

**MAIDSTONE BOROUGH COUNCIL**

**COUNCIL**

**27 FEBRUARY 2013**

**REPORT OF THE MEMBER AND EMPLOYMENT  
AND DEVELOPMENT PANEL**

**1. PAY POLICY STATEMENT**

**1.1 Issue for Decision**

1.1.1 To approve the Pay Policy Statement (attached at Appendix B) for publication.

**1.2 Recommendation Made**

1.2.1 That the attached Pay Policy Statement be agreed.

1.2.2 That the Chief Executive be given delegated authority to update the Pay Policy Statement with the pay figures at the end of the financial year, prior to publication.

**1.3 Reasons for Recommendation**

1.3.1 On 28 January 2013, the Member and Employment and Development Panel considered the report of the Chief Executive (copy attached at Appendix A) regarding the pay policy statement for 2013/14 and agreed to recommend the Pay Policy Statement to Council, as amended by the Head of HR Shared Service.

1.3.3 The Panel asked questions regarding, inter alia, market supplements and the Chief Executive's election earnings.

**1.4 Appendices**

1.4.1 Appendix A – Report of the Chief Executive dated 28 January 2013  
Appendix B - Amended Pay Policy Statement