

MAIDSTONE BOROUGH COUNCIL

COUNCIL

2 MARCH 2016

REPORT OF THE EMPLOYMENT COMMITTEE HELD ON
29 JANUARY 2016

1. PAY POLICY STATEMENT 2016

1.1 Issue for Decision

1.1.1 To approve the Pay Policy Statement (attached at Appendix B) for publication.

1.2 Recommendation Made

1.2.1 That Council agree the proposed Pay Policy Statement, as attached at Appendix B, for publication on the Council's website after 31 March 2016.

1.3 Reasons for Recommendation

1.3.1 On 29 January 2016 the Employment Committee considered the report of the Head of HR Shared Service (copy attached at Appendix A) regarding the Pay Policy Statement for 2016 and agreed to recommend the Pay Policy Statement to Council, as amended by the Head of HR Shared Service.

1.3.2 The Head of HR Shared Service responded to questions raised by Members with regard to, inter alia, market supplements and the redundancy policy.

1.4 Appendices

1.4.1 Appendix A – Report of the Head of HR Shared Service to Employment Committee on 29 January 2016

Appendix B – Amended Pay Policy Statement for 2016