### **AGENDA**





Date: Friday 7 March 2014

Time: 9.30 am

Venue: Town Hall, High Street,

Maidstone

Membership:

Councillors Garland, Mrs Joy, Lusty, J.A. Wilson and Mrs Wilson

Page No.

- 1. Apologies for Absence
- 2. Notification of Substitute Members
- 3. Election of Chairman
- 4. Disclosures by Members and Officers
- 5. Disclosures of Lobbying

#### **Continued Over/:**

### **Issued on 27 February 2014**

The reports included in Part I of this agenda can be made available in **alternative formats**. For further information about this service, or to arrange for special facilities to be provided at the meeting, **please contact JANET BARNES on 01622 602242**. To find out more about the work of the Cabinet, please visit <a href="https://www.maidstone.gov.uk">www.maidstone.gov.uk</a>

Alisan Brown

Alison Broom, Chief Executive, Maidstone Borough Council, Maidstone House, King Street, Maidstone Kent ME15 6JQ

- 6. To consider whether any items should be taken in private because of the possible disclosure of exempt information
- 7. Minutes of the Meeting held on 30 January 2014

#### 1 - 2

#### **PART II**

To move that the public be excluded for the items set out in Part II of the Agenda because of the likely disclosure of exempt information for the reasons specified having applied the Public Interest Test.

## Head of Schedule 12 A and Brief Description

8.	Minutes (Part II) of the Meeting held on 30 January 2014	1 = Individual	3 - 14
9.	Review of Full Year Appraisal 2013/14 and Targets & Objectives 2014/1 - Director of Regeneration and Communities	1 = Individual	15 - 23
10.	Review of Full Year Appraisal 2013/14 and Targets & Objectives 2014/15 - Director of Environment and Shared Services	1 = Individual	24 - 33

#### **MAIDSTONE BOROUGH COUNCIL**

## PERFORMANCE SUB COMMITTEE OF THE MEMBER AND EMPLOYMENT AND DEVELOPMENT PANEL

#### **MINUTES OF THE MEETING HELD ON 30 JANUARY 2014**

**Present:** Councillor Garland (Chairman), and

Councillors Burton, Mrs Joy, D Mortimer and

J.A. Wilson

#### APOLOGIES FOR ABSENCE

It was noted that apologies for absence had been received from Councillors Lusty and Mrs Wilson.

#### 2. NOTIFICATION OF SUBSTITUTE MEMBERS

It was noted that Councillor Burton was substituting for Councillor Lusty and Councillor D Mortimer was substituting for Councillor Mrs Wilson.

#### 3. <u>ELECTION OF CHAIRMAN</u>

**RESOLVED**: That Councillor Garland be elected Chairman for the meeting.

#### 4. ELECTION OF VICE CHAIRMAN

**RESOLVED**: That Councillor Mrs Wilson be elected Vice Chairman for the remainder of the Municipal Year 2013/14.

#### 5. DISCLOSURES BY MEMBERS AND OFFICERS

There were no disclosures by Members or Officers.

#### 6. DISCLOSURES OF LOBBYING

There were no disclosures of lobbying.

#### 7. EXEMPT ITEMS

**RESOLVED**: That the Items on Part II of the Agenda be taken in private as proposed.

#### 8. MINUTES OF THE MEETING HELD ON 6 MARCH 2013 (PART I AND II)

**RESOLVED**: That the Minutes of the Meeting (Part I and II) held on 6 March 2013 be approved as a correct record and signed.

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#### 9. <u>EXCLUSION OF THE PUBLIC FROM THE MEETING</u>

**RESOLVED**: That the public be excluded from the meeting for the following items of business because of the likely disclosure of exempt information for the reasons specified, having applied the Public Interest Test:-

Head of Schedule 12A and Brief Description

Full Year Appraisal 2013/14 and Target And Objectives 2014/15 – Chief Executive 1 = Individual

### 10. <u>FULL YEAR APPRAISAL 2012/13 AND TARGETS & OBJECTIVES 2013/14 - CHIEF EXECUTIVE</u>

A full year appraisal for 2013/14 for the Chief Executive took place and Targets and Objectives set for 2014/15.

#### 11. **DURATION OF MEETING**

2.30 p.m. to 4.22 p.m.

# Agenda Item 8

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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# Agenda Item 9

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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# Agenda Item 10

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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