

# **MAIDSTONE BOROUGH COUNCIL**

## **EMPLOYMENT COMMITTEE**

### **MINUTES OF THE MEETING HELD ON MONDAY 30 JANUARY 2023**

#### **Attendees:**

<b>Committee Members:</b>	<b>Councillors Burton(Chairman), Cleator, Cooper, English, Munford, Naghi, Parfitt-Reid, Perry and Round</b>
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1. **APOLOGIES FOR ABSENCE**

There were no apologies for absence.

2. **NOTIFICATION OF SUBSTITUTE MEMBERS**

There were no Substitute Members.

3. **ELECTION OF THE CHAIRMAN**

**RESOLVED:** That Councillor Burton be elected Chairman for the Committee.

4. **ELECTION OF THE VICE CHAIR**

**RESOLVED:** That Councillor Parfitt-Reid be elected Vice Chairman for the Committee.

5. **URGENT ITEMS**

There were no urgent items.

6. **NOTIFICATION OF VISITING MEMBERS**

There were no Visiting Members.

7. **DISCLOSURES BY MEMBERS AND OFFICERS**

Councillor Cleator disclosed that she was a UNISON Member, but was not a Member of the Maidstone Borough branch.

8. **DISCLOSURES OF LOBBYING**

All Committee Members were lobbied for Item 14 – Appointment of the Chief Executives Appointments Panel.

9. **EXEMPT ITEMS**

**RESOLVED:** That the Items on the Agenda be taken in public as proposed.

10. PRESENTATION OF PETITIONS

There were no petitions.

11. QUESTION AND ANSWER SESSION FOR LOCAL RESIDENTS

There were no questions from Local Residents.

12. QUESTIONS FROM MEMBERS TO THE CHAIRMAN

There were no questions from Members.

13. PAY POLICY STATEMENT 2023

The Head of Mid Kent HR introduced the report and explained that as part of the Transparency legislation, the Council was required to update the Pay Policy Statement annually. An overview of the report's contents was provided.

In response to questions, the Head of Mid Kent HR explained that the only car-related payments made to staff were the 'essential car user allowances' and the mileage payment had been reduced.

**RESOLVED:** That the Council be recommended to agree the proposed Pay Policy Statement set out at appendix 1 to this report prior to publication on the council's web site.

14. APPOINTMENT OF THE CHIEF EXECUTIVES APPOINTMENTS PANEL

The Principal Democratic Services Officer introduced the report.

The nominations received for the Chief Executives Appraisal Panel included Councillors Burton, Cooper and Parfitt-Reid for the Conservative Party, Councillor Gooch for the Independent Party and Councillor English for the Liberal Democratic Party.

The Liberal Democrat Group nomination was amended to Councillor Naghi.

**RESOLVED:** That

1. The Chief Officers Appointment Panel be appointed to carry out the Annual Appraisal process for the Chief Executive and Directors; and
2. The panel's membership be politically balanced, to include Councillors Burton, Cooper, Gooch, Naghi and Parfitt-Reid.

15. DURATION OF MEETING

6:30 p.m. until 6:45 p.m.