

Council name	Type of council	County area	Population	How are current levels of SRA calculated? Please provide a brief summary (eg as a percentage of the Leader's SRA)	Date current allowances were approved?	Date of your next review	Have your allowances been updated since last year, or frozen? Other	Have you established a formula for updating the allowances annually?	If 'yes' please detail	How did you recruit your Independent Remuneration Panelists? If you advertised, please state where.	What rate of pay do Independent Remuneration Panelists receive?	Please detail any recent changes to the structure within your authority (including number and/or political persuasion of members involved)	Is the Leader full-time?
Ashford Borough Council	District	Kent	132,500	Percentage of Leader's SRA	24/03/22	24/03/27	Updated	Yes	Indexed in line with staff salaries	Advertised	N/A	None	If not, please detail the number of hours worked on average per week
Canterbury City Council	District	Kent	166,000	Committees categorised as major, minor or adhoc. Allowances for C and VC in each category.	05/05/22	17/04/23	Updated	Yes	Basic allowance and SRAs will be increased in line with the staff pay award until the next review.	NA	<=£1k	Changed from committee system to leader and cabinet model in May 2022	If not, please detail the number of hours worked on average per week
Dover District Council	District	Kent	118,100	Percentage of the Leader's SRA	26/01/22	25/01/23	Other (please specify)	No	n/a	Recruited from adverts in the local papers	~£300 per annum plus ~£75 meeting fee	n/a	If not, please detail the number of hours worked on average per week
Folkestone & Hythe District Council	District	Kent	111,500	The levels of SRA, for different roles, are determined by a points system related to the basic allowance which is worth 100 points. The Leader's SRA has a points score of 440.	25/05/2015	03/09/2019	Updated	Yes	Indexation - reference to Sept's CPI - implemented following April.	1. Report to Council 2. Job Description produced 3. Advertise in press and electronically 4. Form selection panel to appoint.	IRP Chair £400 pa, IRP members x 3 £204 pa each	From May 2019 - 30 Councillors (number unchanged) 13 Conservative 6 Labour 6 Green 2 Liberal Democrats 2 UKIP 1 Independent	Yes
Gravesham Borough Council	District	Kent	106,900	Rates for SRAs are based on multiples of the basic Member Allowance.	22/02/22	21/02/23	Updated	Yes	The method for calculating the basic Member Allowance and SRA, AOs was agreed by Full Council on 21 February 2017. At this meeting it was also agreed that Members' AOs allowances be adjusted in line with the nationally negotiated pay awards given to Gravesham Borough Council Staff. Whilst Members do not, therefore, specifically approve Allowances each year, it could be argued that they do carry out this activity indirectly by approving the Members' AOs Allowances budget for the year.	Advertising in the local media	None although out of pocket expenses are reimbursed.	N/A	If not, please detail the number of hours worked on average per week
Maidstone Borough Council	District	Kent	172,438	Chairmen of Service Committees and Planning Committee get 40% of the Leader's SRA. Audit and Licensing get 20% of the Leader's SRA	18/05/2019	23/05/2020	Frozen	Yes	A formula was applied in 2018 for basic allowance which was 12 (av hours spent on Council works) x £14.76 (NOMIS hourly rate by place of residence for Maidstone 2017) x 52 weeks (minus Public Service Discount of 45%)	We use a representative from SE Employers, one from the local Chamber of Commerce and one Independent Person who we recruit through advertisement in the local paper and the Council's website	Expenses only	No recent changes to the structure, No Overall Control to the political persuasion of members, Lib Dem Leader	N/A
Sevenoaks District Council	District	Kent	120,500	Inflated by the agreed pay award (NIC)	10/05/22	23/05/23	Updated	Yes	Follow agreed pay increase from NIC	There is a joint panel between several local authorities, for which Tonbridge & Malling Borough Council handle recruitment. They have advertised on Jobspublic.	~£13.78 per hour, according to Jobspublic advert	We have filled two vacancies in the past year, and now have 0. One of those members joined the Liberal Democrat group, meaning we now have 4 Liberal Democrat members and an opposition (previously there were 3, and also 3 independent group members).	Yes
Swale Borough Council	District	Kent	149,000	Chair of Licensing, Audit, Standards and Area committees 12% of leaders allowance Leader of smaller groups 12% Chair of Planning 40% Chair of Service Committee 35% Deputy Leader 50%	18/05/22	31/03/23	Updated	No	n/a	Volunteers	0	Recently the council have changed from Cabinet based system to Committee based	Yes
Thanet District Council	District	Kent	141,819	We do not follow a specific methodology.	16/05/2019	06/02/2020	The original scheme was approved in February 2019, but then amended at the Annual Council meeting. This reflected that the opposition parties no longer had a parity of numbers and so the scheme reverted to one of each type of opposition SRA.	No	N/A	Via advert, then re-appointed.	TBC - we are a member of a joint remuneration panel across East Kent.	The original scheme was amended at our Annual Council meeting. This reflected that the opposition parties no longer had a parity of numbers and so the scheme reverted to one of each type of opposition SRA. This makes it appear that we have doubled some allowances since the previous year. Whilst this is true, it must be seen in context that in previous years those same SRAs had been halved across the two opposition parties.	I cannot confirm the number of hours worked per week.
Tonbridge and Malling Borough Council	District	Kent	132,600										
Tunbridge Wells Borough Council	District	Kent	116,000	Each councillor who holds the special responsibilities will receive an SRA with the exception of the Group Leaders no member will be entitled to more than one SRA	19/09/16	01/08/22	Frozen	No	n/a	a number of adverts were placed internally and externally to find a cross section of skilled people to carry out the review	n/n	new administration since May 2022	If not, please detail the number of hours worked on average per week

If the Leader is not full time, please detail the number of hours worked on average per week	Please detail the number of hours your Cabinet members work on average per week	Please detail any significant changes made to SRAs	Please detail the size and composition of your authority's Overview and Scrutiny committee(s) and panels.
N/A	N/A	N/A	Scrutiny - 11 Members - 6 Cons, 2 Lab, 2 BDI, 1 Lib Dem Community, Environment & Partnerships 11-6 Cons, 2 Lab, 1 BDI, 2 Lib Dem Economic, Planning & Housing - 11 - 6 Cons, 2 Lab, 2 BDI, 1 Lib Dem Manydown - 9 members - 5 cons, 2 Lab, 1 BDI, 1 Lib Dem
Not known	Not known	SRAs changed to fit the new model	Overview and Scrutiny Committee - 12 members Scrutiny Sub Committee - 12 members
Varies from week to week. Average 3 - 4 days in the office or at meetings	Unknown - we do not capture this information	n/a	10 members - 6 Conservative, 3 Labour, 1 non-aligned member. The Chair and Vice-Chair position are held by the opposition Labour Group.
	15 to 20 hours per week	N/A	10 Members 4 Conservative 2 Labour 2 Green 1 Lib Dem 1 UKIP
Not Known	Not Known	None.	One Overview Scrutiny Committee comprising nine Members. 5 Labour 4 Conservative
An average of 30 hours per week	N/A		We only have one Overview and Scrutiny Committee (for Crime and Disorder) which are the Members of the Communities, Housing and Environment Committee and there are 9 Members.
	We do not hold this information.	None - just updated for inflation.	Scrutiny Committee - 11 members - 9 Conservative, 1 Lib. Dem., 1 Independent (in accordance with political proportionality) They are able to establish working groups of 4 members for specific tasks
0		Extra SRA Given for the new service committees	0
	I cannot confirm the number of hours worked per week.	N/A	1 Panel consisting of 11 Members.
one day per week starting from September 2022	n/a	n/a	12 members