

Stage 1: Equality Impact Assessment

1. What are the main aims purpose and outcomes of the proposals and how do these fit with the wider aims of the organization?
<p>The proposals to introduce parking charges in Mote Park are designed to manage parking demand and improve levels of parking provision for park users whilst regulating dangerous and antisocial parking.</p> <p>Income from pay and display parking will be used to maintain and improve Mote Park for residents and visitors.</p> <ul style="list-style-type: none"> • Keeping Maidstone Borough an attractive place for all.
2. How do these aims affect our duty to: <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimization and other conduct prohibited by the act. • Advance equality of opportunity between people who share a protected characteristic and those who do not. • Foster good relations between people who share a protected characteristic and those who do not.
<p>No impact on people from protected groups is anticipated. The operation and effect of the car parks will be monitored through existing measures that Parking Services have in place to measure Equality Impact, and reviewed annually.</p>
3. What aspects of the proposals including how it is delivered or accessed could contribute to inequality?
<p>No impact on people from protected groups is anticipated. The operation and effect of the car parks will be monitored through existing measures that Parking Services have in place to measure Equality Impact, and reviewed annually.</p>
4. Will the proposals have an impact (positive or negative) upon the lives of people, including particular communities and groups who have protected characteristics ? What evidence do you have for this?
<p>No impact on people from protected groups is anticipated. The operation and effect of the car parks will be monitored through existing measures that Parking Services have in place to measure Equality Impact, and reviewed annually.</p>