

# Disciplinary Rules for Dancers Code of Conduct

It is essential for the business and to uphold the law that all conditions of the 'Dancers Code of Conduct' are adhered to at all times in accordance Maidstone Council SEL.

To operate a fair enforcement scheme the following disciplinary rules will apply:

**1<sup>st</sup> breach of a condition – Verbal Warning**

**2<sup>nd</sup> breach of a condition – Written Warning**

**3<sup>rd</sup> breach of a condition – Exclusion for performing at the venue**

The duty manager's decision will be final in all matters which may include the review of CCTV footage. **The managers reserve the right to proceed to exclusion level without providing warnings if they judge that breach was that serious.**

Any persons that deliberately breaches a condition or any element of the law may be reported to Maidstone Council or Kent Police in line with our obligation to prevent crime a disorder at the venue.

*I (the person named and signed below) can confirm that I have read and understood all information contained within this document and confirm that I will comply with all terms.*

Signed: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

## **To be completed by inducting Manager**

I (the person named and signed) below can confirm that I have inducted the above Dancer in relation to this document in accordance with the conditions of Maidstone Council SEL.

Signed: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_