

**MAIDSTONE BOROUGH COUNCIL**

**COUNCIL**

**1 MARCH 2017**

**REPORT OF THE EMPLOYMENT COMMITTEE HELD ON**  
**1 FEBRUARY 2017**

**PAY POLICY STATEMENT 2017**

**Issue for Decision**

To approve the Pay Policy Statement (attached at Appendix B) for publication.

**Recommendation Made**

That Council agree the proposed Pay Policy Statement, as attached at Appendix B, for publication on the Council's website after 31 March 2017.

**Reasons for Recommendation**

On 1 February 2017 the Employment Committee considered the report of the Head of HR Shared Service (copy attached at Appendix A) regarding the Pay Policy Statement for 2017 and agreed to recommend the Pay Policy Statement to Council, as amended by the Head of HR Shared Service.

The Head of HR Shared Service made some minor textual changes as requested by the Committee.

**Alternatives Considered and Why Not Recommended**

There are no alternative options, the publication of the Pay Policy Statement gives consistency from previous years and meets the requirements of the legislation.

**Appendices**

**Appendix A** – Report of the Head of HR Shared Service to Employment Committee on 1 February 2017

**Appendix B** – Amended Pay Policy Statement for 2017