

Appendix A

	MBC current Start	MBC current 5 years	MBC new	MBC 5 years	Swale	Tunbridge Wells	Sevenoaks start	Sevenoaks Max	Gravesham start	Gravesham max	Shepway from 01/4/14	Shepway after 5 years	Medway start	Medway max	KCC start	KCC max	Thales	Direct Line	Direct Line Start	Direct Line Max	Amicus Horizon
Grades 1-7	22	27	22	27	Grades 1 to 3 22days (+5);	Grades A-F 22 (+5)	22-24	27-29	21 or 22	25	20	25	23	27	24	27	27 plus one company day - all grades	Grades 4- 8	22	25	start at 25 rising one day per year of service to 30
Grades 8-11	25	30	24	27	Grades 4-7 26 (+4)	Grade G 24 (+3)	27-29	32-34	25	25	20	25	24	28	25	28		Grades 9- 12	25	28	
Grades 12-13	27	32	26	29	Grades 8-12 30days;	Grades H-K 26 (+3)	30	35	28	28	30	30	25	29	26	29		Grades 13 +	30	30	
Grades 14-16	32	37	32	32	Grades 13- 14 32days	Grades SM3 - CE 32 (+3)	30	35	30	30	30	30	27	30	27	30					
plus 1 day for 25 years' service			Deleted			additional 5 days for over 30 years LG service	6 bands		5 bands		2 bands				30	30					

	less than the new MBC offer
	more than the new MBC offer