Draft transition plan Appendix Hb

Action	Sub action	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	ongoing
Staff	Write Head of Partnership JDQ																
	Hay Head of Partnership JDQ																
	Advertise and appointment Head of Partnership																
	Write manager posts JDQ																
	Write staff JDQS																
	Hay manager posts JDQ																
	Advertise and appointment Manager Posts																
	Hay staff JDQS																
	Advertise and appointment Staff posts																
	prepare TUPE consultation documentation																
	engage union reps																
	meet with staff																
	respond to staff																
	prepare new structure consultation documents																
	engage union reps																
	Meet staff representaitve group																
	meet with staff																
	respond to staff																
	undertake skills and training assessment																
Governance	appoint management board																
	write terms of reference																
Operations	Agree 3 year operating plan																
	Implement operational plan																
	Review and develop single set of ICT policies																
	Review priorities/budget/ performance																
	service plan 3-1																
Engagement	Engagement with All authorities																