COMMUNITY SAFETY ACTION PLAN 2018 APPENDIX A

ORGANISED CRIME GROUPS & MODERN SLAVERY

It is the Safer Maidstone Partnership's intention to continue to work together and take a coordinated approach to tackle those involved in serious organised crime by disrupting their activity and reduce the impact they have on vulnerable people and the environment.	

Indicators (how will we measure progress)	Data Source
• **No. of OCGs that have been locally identified through the multi-agency working group.**	Kent Police
• **No. of disruptive activities that have been undertaken by the multi-agency working group. (Arrests, visits, prosecutions, days of action…)**	All agencies
• **No. of OCGs which have been disrupted (through above activity) resulting in a reduction in criminality and disorder.**	Kent Police
• **Promote awareness of modern day slavery and;**	All agencies
• **See an increase in the number of reports of modern slavery offences.**	Kent Police
• **No. of persons referred through the National Referral Mechanism (NRM).**	Kent Police
Actions (how we will do it)	Nominated Lead / Agency
➢ Develop 4P Plans in relation to OCGs.	Kent Police
➢ Coordinate four days of action spread across the year to disrupt criminality linked to OCGs.	Kent Police
➢ Identify opportunities to undertake operations to target fly-tipping activities linked to OCGs in partnership with the waste enforcement team.	MBC
➢ Ensure consideration is given to proceeds of crime with any prosecutions that are sought.	All
➢ Increase intelligence reporting and how to disseminate information appropriately.	All
➢ Undertake multi-agency 'days of action' where OCGs/Premises or Businesses have been identified where there are concerns about modern day slavery taking place.	
➢ Identify relevant agencies who have a key role in tackling organised crime and ensure, where possible, that they are invited to and do attend the multi-agency OCG group meetings.	

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GANGS AND CHILD SEXUAL EXPLOITATION (CSE)

We will deliver these objectives through adopting the nationally recognised 4P approach to tackling gangs and organised crime. Prevent, Protect, Pursue and Prepare.

Prevent Identify and target young people at risk of joining gangs and participating in illegal activities/actions which may cause harm, and divert them from this path.	
Indicators (how will we measure progress	Data Source
• **Number of criminal justice interventions delivered to identified gang members.**	Kent Police
• **Number of violence offences linked to identified gang members.**	Kent Police
• **Number of drugs offences linked to identified gang members.**	Kent Police
• **Number of knife incidents reported linked to matrixed gang members.** • **Number of young people being offered mentoring** • **Number in young people at risk of gang involvement being provided support.**	Kent Police KCC KCC
Actions (how we will do it)	Nominated Lead / Agency
➢ Undertake multi-agency work problem profiling of gangs, gang nominals and associates both within the Maidstone area and those with links to the Maidstone area. This will enable better targeting of resources.	MBC
➢ Improve the knowledge of employees within partners around gang / CSE issues to ensure frontline staff recognise the risk factors and are empowered to safeguard and signpost appropriately.	All agencies
➢ Undertake awareness raising activities with members of the public, local business and including working with local schools to raise awareness of Gangs and CSE to staff, pupils and parents /carers.	MBC
➢ Undertake assertive outreach work to safeguard young people in areas where CSE and gang activities are believed to be taking place.	MBC / KCC
➢ Explore opportunities for young people at risk of gang involvement to be offered mentoring.	
➢ Establish information sharing arrangements with other Local Authorities who are placing young people and their families into Maidstone to break the cycle of gang involvement.	Kent Police
➢ Local Authority officers to review target hardening opportunities around identified gang locations to prevent / reduce gang / CSE opportunities.	MBC
➢ Work with young people to reduce their fear of crime and their perceived need to carry weapons in order to feel safe.	MBC / KCC

GANGS AND CHILD SEXUAL EXPLOITATION (CSE) Continued…

Protect: The protect approach aims to safeguard individuals and the wider community from gangs and gang related activity	
Indicators (how will we measure progress)	Data Source
• **Attendance at the Multi Agency Gangs meetings.**	Kent Police
• **Number of individuals convicted for Gang / CSE related offences**	Kent Police
• **Number of people who receive training or awareness sessions on Gangs / CSE**	All agencies
Actions (how we will do it)	Nominated Lead / Agency
➢ Enhance current information sharing and intelligence across the local multi agency partnership.	All agencies
➢ Increase partnership knowledge and use of signposting to relevant services and promote pathways.	All agencies
➢ Improve links with the local Child Sexual Exploitation Team (CSET) via the Community Safety Unit.	All agencies
➢ Deliver four days of action throughout the year aimed at education of young people and parent's /carers.	CSU
➢ Identify key people within the voluntary sector to increase community and partnership involvement to best tackle issues caused by local gangs.	All agencies
➢ Create a single point of contact within local partners to act as a Gangs specialist / Champion.	CSU

GANGS AND CHILD SEXUAL EXPLOITATION (CSE) Continued…

Pursue: As part of the pursue theme, we will work together in partnership to progress enforcement action against those who perpetrate gang activity and youth violence. We will seek to disrupt gangs from crime and to prosecute those responsible.	
Indicators (how will we measure progress)	Data Source
• **Number of arrests for Gang / CSE offences including breaches of CBO's**	Kent Police
• **Number of intelligence reports submitted to the Child Sexual Exploitation team (CSET).**	Kent Police
• **Number of intelligence reports submitted concerning local gang activity**	Kent Police
• **Number of individuals convicted for Gang / CSE related offences**	Kent Police
• **Reduction in gang related criminality and ASB**	Kent Police
• **Use of Civil powers to deter offender's e.g. anti-social behaviour legislation and CPW, CPN and CBO's issued to the identified gang members.**	All agencies
Actions (how we will do it)	Nominated Lead / Agency
➢ We will seek to work with those involved in low level criminality, but will actively pursue those involved in medium and high level criminality as appropriate.	MBC
➢ Develop a strategic intelligence requirement around local gangs to continue to identify the hierarchy of gang members to ensure appropriate, tiered response.	Kent Police
➢ Complete 3 operations with BTP deploying drugs dogs and the knife arch to local stations where gang activity is known to take place.	Kent Police
➢ Utilise risk management tools to recognise threat and risk and to ensure the most appropriate response.	MBC
➢ Better and widest possible use of civil powers to deter offenders e.g. anti-social behaviour legislation	MBC / Kent Police
➢ Working across the Integrated Offender Management Scheme to ensure the correct individuals are referred for robust multi-agency management.	Kent police

GANGS AND CHILD SEXUAL EXPLOITATION (CSE) Continued…

Prepare: Reduce the impact of gang criminality where it takes place. The prepare theme aims to strengthen the resilience of victims and communities to mitigate the harm caused by gangs and youth violence.	
Indicators (how will we measure progress)	Data Source
• **Identified community members able to act as positive role models.**	KCC / St Giles Trust
• **Increase in youth provision in areas identified as hotspot locations for Gang / CSE activity.**	KCC
• **Attendance and partnership representation at the local Gangs / CSE meetings.**	Kent Police
• **Increased knowledge with local partners concerning gangs and CSE.**	All Agencies
Actions (how we will do it)	Nominated Lead / Agency
➢ Identify key community members, who have the influence and experience to work within those communities most likely to be affected by gangs and those at risk. These individuals can also be positive role models for young people, and help to dissuade them from entering gangs and criminality in early life.	KCC / MBC
➢ Engage with relevant Voluntary and Community sector bodies to make sure our provision is joined-up, accessible and that we are working together to best effect	KCC
➢ Foster a greater understanding of Gang / CSU issues across the partnership.	All agencies
➢ Continue to hold monthly Gangs / CSE meetings with partners to discuss both local gangs and CSE concerns utilising a multi-agency approach.	Kent Police

SUBSTANCE MISUSE

The misuse of drugs and alcohol has a negative impact on our communities and causes harm to the most vulnerable. By working in partnership we will encourage people to seek the support to overcome addiction, particularly those who are part of 'high risk' cohorts such as those who are being released from prison, street homeless and those with poor mental health.	
Indicators (how will we measure progress)	Data Source
• **Number of positive criminal justice interventions for individuals where drugs or alcohol is linked to the offence.**	Kent Police
• **A&E Admissions due to use of drugs and/or alcohol.**	NHS
• **A&E Admissions due to violence linked to the NTE due to being under the influence of alcohol or drugs.**	
• **Discarded needle data (MBC needle finds)**	MBC
• **Number of CSVG cases where substance misuse is a factor in the case.**	MBC
• **Number of Alcohol Treatment Requirement (ATR) made by the courts**	CRC/Probation
• **Number of Drug Rehabilitation Requirement (DRR) made by the courts**	CRC/Probation
• **Number of referrals to treatment providers.**	CGL
• **Use of the Public Spaces Protection Order powers in Maidstone Town Centre for alcohol misuse**	MBC
Actions (how we will do it)	Nominated Lead / Agency
➢ Use of CGL Outreach officer to refer hard to reach cohort into treatment.	CGL
➢ Continued promotion of needle exchanges and needle bins.	MBC/CGL
➢ Drugs & alcohol and interaction with mental health via social and other media particularly around key events/locations, such as Football World Cup 2018, Steroid use in Gyms etc.	MBC
➢ Look for opportunities to engage local off licences to understand their responsibilities in relation to the street population and ASB Nominals.	MBC/MaidSafe
➢ Revisit the use of amnesty bins in licensed premises.	MBC/MaidSafe
➢ Consider the town centre area for a Community Alcohol Partnership (CAP) zone.	SMP
➢ Bottle watch, targeting the alcohol sold or consumed by young people.	MBC
➢ Revisit the Reduce the Strength campaign within the borough.	MBC

SUBSTANCE MISUSE CONTINUED…

By promoting healthy lifestyles we will highlight the risks of high alcohol consumption and abuse of substances. Ensure young people are given the facts they need to make informed choices and are aware of the law, particularly concerning cannabis and prescription medication.	
Indicators (how will we measure progress)	Data Source
• **Number of schools delivering educational sessions on drugs and alcohol.**	KCC/SMP
• **Number of young people reached by ADDACTION.**	Addaction
• **Number of people reached on awareness campaigns.**	KCC/SMP
Actions (how we will do it)	Nominated Lead / Agency

➢ Promotion of awareness campaigns for substance misuse and dual diagnosis tailored to different high risk cohorts including:
  ○ Street population – NPS etc
  ○ Gym users – Steroid use
  ○ Secondary schools – Cannabis use
  ○ Middle aged, professional women – 'Know your score quiz'
	SMP

➢ Support for commissioned services in schools/young people's settings	SMP

DOMESTIC ABUSE

All communities residing in the Borough can live their lives in safety without the fear or experience of Domestic Abuse	
Indicators (how will we measure progress)	Data Source
• **Number of reported incidents of Domestic Abuse in the Borough**	Kent Police
• **Victims refusing to take DA incidents forward to prosecution (NFA)**	Kent Police
• **Number of A&E attendees linked to Domestic Abuse**	NHS Trust
• **Number of reported incidents categorised as High Risk (i.e. MARAC)**	Kent Police
• **% of BME reported incidents of Domestic Abuse in the Borough**	Kent Police
Actions (how we will do it)	Nominated Lead / Agency
➢ Complete a mapping exercise to establish incidence of DA across the Borough, establishing hot spots within local communities and identifying cultural/minority subsets that could require a bespoke approach.	Kent Police
➢ Support for commissioned services in schools/young people's settings	MBC
➢ Establish availability of perpetrator programmes and assess their effectiveness. Source good practice examples and training for professionals for working with perpetrators.	KCC / Probation
➢ Review and update key processes related to DV bringing forward improvements facilitating enhanced support for victims (e.g. DANs, DASH, MARAC, DVPO/N, Injunctions).	Kent Police / Golding Homes
➢ Ensure MBC Housing are fully represented at One Stop Shop to support victims.	MBC

DOMESTIC ABUSE Continued…

Communities and residents have a good understanding of the support available and how they access help if they need it. Professionals have a robust working knowledge of the range of services available in the borough and associated referral mechanisms.	
Indicators (how will we measure progress)	Data Source
• **Attendance at One Stop Shop**	KCC CSU
• **Number of people accessing Domestic Abuse web content**	Web Hosts for relevant systems
• **Number of referrals made by partner agencies**	Kent Police
Actions (how we will do it)	Nominated Lead / Agency
➢ Arrange and host a practitioner's conference to increase networking, knowledge sharing and understanding of DA issues in Maidstone and the support available.	KCC/Golding Homes
➢ Roll-out training to all relevant professionals to ensure that all have a sound knowledge of Claire's Law and how this should be applied in the Borough.	Kent Police
➢ Continue to promote Freedom and Recovery Toolkit programmes.	MBC
➢ Undertake a mapping process of job roles and training needs in order to define a programme of training for all partners.	MBC Kent Police

DOMESTIC ABUSE Continued…

Young people in the borough have an understanding and engage in healthy relationships and are able to make informed choices	
Indicators (how will we measure progress)	Data Source
• **The number of Young People in the Borough receiving positive relationship support**	KCC
• **Number of Young People perpetrating DA**	KCC / Kent Police
• **Number of Young People in the Borough engaged in abusive relationships**	KCC / Kent Police
• **Number of Young People in the Borough reporting concerns about DA**	KCC / Kent Police
Actions (how we will do it)	Nominated Lead / Agency
➢ Identify the current input provided for/by schools for young people and assess its effectiveness and scalability.	KCC (EH & YOT) / Schools
➢ Bring forward new proposals and seek funding to increase effectiveness and reach of positive relationship input for Young People	KCC (EH & YOT) / Schools
➢ Establish support available to families suffering adolescent to parent violence and assess effectiveness bringing forward recommendations for change.	Centra

MENTAL HEALTH

Reduce the community impact of poor Mental Health where it results in Crime and Disorder and support those whose poor mental health makes them more vulnerable to crime and anti-social behaviour and address cases of hording and self-neglect by working with other agencies following the principles of the Kent Self-Neglect policy.	
Indicators (how will we measure progress)	Data Source
• **Number of instances s136 is used.**	Kent Police
• **Number of individuals who access the crisis café.**	Maidstone MIND
• **Number of hording / self-neglect cases identified**	MBC/Other
• **Number of CSVG cases where mental health is a factor.**	MBC
Actions (how we will do it)	Nominated Lead / Agency
➤ Work proactively with partners to identify incidents of self-neglect and work to provide the correct support and engage appropriate agencies.	MBC
➤ Increased awareness in the community about vulnerable people who self-neglect and how to refer them for support.	MBC
➤ Increase support for depression, self-harm and suicide awareness in young people (schools, GPs etc) to address their vulnerability.	Early Help/Head Start
➤ Work with our partners to map the provision of services in Maidstone and ensure that vulnerable people are referred to the most appropriate support service available for them.	All