and refuse & recycling waste bins.

The future minimum lease payments due under non-cancellable leases in future years are:

	31st March 2011 £000	31st March 2010 £000
Not more than 1 year Later than 1 year and note later than 5 years Later than 5 years	18 74 0	56 100 0
	92	156

The expenditure charged to the Comprehensive Income & Expenditure Statement for 2010/11 in relation to these leases was as follows:

- Cultural, Environmental, Regulatory & Planning Services £137,702
- Central Services £113,424
- Total £251,126

Operating Leases – Council as Lessor

The Council leases out property under operating leases for the following purposes:

- Domestic Dwellings
- Retail & Leisure Units
- Light Industrial Units

The future minimum lease payments receivable under non-cancellable leases in future years are:

	31st March 2011 £000	31st March 2010 £000
Not more than 1 year Later than 1 year and note later than 5 years Later than 5 years	193 72 735	55 209 735
	1,000	999

Page 88 - Draft Statement subject to external audit

38 - IMPAIRMENT LOSSES

During 2010/11 the Council did not identify any losses as a result of impairment.

39 - TERMINATION BENEFITS

The Council terminated the contracts of 14 employees in 2010/11, incurring liabilities of £0.186m (£0.176m in 2009/10). The sums were payable to a number of officers who were made redundant as part of various structural changes that took place during the year.

40 - CONTINGENT LIABILITIES

The Council entered into a PFI Agreement with Kent County Council and nine other Kent District Councils in 2006/07 which aims to provide affordable housing throughout the county. In the event of the contractor defaulting on its obligations 10 years into the contract there is the possibility of the Council incurring an estimated liability of £6.954m, and in the event of the contract being terminated through force majeure after 10 years there is an estimated liability of £8.052m. Whilst these scenarios are considered highly unlikely the sums concerned are material enough to be noted.

41 - CONTINGENT ASSETS

The Council has made a claim to HM Revenues & Customs for the recovery of VAT paid in respect of off street car parking. This was as a result of a European Court of Justice ruling in favour of the city of Oporto in Portugal regarding VAT treatment of the income The claim is for £5,155,889, and covers the financial years 1998/99 to 2009/10. A number of other Authorities are also pursuing similar claims. The Council have not currently made any allowance for any settlement in this statement as this issue is still ongoing. HM Revenue & Customs' current appeal to the High Court against the European Court of Justices' decision has been referred back to the European Court of Justice by the High Court. Current estimates suggest a waiting time of two years for a ruling. HM Revenue & Customs' current advice is that any refunds would be subject to unjust enrichment rules and may not benefit local authorities directly.

The Council has also submitted a claim to HM Revenues & Customs under the principles established in the Fleming/Conde Nash decision in the House of Lords. This claim was successful and a payment was received in 2009/10, with the 'simple' interest received accrued for at year end. The outstanding claim relates to additional compound interest, expected to be in the region of £1.601m. However it is difficult at this stage to clarify when any payment might be made as HM Revenue & Customs are dealing with a large number of similar claims from local authorities all over the UK.

42 – EVENTS AFTER THE BALANCE SHEET DATE

No post-Balance Sheet events were identified.

43 - CASH FLOW STATEMENT - OPERATING ACTIVITIES

	2010/11 £000	2009/10 £000
Interest received Interest paid Dividends received	357 0 0	742 0 0
	357	742

44 - CASH FLOW STATEMENT - INVESTING ACTIVITIES

	2010/11 £000	2009/10 £000
Purchase of property, plant & equipment,		
investment property and intangible assets Purchase of short-term and long-term	3,713	6,663
investments	36,000	15,000
Other payments for investing activities Proceeds from the sale of property, plant &	217	431
equipment, investment property and intangible		
assets	(3,807)	(1,293)
Proceeds from short-term and long-term		
investments	(29,357)	(23,962)
Other receipts for investing activities		
Net cash flows from investing activities	6,766	(3,161)

45 - CASH FLOW STATEMENT - FINANCING ACTIVITIES

	2010/11 £000	2009/10 £000
Cash receipts of short & long-term borrowing Other receipts from financing activities Cash payments for the reduction of outstanding	(3,383)	(14,000)
liabilities relating to finance leases		0
Repayments of short & long-term borrowing		14,000
Other payments for financing activities	47	947
Net cash flows from financing activities	(3,336)	947

Page 90 - Draft Statement subject to external audit

COLLECTION FUND STATEMENT & NOTES

2009/10 £000		2010 £000)/11 £000
	INCOME		
77,541	Income From Council Tax	79,930	
9,259	Transfers From General Fund Council Tax Benefit	9,895	89,825
51,403	Income From Non-Domestic Rates (Note x)		50,389
138,203	Total Income		140,214
	EXPENDITURE		
60,609 7,952 13,720 3,901	Precepts and Demands Kent County Council Kent Police Authority Maidstone Borough Council Kent & Medway Towns Fire Authority	62,621 8,288 14,247 4,061	89,217
51,193 210	Non-Domestic Rates Payments To National Pool Cost of Collection Allowance	50,181 208	50,389
152 383	Bad and Doubtful Debts Write Off Additional / (Reduced) Provision For Non Payment	99 479	578
110	Contribution toward previous year's Collection Fund surplus		77
138,230	Total Expenditure		140,261
(27)	Surplus/(Deficit) For Year		(47)
110	Surplus Brought Forward From Previous Years		83
83	Surplus as at 31st March 2011 (Note 4)		36

Notes to the Collection Fund

Note 1 - Council Tax

Council Tax income derives from charges raised according to the value of residential properties, which have been classified into 8 valuation bands estimating, for this specific purpose, 1 April 1991 values. Individual charges are calculated by estimating the amount of income required to be taken from the Collection Fund by Kent County Council, Kent Police Authority and this Council for the forthcoming year and dividing this by the council tax base [the total number of properties in each band adjusted by a proportion to convert the number to a Band D equivalent and adjusted for discounts: 59,765.2 for 2010/11 (59,057.6 for 2009/10) (see table below)]. This basic amount of council tax for a Band D property £1,476.80 for 2010/11 (£1,443.97 for 2009/10) is multiplied by the proportion specified for the particular band to give an individual amount due. Parish Precepts are added to this basic amount.

The bands, number of dwellings in each, the multiplier for each and the resultant tax base are detailed in the table below.

	Number of		Council Tax
Band	Dwellings	Multiplier	Base
Band A (incl disabled relief)	2.25	5/9	1.3
Band A	3,236.25	6/9	2,157.5
Band B	6,902.00	7/9	5,368.2
Band C	15,296.50	8/9	13,596.9
Band D	15,270.75	9/9	15,270.8
Band E	8,191.25	11/9	10,011.5
Band F	4,776.50	13/9	6,899.4
Band G	3,443.50	15/9	5,739.2
Band H	291.75	18/9	583.5
Other			136.9
			59,765.2

Council tax income as follows:

£000
98,977 977 (10,129)
89,825 (99)
89,726

Page 92 - Draft Statement subject to external audit

Note 2 - Income from Non-Domestic Rates

Under the National System for non-domestic rates, the Council collects from local businesses an amount equal to the rateable value of their property multiplied by a uniform rate set by the Government. This money is paid into a National Pool. The Council receives in return a contribution from the Pool based on a standard amount per head of local adult population. This is paid into the Council's General Fund.

Non-Domestic Rate Income to the Collection Fund is as follows:

	£000
Non-Domestic Rateable Value	62,451
Non-Domestic Rate Multiplier Small Business Multiplier	
Less: Allowances and adjustments during the year	(12,062)
Net Income to Fund	50,389

Note 3 - Adjustment for Previous Years Community Charge

Although Council Tax replaced Community Charge on 1st April 1993, the Council has continued to account for residual adjustments in relation to the Community Charges raised in earlier years in the Collection Fund. The Council has carried a full provision against any residual debt and in 2007/08 a decision was taken to utilise the provision and write off the remaining debt of £18,929.

Note 4 - Surplus/(Deficit) on the Collection Fund re Council Tax

Any surplus at the year end is distributed amongst the precepting authorities over the following two financial years. A deficit must be covered by council tax raised the following year. The distribution for 2009/10 given in the tables below is of a surplus.

Surplus at 31st March 2010 (£000)	£83	
Distribution:	2010/11 £000	2011/12 £000
Maidstone Borough Council	12	3
Kent County Council	47	11
Kent Police Authority	6	1
Kent & Medway Towns Fire Authority	2	1
	67	16
		·

2010/11 Surplus (£000)	£35	
Distribution:	2011/12 £000	2012/13 £000
Maidstone Borough Council	8	(3)
Kent County Council	35	(11)
Kent Police Authority	6	(2)
Kent & Medway Towns Fire Authority	3	(1)
	52	(17)

The amount distributed has to be used by each authority to reduce the amount of Council Tax that they have to raise to finance their own expenditure. The distribution is calculated by reference to the proportion of the respective precepts and demands made in the previous year.

Note 5 - Amounts Written Off

The following amounts were written off during the year:

	2008/09 £000	2009/10 £000	2010/11 £000
Council Tax	160	152	99
Non-Domestic Rates	231	506	499
Community Charge			
	391	658	598
_		-	

GLOSSARY OF TERMS

ACCOUNTING POLICIES

The specific policies and procedures used by the Council to prepare the Statement of Accounts. These include any methods, measurement systems and procedures for presenting disclosures.

ACCOUNTS

Statement aggregating items of income and expenditure and assets and liabilities. The accounts may show detailed transactions for every activity (generally used for management and control purposes during a financial year) or be summarised to show the overall position at the end of the period. The latter are known as final accounts and show both the net surplus (profit) or deficit (loss) and a balance sheet of the assets, liabilities and other balances at the end of the accounting period. Councils are required to publish a Statement of Accounts as specified in the *Accounts and Audit Regulations 2011*.

ASSETS HELD FOR SALE

Assets that the Council are actively marketing for sale, and for which there is a reasonable expectation that the sale will take place within one year of the Balance Sheet date.

BALANCE SHEET

A statement of the assets, liabilities and other balances of the Council at the end of an accounting period.

BALANCES

Capital or revenue reserves of an authority made up of the accumulated surplus of income over expenditure on the general fund or any other account. Revenue balances may be utilised to provide for unforeseen circumstances, to ensure that payments can be made pending the receipt of income, and if justified they may be used to reduce the collection fund levy.

CAPITAL EXPENDITURE

Generally, expenditure which is of value to an authority in the provision of services beyond the end of the financial year in which it was incurred, e.g. purchase of land and buildings, construction or improvement of buildings.

CAPITAL FINANCING

The raising of money to pay for capital expenditure. Usually the cost of capital assets is met by borrowing, but capital expenditure may also be financed by other means such as leasing, contributions from the revenue accounts, the proceeds of the sale of capital assets, capital grants, reserves and other contributions.

CAPITAL RECEIPTS

Proceeds from the sale of capital assets. Capital receipts can be used to repay the debt on assets financed from loan or to finance new capital expenditure, subject to compliance with statutory requirements.

COLLECTION FUND

Councils that collect precepts and non-domestic rates on behalf of other authorities are required to maintain a Collection Fund to summarise the collection and payments of precepts, and any associated adjustments.

CREDITORS

Amounts owed by the Council for work done, goods received, or services rendered but for which payment had not been made at the date of the balance sheet.

DEBTORS

Sums of money due to the Council but unpaid at the balance sheet date.

DEPRECIATION

The measure of the wearing out, consumption, or other reduction in the useful economic life of a fixed asset, whether arising from use, passage of time or obsolescence through technological or other changes.

GENERAL FUND

The main revenue account of a charging authority that summarises the cost of all services provided by the Council.

INTANGIBLE ASSETS

Intangible assets are assets that do not have a physical substance but are identifiable and controlled by the authority, such as computer software.

INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)

These are the accounting standards (as adapted for the public sector) that the Council are required to follow when preparing the annual Statement of Accounts.

INVESTMENT PROPERTIES

Investment properties are those that are used solely to earn rentals and/or for capital appreciation.

PROPERTY, PLANT & EQUIPMENT

Assets that have physical substance and are held for use in the provision of services or for administrative purposes on a continuing basis.

REVENUE EXPENDITURE FUNDED FROM CAPITAL BY STATUTE

Expenditure incurred during the year that may be capitalised under statutory provisions but does not result in the creation of fixed assets, and is charged as expenditure to the relevant service revenue account in the year.

Page 96 - Draft Statement subject to external audit

REVENUE SUPPORT GRANT

A general grant paid by central government to local authorities to help finance the cost of services. It is paid to charging authorities for credit to the Collection Fund.

REVENUE ACCOUNT

An account which records the day to day expenditure and income of an authority on such items as salaries and wages, running costs of services, the purchase of consumable materials and equipment, and the financing costs of capital assets.

SUPPORT SERVICES

An allocation of the net cost of the administrative and professional departments which provide support for all the Council's services (e.g. Executive Services, Finance, Personnel), together with the costs of pooled administrative buildings.

USABLE CAPITAL RECEIPTS

Funds received by an authority from the sale of capital assets that have yet to be used to finance capital expenditure or repay debt.

UNUSABLE RESERVES

These are non-cash reserves that are kept to manage the accounting processes for non-current assets, retirement benefits and employee benefits and do not represent usable resources for the Council.

USABLE RESERVES

These are funds available to the Council and represent specific amounts setaside for future policy purposes or earmarked purposes, including the General Fund and the Capital Receipts Reserve.

AUDIT OPINION

To follow at the completion of the external audit.

MAIDSTONE BOROUGH COUNCIL

AUDIT COMMITTEE

18 JULY 2011

REPORT OF HEAD OF AUDIT PARTNERSHIP

Report prepared by Brian Parsons

1. MEMBER TRAINING AND DEVELOPMENT

- 1.1 Issue for Decision
- 1.1.1 To consider a number of options for training and development for members of the Audit Committee and agree the basis for a training programme.
- 1.2 Recommendation of Head of Audit Partnership
- 1.2.1 That the Committee:
 - agrees the scope and arrangements for future member training and;
 - determines the minimum level of training required and how it would be applied in terms of being a full member, substitute member or independent member.

1.3 Reasons for Recommendations

- 1.3.1 The Committee, meeting on 21 March 2011 considered the report of the Head of Audit Partnership setting out a detailed Action Plan to bring about the improvements to the operation of the Audit Committee identified by the peer review exercise undertaken by Local Government Improvement and Development (LGID).
- 1.3.2 LGID was commissioned by the Council to undertake a peer review of the Audit Committee. The review was commissioned jointly by Ashford, Maidstone, Swale and Tunbridge Wells Borough Councils and included interviews and discussions with Councillors, Officers and partners.
- 1.3.3 The objective of the review was to allow each Audit Committee to

be benchmarked against examples of best practice and thereby help the Committee to become more effective in undertaking its functions. The final report identified six main areas of development for the Maidstone Audit Committee; one of which was that a more robust training programme was needed for Committee Members.

- 1.3.4 In conjunction with the Head of Audit Partnership's report, consideration was given to the report of the Head of Democratic Services concerning the level and type of training required to be a Member/Substitute Member/Independent Member of the Audit Committee.
- 1.3.5 The Head of Democratic Services highlighted that "The Council has agreed that no member will be able to serve on the Committee without having agreed to undertake a minimum period of training on the policies and procedures of the Committee as specified by the Committee. This training should be completed to an agreed level according to an agreed programme within an agreed time period set by the Committees for newly appointed members and substitute members of the Committee. If the specified training has not been completed by the due date, the member will cease to be a member/substitute member of the Committee in question until the training has been completed. The Head of Democratic Services will keep a record of the training requirements of each Committee and of members' compliance with the requirements. Existing members of the Committee should be updated regularly on changes of legislation and procedures and receive refresher training on an annual basis."
- 1.3.6 The rule agreed by Council applies to the Audit Committee as well as Licensing and Planning. The Committee therefore needs to determine the level of training required to be a member of this Committee.
- 1.3.7 The Committee must determine the minimum level of training required and how it would be applied in terms of being a full member, substitute member or independent member.
- 1.3.8 It is recommended that the Committee now agree the scope and arrangements for future training and determines the minimum level of training required and how it would be applied.

1.4 Training and Development

- 1.4.1The CIPFA Guidance for Local Authorities on Audit Committees suggests that all audit committee members need to be familiar with:
 - a) Governance an understanding of the requirements of legislation and of local arrangements
 - b) Risk management principles and practices

- c) Internal control assurance
- d) The organisation's core activities
- e) Accounting issues
- f) Regulation and compliance
- 1.4.2 The Guidance goes on to suggest that, for members who are not familiar with these aspects, appropriate and timely training will help to overcome this and build upon the key attributes of independence, a risk-focused attitude, and balanced approach that members will already possess. The Guidance states that induction training should be provided for all new committee members and cover:
 - The role of the committee
 - The terms of reference
 - An overview of council activities
 - The financial and risk environment
- 1.4.3 Further regular and specific audit committee training should also be provided in:
 - Financial reporting
 - Governance
 - Understanding financial statements
 - The regularity framework
 - The role of internal and external audit
 - The importance of risk management
- 1.4.4 CIPFA suggest that this training can be provided in a variety of ways, including:
 - Conferences
 - Formal courses
 - Internally arranged sessions
 - Briefings from external visitors
- 1.4.5 In addition to the CIPFA Guidance for Local Authorities on Audit Committees, a publication from the CIPFA Better Governance Forum, 'A Toolkit for Local Authority Audit Committees', published in 2006 also makes comment in relation to 'Training and Awareness'. Perhaps unsurprisingly the comments made in 'the toolkit' are similar to the comments in 'the guidance'.
- 1.4.6 The 'toolkit' refers to the induction process as follows; 'at the very least, all members of an audit committee should receive a comprehensive induction from the authority covering the committee's remit, the environment in which it operates and the rights and duties of its members. They should be introduced to the relevant codes of

- practice, the authority's most recent annual report and accounts, and be given a briefing on the role of internal and external audit.
- 1.4.7 The 'toolkit' goes on to suggest that further 'training and awareness' is provided in sessions on:
 - Internal Audit and External Audit
 - The Regulatory Framework (statutory background, financial regulation, contract rules, the Constitution etc)
 - The Accounts
 - Local Government Finance
 - Governance
 - Value for Money
 - Risk Management (including Business Continuity and the Civil Contingencies Act)
- 1.4.8 The suggested approach in the CIPFA guidance and the Better Governance Forum toolkit includes topics similar to the suggestions previously made by members of the Audit Committee.
- 1.4.9 When preparing a programme of training for members it is of course necessary to consider the other demands on Members time. It may be difficult for some Members to attend training sessions during the daytime. It may be less burdensome if the training is spread over a period and is therefore 'ongoing'. However, induction training would need to be provided as soon as possible after Audit Committee duties are commenced.
- 1.4.10 The Committee membership includes an independent, co-opted member, although the post is still to be filled. It would be consistent if the independent member received the same training as elected members.
- 1.4.11 There are named substitute members for the Audit Committee.

 Bearing in mind the requirement for training for Audit Committee members, it would seem logical that substitute members receive the same training.
- 1.4.12 In terms of the delivery of training, it could be clustered so that several topics are dealt with in a half day session. Alternatively it could be provided by means of a forty minute, topic based, briefing session prior to a scheduled meeting of the Committee.
- 1.4.13 It may be possible to work with other Councils who similarly will be providing training to their Audit Committee members in the future. This could help to reduce the costs of the training, permit better quality training and allow members to share ideas through discussion with members from other Council's audit committees.

1.4.14 It would be possible to supplement the training by periodically circulating briefing papers on specific audit committee related issues. These could be based on topical and relevant issues, possibly picking up topics from articles in the local government press.

Minimum Level of Training

- 1.4.15 The Council has agreed that no member will be able to serve on the Audit Committee without having agreed to undertake a minimum period of training on the policies and procedures of the Committee as specified by the Committee.
- 1.4.16 The Committee may wish to decide that the 'induction training' shown at paragraph 1.4.2 is the minimum level of training for a committee member and must be undertaken, say, within six months of a member joining the committee?
- 1.4.17 In terms of the more detailed, topic based, training shown at paragraph 1.4.3, the Committee might wish to prescribe that all members attend, say, 75% of the training provided?

Training Options

- 1.4.18 In order that officers are able to develop a training process and programme, Members are asked for their views in relation to the following specific questions:
 - a) Should new members of the Audit Committee receive induction training?
 - b) Should the induction training be based around the subjects shown in paragraph 1.4.2 and 1.4.6?
 - c) Should an ongoing training programme be created and based around the topics shown in paragraphs 1.4.3 and 1.4.7?
 - d) Should the independent co-opted member (when appointed) receive the same training as elected members?
 - e) Should substitute members receive the same training as permanent members?
 - f) Should training mainly consist of briefings before meetings of the Committee or should training be provided through half-day sessions?

- g) Should training be spread over, say, a full four-year 'municipal period' or should it be more concentrated.
- h) Should joint training with members of other Councils Audit Committees be arranged where this is practical?
- i) Would members of the Audit Committee wish to receive occasional briefing papers, possibly based on relevant articles in the local government press?
- j) Should the induction training shown at 1.4.2 and 1.4.6 represent the minimum level of training for newly appointed members and substitute members of the committee, which must be completed within six months of appointment to the committee?
- k) Should all members of the committee (including substitutes and the independent member) be required to attend a minimum of 75% of the annual training provided for the Audit Committee?

The Training Programme

1.4.19 A training programme for Audit Committee members will be created to reflect the decisions of the Committee in relation to the various options shown above. This will form part of the overall Member Development Programme, which is managed by the Learning and Development Shared Services Manager.

1.5 Alternative Action and why not Recommended

1.5.2 The Committee has previously agreed the need to create a robust training progamme for its members. The Council has agreed that training for new committee members is mandatory. This report recommends the creation of a training programme. No alternative action could be recommended.

1.6 <u>Impact on Corporate Objectives</u>

1.6.2 An effective and adequately trained Audit Committee can help to ensure that processes are in place to manage the risks to the delivery of the Council's corporate objectives.

1.7 Risk Management

1.7.2 The creation of a mandatory training programme will mean that, if the training is not completed to an agreed level according to an agreed programme, within an agreed time period set by the Committees for newly appointed members and substitute members of the Committee

 $\label{lem:decomposition} D:\\ \mbox{\colored} D:\\ \mbox{\colored} Agenda Item Docs\\ \mbox{\colored} AI00009307\\ \mbox{\colored} gug41rqv.doc$

by the due date, the member will cease to be a member/substitute member of the Committee until the training has been completed. In addition, if the Committee decides that all members need to attend a percentage of the annual training provided, a failure to do so would also mean that membership of the committee would cease.

Χ

1.8.2		
	1.	Financial
	2.	Staffing

4. Equality Impact Needs Assessment

5. Environmental/Sustainable Development

6. Community Safety

7. Human Rights Act

8. Procurement

Legal

9. Asset Management

1.8.3 There will be some costs arising from the training programme; however it is anticipated that the costs will be met from the existing Member Development budget.

- 1.9 Relevant Documents
- 1.9.2 Appendices None

1.8

Other Implications

3.

1.9.3 Background Documents - None

IS THIS A KEY DECISION REPORT?					
Yes	No X				
If yes, when did it first appear in the Forward Plan?					
This is a Key Decision because:					
Wards/Parishes affected:					