

**Appointment Sub-Committee** (To consider the applications received for the posts of Chief Executive and Directors and to compile a shortlist for interview and subsequently to interview and make appointments (in the case of the Chief Executive, this is subject to confirmation by full Council) – **Panel to comprise of 5 Councillors**

<b>CON X2</b>	<b>LIB DEM X2</b>	<b>IND X1</b>		
BLACKMORE	WILSON	GOOCH		
BURTON D	COX			

Substitutes

GARTEN	JOY	MUNFORD		
MCCLOUGHLIN	MORTIMER D	NEWTON		
RING		SAMS J		
		SAMS T		

**Performance Sub-Committee** (To review annually the performance of the Chief Executive and Directors, to agree the targets for the coming financial year, and agree any corrective action which may be required relating to the previous financial year) and to review the mid-term performance of the Chief Executive and Directors – **Panel to comprise of 5 Councillors (to include the Group Leaders of the 5 largest parties)**

<b>CON</b>	<b>LIB DEM</b>	<b>IND</b>	<b>UKIP</b>	<b>LAB</b>
BLACKMORE	WILSON	GOOCH	POWELL	HARPER

Substitutes

BURTON D	COX	MUNFORD	ELLS	ADKINSON
GARTEN	JOY	NEWTON		
MCCLOUGHLIN	MORTIMER D	SAMS J		
RING		SAMS T		

**Investigatory Sub-Committee** (To act as an investigatory Committee in disciplinary matters for protected Officers) (3 Councillors required)

<b>CON X2</b>	<b>LIB DEM X1</b>			
BURTON	COX			
GARTEN				

Substitutes

RING	JOY			

**Hearings Sub-Committee** – to act as a hearings panel as appropriate (except any decision to dismiss the Head of Paid Service, Chief Finance Officer or Monitoring Officer which must be approved by Council) **(to comprise of 3 Councillors)**. The hearings panel to dismiss the Head of Paid Service, Chief Finance Officer or Monitoring Officer should also comprise of up to two Independent Persons.

<b>CON X2</b>	<b>LIB DEM X1</b>			
BLACKMORE	WILSON			
MCCLOUGHLIN				

Substitutes

RING	MORTIMER D			

**Appeals Sub-Committee** – to hear and determine appeals against decisions taken by the Chief Executive under the disciplinary or capability procedures or to hear grievances raised against the Chief Executive under the grievance procedure (to consist of 3 Councillors)

<b>CON X2</b>	<b>LIB DEM X1</b>			
BLACKMORE	WILSON			
RING				

Substitutes

BURTON	COX			
GARTEN	JOY			
MCCLOUGHLIN	MORTIMER D			